Common Interview Questions

1. Tell me about yourself.
2. What do you know about our organization? Why do you want to work for us?
3. What are your short-term and long-term career goals?
4. Describe your ideal job or your ideal work environment.
5. Describe your best/worst boss.
6. What are your salary requirements?
7. How do you manage stress? What causes you stress?
8. What motivates you to do your best work?
9. Describe yourself using three adjectives.
10. Tell me about your role model.
11. What are your strengths?
12. In what areas would you like to improve?
13. How do you process information? Make decisions? Solve problems? Give an example.
14. Why are you looking to leave your current position?
15. Are you willing to…travel, relocate, work overtime, work evenings/weekends?
16. What accomplishment are you most proud of?
17. What is one thing, academically or professionally, that you would like to do over?
18. Why is your GPA not higher?
19. What is something that you have learned this week, this month, this year?
20. What time management strategies do you use? How do you set priorities?
21. What questions do you have for me?
22. Tell me about a time when you had to deal with a difficult customer or co-worker.*
23. Tell me about a time that you failed.*
24. Tell me about a time when you had to do the impossible.*
25. Tell me about a time that you had to work with a team that was not getting along or not working effectively.*
26. Tell me about a time you had to make an on-the-spot decision.*
27. Tell me about a time you had to apologize for something.*
28. Tell me about a time you had to persuade someone or to change their mind.*
29. Tell me about the last time you went above and beyond.*
30. Tell me about a time that you had to deal with an ambiguous situation.*

* These are behavioral-based interview questions. Answer them by telling a specific story, using the S.T.A.R. method (Situation, Task, Action, Result). The action you took in this situation is the most important part of the story you tell. Your action explains why/how you handled the situation successfully.