



**BOARD OF TRUSTEES
UNIVERSITY AFFAIRS COMMITTEE
Anita A. Hackstedde, Chair
James E. "Ted" Roberts, Vice Chair
All Trustees are Members**

**BACKGROUND MATERIALS
Wednesday, June 5, 2019**

- 1. Human Resources Update** **Tab 1**
This report will provide an update on current accomplishments and priorities for moving forward with Human Resources Department operations; and provide the status of all Unfair Labor Practices, Grievances and Arbitrations.

- 2. Human Resources Update on Position Searches** **Tab 2**
This report will provide a list of all searches in progress.

- 3. Classified Civil Service Personnel Actions** **Tab 3**
This is a summary of all personnel actions approved by the Chief Human Resources Officer serving as the appointing authority for classified staff.

- 4. Report on Search Waivers** **Tab 4**

- 5. Report on Staff Development Leave** **Tab 5**
This report will provide a list of employees who were granted Staff Development Leave for academic year 2019-2020.

- 6. Service Awards** **Tab 6**
These lists recognize awards given during FY19 for Staff distinguished service and for years of service for both Faculty and Staff.

Office of Human Resources Update

June, 2019

HRIS:

The Office of Human Resources is in the process of re-designing its webpages with the goal of making information easier to access and understand. In addition, Human Resources has assisted Student Success in converting the student employment postings and hiring process to the electronic PeopleAdmin system.

Benefits:

The University recently concluded the RFP process for medical stop loss coverage. Medical Mutual of Ohio is the current vendor for this service and was selected to continue the coverage effective 7/1/19 through 6/30/2020. With the assistance of Findley, the university's benefit consultant, a total of seven RFP's were sent out with six vendors responding to the request.

Wellness:

The annual Wellness Interest Survey was completed on April 5, 2019. A total of 262 employees responded with a majority of these employees stating that they utilize Wellness resources to improve their health and reach wellness goals. Reporting also showed that 84% of respondents were satisfied or satisfied with the Wellness Program. It was reported that the greatest barrier to utilizing Wellness resources was time.

EEO Office Within Human Resources:

The Office of Equal Opportunity and Policy Development has been moved within the Office of Human Resources. Direct supervision of the Director of Equal Opportunity and Policy Development is now with the Associate Vice President of Human Resources with overall supervision of the Office of Human Resources residing with the Vice-President for Legal Affairs and Human Resources.

Human Resources Survey:

Human Resources recently completed a survey regarding the services provided to employees from the Human Resources staff. The survey data demonstrated that employees overwhelmingly utilize Human Resources for Training/Development and Benefits information. While the Office was noted for professionalism and courtesy; access to staff and timeliness of responses remain a concern for the Office. To address these issues, Human Resources will be establishing Office drop-in times and on-line submission of questions.

Current Postings – 4/15/19

Faculty

College of Education

- Part-time Instructor – Student Teaching Supervisor – Teacher Education
- Part-time Instructor – Student Teaching Supervisor – Counseling, School Psychology and Educational Leadership
- Part-time Faculty – Counseling, School Psychology and Educational Leadership
- Part-time Faculty – Reading & Study Skills
- Part-time Instructor – Approaches to Professional Assessment Praxis Core
- Part-time Instructor – Early Childhood Education/Early Childhood Intervention Specialist
- Part-time Instructor – Literacy Education Instructor
- Part-time Instructor – Middle Childhood Education
- Part-time Instructor – First Year Experience Education Course
- Part-time Instructor – Health & Physical Education Instructor
- Part-time Instructor – Health & Physical Education Methods Instructor
- Part-time Instructor – Adolescent/Young Adult Education
- Part-time Faculty – Special Education Instructor
- Part-time Faculty – Teacher Education
- Lecturer – Teacher Education (Term)

College of Health and Human Services

- Part-time Instructor – Food & Nutrition Programs
- Part-time Faculty – Dental Hygiene
- Part-time Faculty – Medical Assisting Technology
- Part-time Faculty – Respiratory Care
- Part-time Faculty – Allied Health
- Part-time Faculty – Master of Health and Human Services
- Part-time Nursing – Clinical Faculty
- Part-time Faculty – Emergency Medical Services
- Part-time Faculty – Health Informatics
- Part-time Faculty – Public Health
- Part-time Faculty – Hospitality Management
- Part-time Faculty – Public Health – Environmental Health and Safety
- Part-time Instructor – First Year Experience Course in Health & Human Services
- Part-time Instructor – Pharmacology for Nurse Anesthetist Students
- Part-time Faculty – Medical Laboratory Programs
- Part-time Instructor – Social Work Lakeland and Lorain CC Campuses
- Part-time Instructor – Social Work
- Part-time Faculty – Criminal Justice and Forensic Sciences
- Part-time Undergraduate Faculty – Merchandising – Fashion & Interiors

College of Health and Human Services Continued

- Part-time Undergraduate Faculty – Dietetics Programs
- Part-time Faculty – Health & Human Services 1510/1511 First Year Experience Course
- Part-time Faculty – Kinesiology & Sport Science Gross Anatomy Lab
- Part-time Faculty – Kinesiology & Sport Science Horseback Riding
- Part-time Instructor – Human Ecology, Early Childhood-PreK

College of Liberal Arts and Social Sciences

- Part-time Faculty – English
- Part-time Faculty – Sociology
- Part-time Faculty – Psychology
- Part-time Faculty – Honors
- Part-time Faculty – Introduction to Sociology
- Part-time Instructor – Gerontology
- Part-time Instructor – History
- Part-time Faculty – Geography
- Part-time Instructor – Women’s and Gender Studies
- Part-time Instructor – Spanish
- Part-time Instructor – Hebrew
- Part-time Instructor – Religious Studies
- Part-time Graduate Faculty, Social Gerontology
- Part-time Faculty – Politics and International Relations
- Part-time Faculty – Philosophy
- Part-time Faculty – Linguistics/TESOL
- Part-time Faculty – Sociology, Anthropology, Gerontology (On-line Graduate Course)
- Part-time Faculty – Sociology, Anthropology, Gerontology (Undergraduate Courses)
- Part-time Faculty – First Year Experience Course, College of Liberal Arts and Social Sciences
- Part-time Faculty – Italian
- Part-time Faculty – Africana Studies
- Part-time Faculty – American Studies
- Ives Visiting Professor – World Languages and Cultures, Italian (Visiting)

Cliffe College of Creative Arts & Communication

- Part-time Faculty – Photography
- Part-time Faculty – Communication Studies, Telecommunication Studies, and Journalism
- Part-time Faculty – Theater and Dance
- Part-time Instructor – Viola
- Part-time Faculty – Music Theory
- Part-time Instructor – Director of Dana Gospel Choir
- Part-time Faculty – Graphic Design
- Part-time Faculty – Art History
- Part-time Faculty – Visual Arts Foundations

Cliffe College of Creative Arts & Communication Continued

- Part-time Vocal Instructor
- Part-time Vocal Instructor – Classical Voice
- Part-time Instructor – Jazz Studies
- Part-time Instructor – Visual Arts
- Part-time Faculty – First Year Experience Course in College of Creative Arts & Communication
- Part-time Faculty – Dana School of Music

College of Science, Technology, Engineering and Mathematics

- Part-time Instructor – Mathematics
- Part-time Faculty – Physics
- Part-time Instructor – Mechanical Engineering Technology
- Part-time Instructor – Mechanical Engineering
- Part-time Faculty – Chemistry
- Part-time Instructor – Electrical and Computer Engineering
- Part-time Faculty – Computer Science and Information Systems
- Part-time Faculty – Civil/Environmental and Chemical Engineering
- Part-time Instructor – Engineering Technology
- Part-time Instructor – Biology in the Modern World Laboratory
- Part-time Instructor – Microbiology Laboratory
- Part-time Instructor – Civil and Construction Engineering Technology
- Part-time Instructor – Anatomy and Physiology 1 Lab
- Part-time Instructor – Human Physiology and Anatomy
- Part-time Instructor – Chemistry Lab Instructor
- Part-time Instructor – Draft and Design Technology
- Part-time Instructor – First Year Engineering Orientation
- Part-time Instructor – STEM Careers
- Part-time Instructor – Electrical Engineering Technology
- Part-time Instructor – Mathematics & Statistics
- Part-time Instructor – Microbiology for Health Care Professions Laboratory
- Part-time Instructor – Anatomy and Physiology 2
- Part-time Instructor – Anatomy and Physiology 2 Lab
- Part-time Instructor – Mammalogy
- Part-time Faculty – EUT Power Plant Technology Instructor
- Lecturer – School of Technology, First Year Engineering Technology (Term)
- Part-time Faculty – Industrial Engineering
- Part-time Faculty – Mechanical Engineering – Solid Mechanics
- Part-time Faculty – Mechanical Engineering – Thermal Fluids
- Part-time Faculty – Environmental Science
- Assistant Professor – Biological Sciences (Tenure Track)
- Lecturer – Chemistry (Term)

College of Business Administration

- Part-time Instructor – Management
- Part-time Instructor – Marketing
- Part-time Instructor – Accounting/Finance
- Part-time Instructor – Management (Undergraduate Courses)
- Part-time Instructor – Legal Environment of Business
- John S. and Doris M. Andrews Endowed Chair in Accounting
- Part-time Instructor – Master of Business Administration
- Part-time Instructor – Marketing/Center for Nonprofit Leadership

Professional/Administrative

- Staff Architect
- Counselor, Financial Aid
- Instruction Specialist
- Assistant Provost, Teaching & Learning
- Research Project Engineer
- Assistant Provost, Diversity & Inclusion
- Assistant Coach, Diving
- Assistant Coach, Softball
- Assistant Coach, Swimming
- Assistant Coach, Volleyball
- Coordinator, Center for Student Progress
- Coordinator, Membership & Marketing
- Coordinator, Student Recruitment & Engagement
- Director, Internal Audit
- Head Coach, Women's Lacrosse
- Housing Coordinator
- Project Manager, IT Application Services

Classified Civil Service

- Software Specialist (Systems Technician 1)
- Data Security Analyst 1 (Information Security Technician 1)
- Programmer Analyst 4 (Software Integration Technician 1)
- Club Sports Team Specialist
- Group X Instructor

SUMMARY OF PERSONNEL ACTIONS
Classified Employees
1/16/19 through 4/15/19

Appointments – 14

- Classified Civil Service – 3
- Classified Non-Bargaining – 3
- Externally Funded Non-Bargaining – 4
- FOP – 4

Separations – 9

- Classified Civil Service – 6
- Classified Non-Bargaining – 2
- Externally Funded Non-Bargaining – 1

Reclassifications/Position Adjustments – 11

- Classified Civil Service – 6
- Classified Non-Bargaining – 5

Promotions – 1

- Classified Non-Bargaining – 1

Salary Adjustments – 8

- Classified Civil Service – 6
- Classified Non-Bargaining – 1
- Externally Funded Non-Bargaining – 1

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/19 THROUGH 4/15/19
APPOINTMENTS

EMPLOYEE NAME	EMPLOYEE		DEPARTMENT	CONTRACT/ APPOINTMENT	FTE	SALARY
	TYPE	POSITION TITLE		DATES		
Duckworth, Christopher	ACE	Printing Assistant	Printing Services	4/1/2019	1.000	\$ 28,350.40
Harden, Rodney	ACE	Temporary Network Engineer	IT Infrastructure Services	2/12/2019	1.000	\$ 65,020.80
Mohler, Daniel	ACE	Maintenance Repair Worker 2	Facilities Maintenance	1/22/2019	1.000	\$ 30,596.80
Daniels, Sybil	Externally Funded Non-ACE	Clerk 1	Ctr for Human Services Dev	1/22/2019	0.500	\$ 10,400.00
Davis, James	Externally Funded Non-ACE	Intermittent Academic Leader	Ctr for Human Services Dev	1/22/2019	0.400	\$ 14,976.00
Moser, Russell	Externally Funded Non-ACE	Intermittent Chemistry Specialist	Chemistry	1/15/2019	0.500	\$ 10,660.00
O'Neal, Tula	Externally Funded Non-ACE	Intermittent Academic Leader	Ctr for Human Services Dev	1/22/2019	0.400	\$ 14,976.00
Benge, Richard	Non-ACE	Intermittent Club Sports Team Specialist	Club Sports	2/11/2019	0.250	\$ 6,500.00
Smith, Kathleen	Non-ACE	Intermittent Group X Instructor Intermittent Club Sports Team Specialist	Andrews Student Recr & Wellness Ctr	3/17/2019	0.075	\$ 2,808.00
Trapp, Rebecca	Non-ACE	Specialist	Club Sports	2/10/2019	0.250	\$ 6,500.00
Cranmer, Robert	FOP	Police Officer 1	YSU Police	3/3/2019	1.000	\$ 40,809.60
Fellows, Rendin	FOP	Police Officer 1	YSU Police	3/3/2019	1.000	\$ 40,809.60
Gonzalez, Miriam	FOP	University Dispatcher	YSU Police	1/20/2019	1.000	\$ 42,224.00
Jordan, Deanna	FOP	Police Officer 1	YSU Police	3/3/2019	1.000	\$ 40,809.60

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/19 THROUGH 4/15/19
SEPARATIONS

EMPLOYEE NAME	EMPLOYEE		DEPARTMENT	CONTRACT/ APPOINTMENT		FTE	SALARY
	TYPE	POSITION TITLE		DATES			
Repasky, Peggy	ACE	Custodial Worker	Housing & Residence Life	3/8/2019	0.75	\$ 28,423.20	
Clayton, Nancy	ACE	Secretary	Student Counseling Center	3/1/2019	1.00	\$ 26,769.60	
Di Pasquale, Gary	ACE	Groundskeeper 2	Grounds	2/28/2019	1.00	\$ 46,675.20	
Klim, Patricia	ACE	Financial Aid Associate	Financial Aid and Scholarships	1/30/2019	1.00	\$ 29,536.00	
Marsh, Carol	ACE	Secretary	Military Science	2/28/2019	1.00	\$ 48,048.00	
Rush, Elizabeth	ACE	Purchasing Agent 1	Printing Services	1/31/2019	1.00	\$ 53,643.20	
Campana, Anthony	Non-ACE	Intermittent Parking Facilities Attendant 1	Parking Services	1/17/2019	0.50	\$ 14,175.20	
Peretti, Michael	Non-ACE	Intermittent Parking Facilities Attendant	Parking Services	1/21/2019	0.50	\$ 10,400.00	
	Externally Funded						
Volinchak, Crystal	Non-ACE	Administrative Assistant 1	Dean - Business Administration	3/15/2019	0.70	\$ 22,131.20	

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/19 THROUGH 4/15/19
RECLASSIFICATIONS/POSITION ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Britt, Marylynn	ACE	Customer Service Assistant 2/ Customer Service Assistant 1	Financial Aid and Scholarships	12/9/2018	1.00	\$ 45,572.80	\$ 43,409.60
DeBernardo, Erin	ACE	Mkting Creative Srv Specialist/ Administrative Assistant 1	Marketing & Communications	8/18/2018	1.00	\$ 53,892.80	\$ 51,334.40
Jenkins, Kimberly	ACE	Administrative Assistant 1/ Secretary	Maag Library	8/16/2018	1.00	\$ 39,436.80	\$ 37,564.80
Thomas, Michele	ACE	Administrative Assistant 2/ Administrative Assistant 1	Financial Aid and Scholarships	9/30/2018	1.00	\$ 53,892.80	\$ 51,334.40
Tokash, Canice	ACE	Systems Analyst 2/ Programmer Analyst 4	IT Application Services	11/25/2018	1.00	\$ 62,067.20	\$ 59,113.60
Vosch, April	ACE	Secretary/Secretary 1	English	11/25/2018	0.63	\$ 23,836.18	\$ 22,696.18
Blevins, Cynthia	Non-ACE	Human Capital Mgmt Analyst/ HR Analyst 2	Human Resources	1/6/2019	1.00	\$ 56,513.60	\$ 53,830.40
Burzynski, Evangeline	Non-ACE	Human Capital Mgmt Analyst	Human Resources	3/17/2019	1.00	\$ 46,550.40	\$ 46,550.40
LeGoullon, Frances	Non-ACE	Human Capital Mgmt Analyst	Human Resources	3/17/2019	1.00	\$ 43,284.80	\$ 43,284.80
Mazzocca, Jacqueline	Non-ACE	Administrative Assistant 3	Facilities Maintenance	3/17/2019	1.00	\$ 71,531.20	\$ 71,531.20
Moore, Linda	Non-ACE	Human Capital Mgmt Analyst	Human Resources	3/17/2019	1.00	\$ 43,284.80	\$ 43,284.80

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/19 THROUGH 4/15/19
PROMOTIONS

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE/ OLD POSITION TITLE	NEW DEPARTMENT/ OLD DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
Temnick, Monica	Non-ACE	Human Capital Mgmt Analyst/ Administrative Assistant 2	Human Resources/ Registration & Records	1/20/2019	1.00	\$ 43,534.40	\$ 41,454.40

YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED EMPLOYEE
PERSONNEL ACTIONS 1/16/19 THROUGH 4/15/19
SALARY ADJUSTMENTS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Harden, Rodney	ACE	Network Engineer/ Network Services Technician 3	IT Infrastructure Services	2/12/2019	1.00	\$ 65,020.80	1.00	\$ 59,113.60
Kimmel, Pamela	ACE	Administrative Assistant 1	Veterans Affairs	3/3/2019	1.00	\$ 34,507.20	0.75	\$ 23,524.80
Neal, Bonita	ACE	Residence Hall Monitor PT	Housing & Residence Life	4/14/2019	0.50	\$ 15,485.60	0.5	\$ 15,381.60
Schoenfeld, Melissa	ACE	Print Assistant	Printing Services	3/17/2019	1.00	\$ 32,739.20	1.00	\$ 29,764.80
Sharp, Eugene	ACE	Receiving & Distribution Super	Delivery Services	2/3/2019	1.00	\$ 36,982.40	1.00	\$ 36,441.60
Steadman, Zachary	ACE	Maintenance Repair Worker 2	Facilities Maintenance	1/6/2019	1.00	\$ 33,259.20	1.00	\$ 32,760.00
Volinchak, Crystal	Externally Funded Non- ACE	Administrative Assistant 1	Dean - Business Administration	2/1/2019	0.70	\$ 22,131.20	1.00	\$ 31,616.00
Sharp, Eugene	Non-ACE	Receiving & Distribution Super	Delivery Services	2/3/2019	1.00	\$ 36,982.40	1.00	\$ 36,441.60

**Office of Equal Opportunity and Policy Development
Report on Search Waivers**

Requestor: Ronald Strollo, Executive Director

Department/Unit: Athletics

Position: Assistant Football Coach

Hired: DeJon Gomes

Rationale: Two assistant coaching positions became vacant within two weeks of the start of spring practice, which did not provide sufficient time for a traditional search process. Mr. Gomes has appropriate coaching experience and the ability to begin employment at the start of spring practice. He is also a protected class member thereby impacting University diversity hiring goals.

Requestor: Ronald Strollo, Executive Director

Department/Unit: Athletics

Position: Assistant Football Coach

Hired: John Peterson

Rationale: Two assistant coaching positions became vacant within two weeks of the start of spring practice, which did not provide sufficient time for a traditional search process. Mr. Peterson has 20 years of successful collegiate coaching experience and the ability to begin employment at the start of spring practice.

Requestor: Dr. Doug Genna, Assistant Professor Chemistry

Department/Unit: Chemistry

Position: Research Specialist

Hired: Caleb Tatebe

Rationale: The position of lab specialist became vacant with one year remaining on an NSF grant in Dr. Genna's lab. In order to fulfill the terms of the NSF grant a research specialist was required. Mr. Tatebe completed his Undergraduate and Masters Chemistry. Since 2014, he has been performing applicable research at Purdue University resulting in 6 publications.

Number of Postings*:

- Faculty:
 - Full-time 9
 - Part-time 7

- Professional/Administrative:
 - Full-time 16
 - Part-time 0

Total Postings: 32

*Postings since last report.

**EMPLOYEES GRANTED
STAFF DEVELOPMENT LEAVE
ACADEMIC YEAR 2019-2020**

NAME

DEPARTMENT

Association of Professional/Administrative Staff:

Ashley Riggleman..... Office of Research Services

Professional/Administrative Exempt:

None.

DISTINGUISHED SERVICE AWARD RECIPIENTS ~ 2019 ~

Classified Service Awards

(Full time: \$1400; Part time (1): \$700)

Ellen Wakeford Banks ~ Maag Library
Tiffany Buck ~ Janitorial Services
Linda Cascarelli ~ Dean's Office – WCBA
Cherryl Ellis ~ Politics & International Relations
Carol Franklin ~ Peace Officer Training Academy
Terry Hjerpe ~ Dean's Office – College of Graduate Studies
Patricia LaPresta ~ Distance Learning
Debra Moy ~ Disability Services
Joyce O'Connell ~ College Access & Transition
Kathryn Palladino ~ Orientation Program
Shannon Pope ~ Art
Michele Thomas ~ Financial Aid & Scholarships
Noreen Yazvac ~ Center for Student Progress
Jennifer Young ~ College Access & Transition

Professional/Administrative Service Awards

(Full time: \$1000 stipend + \$1000 added to base pay)

Justin Edwards ~ Career & Academic Advising
Mickey Hancharenko ~ IT Security Services
Cynthia Harrison ~ Maag Library
Crystal Hawthorne ~ Dean's Office – BCOE
Raymond Hoff ~ Chemistry
Jacquelyn Johnson ~ Undergraduate Admissions
Marion Kalasky ~ Nursing
Gina McGranahan ~ Disability Services
Deanna Parsons ~ Controller's Office
Frank Scrocco ~ Financial Aid & Scholarships
Tiffany Stone Wolbrecht ~ Ward Beecher Planetarium
Kevin Whitfield ~ Maag Library

Classified Exempt Service Award (Full time: \$1400)

Margarita Bailey ~ General Counsel

Professional/Administrative Exempt Service Awards

(Full time: \$1000 stipend + \$1000 added to base pay)

Mary Coller ~ Dean's Office – WCBA
Elaine Jacobs ~ Athletic Administration
Lisa Reichert ~ Controller's Office
Julie Seitz ~ Mathematic & Statistics

YEARS of SERVICE RECOGNITION

Milestone Years of Service Achieved Summer 2018:

25 Years of Service

David Ewing – Grounds

20 Years of Service

Migdalia McClendon – Undergraduate Admissions

James Stanger – Financial Aid & Scholarships

10 Years of Service

Emilie Brown – Dean's Office – STEM

Catherine Fiorini – Undergraduate Admissions

Elaine Sewell – Maag Library

Timothy Styranec – Environmental & Occupational Health & Safety

Becky Varian – Center for Student Progress

Milestone Years of Service Achieved September 2018 – February 2019:

30 Years of Service

Renee Vivacqua – Marketing & Communications

25 Years of Service

Julio Budde – Biological Sciences

Catherine Cala – Alumni & Events Operations

Ronald Krauss – WYSU – FM

Rebecca Geltz – Institutional Research & Analytics

John Hyden – Facilities Maintenance

David Law – Accounting & Finance

Noreen Yazvac – Center for Student Progress

20 Years of Service

Tammy Blazak – University Bursar

Richard Conway – Grounds

John Dalbec – IT Infrastructure Services

Nicholas Durse – Facilities Maintenance

Michael Glonek – Dean's Office – STEM

Roy Harding – IT Maintenance Services

Marilyn O'Bruba – Academic Counseling

Nancy O'Hara – Economics

Marilyn Ward – Office of Academic Affairs

10 Years of Service

Shanna Blinn – Dean's Office – COE

Donald Cox – YSU Police

Robert Forchione – IT Application Services

Thomas Lavender – Facilities Maintenance

James Maiorca – Facilities Maintenance

Nickiforos Mastorides – Facilities Maintenance

William Mays – YSU Police

Colleen McLean – Geological & Environmental
Sciences

Cassandra Nespor – Maag Library

Ashley Shilot – Physical Therapy

Theresa Swindler – Social Work

YEARS of SERVICE RECOGNITION

Milestone Years of Service Achieved March – August 2019:

30 Years of Service

Mary Arroyo – Athletic Administration

Katrena Davidson – Controller's Office

25 Years of Service

Marko Marinkovich – Campus Rec & Intramural Sports

Thomas Morella – Ticket Office

20 Years of Service

Christy Cameron – Kilcawley Center

Karen Henning – Dean's Office – COE

Jennifer Lesko – Athletic Training Room

Douglas Pusateri – YSU Police

Salvatore Sanders – Dean's Office – College of Graduate Studies

Esther Stamford – Controller's Office

Robert Tupaj – Marketing & Communications

10 Years of Service

Ewelina Boczkowska – Dana School of Music

Laura Dewberry – Marketing

Joseph D'Uva – Art

Randall Goldberg – Dana School of Music

Matthew Paylo – Counseling, School Psychology, & Educational Leadership

Michael Pontikos – Marketing

Steven Reale – Dana School of Music

Laura Robich – Nursing

Joseph Sanson – School of Technology

Constantin Solomon – Mechanical, Industrial, & Manufacturing Engineering

Patrick Spearman – Teacher Education

William Spencer – Facilities Maintenance

Jonathan Sperry – Art

Alan Tomhave – Philosophy & Religious Studies

Turel Tacibaht – Human Ecology

Richard VanVoorhis – Counseling, School Psychology, & Educational Leadership

Thomas Wakefield – Mathematics & Statistics

Jane Wetzel – Physical Therapy