



YSU Board of Trustees University Affairs Committee Minutes

Youngstown State University - Board of Trustees

Apr 28, 2021 at 4:00 PM EDT

@ The meeting was held remotely via Webex

Attendance

Members Present:

Capri S. Cafaro, Charles T. George, Anita A. Hackstedde, John R. Jakubek, Allen L. Ryan Jr., Joseph J. Kerola, Galatiani G. Lopuchovsky, James E. "Ted" Roberts, Molly S. Seals, Victoria M. Woods

Members Absent:

Helen Lafferty, Michael A. Peterson, Eric A. Spiegel

Guests Present:

Seth Briskin, Holly Jacobs, Cindy Kravitz, Neal McNally, Jennifer Pintar, Rebecca Rose, Mike Sherman, Brien Smith, James P. Tressel, Sharon Zembower

I. Committee Items

A. University Affairs Discussion Items

1. Executive Session

Motion:

That the Board of Trustees of Youngstown State University enter Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion and/or compensation of one or more university employees and to review collective bargaining negotiations with university employees concerning their compensation or other terms and conditions of their employment.

Motion moved by Anita A. Hackstedde and motion seconded by Molly S. Seals. Roll call: Yes – Trustees Cafaro, Hackstedde, Jakubek, Roberts, Seals, Kerola, Ryan and George. No – none.

The committee entered executive session at 4:10 p.m.

The committee exited Executive Session and reconvened in open session at 4:56 p.m.

B. University Affairs Action Items

1. Resolution To Support A Faculty Voluntary Separation/Retirement Program

RESOLUTION TO SUPPORT A FACULTY VOLUNTARY SEPARATION/RETIREMENT PROGRAM

WHEREAS, Youngstown State University has undertaken the Academic Program Enhancement and Effectiveness Initiative as a component of the Plan for Strategic Actions to Take Charge of Our Future to optimize the portfolio of academic programs and to gain appropriate curricular efficiencies; and

WHEREAS, a compliment to this process includes optimizing the instructional/academic needs of the university; and

WHEREAS, YSU-OEA leadership proposed to Administration the development of a program whereby faculty would be given the opportunity to separate from the University and receive an incentive; and

WHEREAS, the Administration and YSU-OEA leadership collaborated in developing a possible Voluntary Separation/Retirement Program.

NOW THEREFORE, BE IT RESOLVED, that the President and President's designees have the authority to sign any documents relating to a Voluntary Separation/Retirement Program; and

BE IT FURTHER RESOLVED, that the University shall make cash payments for the sole purpose of a one-time offer to participants under a Voluntary Separation/Retirement Program; and

BE IT FURTHER RESOLVED, the Board of Trustees authorizes the President and designees, with respect to a Program, to take any and all actions necessary or desirable to implement, maintain, and administer such a Program.

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Motion:

Resolution To Support A Faculty Voluntary Separation/Retirement Program

Motion moved by John R. Jakubek and motion seconded by Molly S. Seals.
Approved unanimously

II. Adjournment