



**BOARD OF TRUSTEES
INTERCOLLEGIATE ATHLETICS COMMITTEE**

**Joseph J. Kerola, Chair
Richard C. Fryda, Vice Chair
All Trustees are Members**

**Wednesday, December 6, 2023
10:00 a.m.**

**Board Room
Tod Hall**

AGENDA

- A. Disposition of Minutes for Meeting**
- B. Old Business**
- C. Committee Item**

1. Intercollegiate Athletics Discussion Items

- C.1.a. = Tab 1 a. Overview of Athletics Personnel Actions**
Ron Strollo, Director of Athletics, will report.
- C.1.b. = Tab 2 b. Performance Excellence Organization**
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.
- C.1.c. = Tab 3 c. Independent Medical Care**
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.
- C.1.d. = Tab 4 d. Risk Management Strategies**
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.
- C.1.e. = Tab 5 e. Student-Athlete Centered Care and Wellness**
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.
- C.1.f. = Tab 6 f. Student-Athlete Performance Enhancement**
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.
- C.1.g. = Tab 7 g. Future Goals and Growth**
Jen Tymkew, Associate Athletics Director, and Nicole Kent-Strollo, Dean of Students & Ombudsperson, will report.

D. New Business

E. Adjournment



YOUNGSTOWN
STATE
UNIVERSITY

SUMMARY OF PERSONNEL ACTIONS
Athletic Employees
07/16/2023 through 10/15/2023

Separations – 4

- Professional Administrative Excluded – 4

Appointments – 5

Replacement Positions – 5

- Professional Administrative - Excluded – 5

New Positions – 0

Multi-Year Appointments – 1

- Professional Administrative Excluded – 1

**YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2023 THROUGH 10/15/2023
SEPARATIONS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY	TYPE OF SEPARATION
Buffenbarger, Elle	Excluded	Assistant Coach	Softball	8/31/2023	1.00	\$30,600.00	Resign
Butler, Chelsie	Excluded	Assistant Coach	Basketball - Women's	9/11/2023	1.00	\$52,540.20	Resign
Hernandez, Ulises	Excluded	Head Coach	Tennis - Men's	9/6/2023	1.00	\$42,923.74	Resign
Tomei, Megan	Excluded	Assistant Coach Track Field Throws	Track - Women's	7/31/2023	1.00	\$47,547.30	Resign

**YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2023 THROUGH 10/15/2023
APPOINTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	SALARY
Glass, Jacob	Excluded	Assistant Coach Track Field Throws	Track - Men's	9/16/2023	1.00	\$45,257.00
Harris, Robert	Excluded	Head Coach Women's Lacrosse	Lacrosse - Women's	7/17/2023	1.00	\$70,000.00
Jewell, Teonna	Excluded	Assistant Coach Women's Basketball	Basketball - Women's	10/9/2023	1.00	\$65,000.00
Norris, Timothy	Excluded	Director Corporate Sponsorships and Athletic Marketing	Ticket Office	9/1/2023	1.00	\$63,000.00
Woolard, Taylor	Excluded	Assistant Coach Women's Lacrosse	Lacrosse - Women's	8/16/2023	1.00	\$45,000.00

**YOUNGSTOWN STATE UNIVERSITY
ATHLETICS EMPLOYEES
PERSONNEL ACTIONS 7/16/2023 THROUGH 10/15/2023
MULTI-YEAR APPOINTMENTS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	NEW FTE	NEW SALARY	PREVIOUS SALARY
Scott, Aline	Excluded	Head Coach, Volleyball	Volleyball	8/16/2023 -6/30/2026	1.00	\$ 76,152.00	\$ 76,152.00

PERFORMANCE EXCELLENCE ORGANIZATION

Executive Director
of Athletics

Dean of Students
and Ombudsperson

Performance Excellence

ACADEMIC SUCCESS	PERFORMANCE PSYCHOLOGY	SPORTS MEDICINE	SPORTS PERFORMANCE	PERFORMANCE NUTRITION	PERFORMANCE SCIENCE
Student-centered	Access	Vision	Trust	Athlete-centered	Sport Specificity
Holistic Development	Performance Enhancement	Communication	Accountability	Unified Messaging	Evidence Informed
Advocacy	Stigma Reduction	Resilience	Support	Food First	Data Driven
Career Readiness	Communication	Respect	Communication	360 deg Education	Innovation
	Personal Growth	Teamwork	Attitude	Risk Reduction	



INDEPENDENT MEDICAL CARE + HEALTHCARE ACCREDITATION

ATHLETICS

- NCAA Best Practices for Autonomous Medical Decision-making
- Medical Director Leadership
- Southwoods Partnership
 - Team Physicians and Specialists
- NovaCare Partnership
 - Athletic Training Services Provider
 - Physical Therapy Services Provider

ON/OFF CAMPUS COLLABORATION

- Wick Primary Care
 - Point of care testing
 - Laboratory
 - Vaccinations
 - Physicals
 - Psychiatric Care
- Student Counseling Services
- Campus Access to and Collaboration with St. Elizabeth Youngstown Hospital
- Campus Access to and Collaboration with Youngstown Health Department



ONGOING RISK MANAGEMENT STRATEGIES

ATHLETICS

- Organizational Chart
- AT Staffing Model (44:1)
- Sports Performance Staffing +2 FT
- Student Athlete Education
- Athletics Staff Education
- Emergency Action Plans (26)
- Mental Health Education
- Concussion Management Best Practices (34/21)
- Alcohol and Other Drug Testing and Treatment (513:12)



ON/OFF CAMPUS COLLABORATION

- Dean of Students -Routing of Penguin of Concern Referrals
- Title IX Education and Resource Development
- STAND Initiative
- Collaboration with Environmental and Occupational Health & Safety
- JED Campus Team Participation
- Anxiety Management Education (SCS)
- Office of General Counsel Liaison

STUDENT ATHLETE CENTERED CARE AND WELLNESS

ATHLETICS

- Surgery/Post Op Care (47/42)
- Daily Injury Treatment
- Patient Satisfaction Analysis (95%/71.6%)
- In-house Physician Care (719)
- Mental Health Management
 - 388 returning screens, 19%
 - 189 incoming screens, 13%
- Penguin of Concern Referral (105/104)
- Horizon League Mental Health Grant
 - Yoga, Mental Health 1st Aid, Informational TVs, Light Therapy
- Performance Nutrition Services (11 team, 80 individual)

ON/OFF CAMPUS COLLABORATION

- DOS Outreach and Case Management
- Student Counseling Services
- Community Counseling Clinic
- Coleman Behavioral Health
- Mercy Health – St. Elizabeth Hospital
- Wellness Graduate Assistant (dual-report)
- Masters in Athletic Training Graduate Students
- Department of Dietetics Students
- Chartwell's Dining Services
- Penguin Pantry
- Swipe Out Hunger Program



STUDENT ATHLETE PERFORMANCE ENHANCEMENT

ATHLETICS

- Learning Differences Management (58/53)
- Academic Success Support
 - Week before and Finals Week “brain juice”
- Mental Skills Training (23 team, 9 individual)
- Long-term Injury Support Group
- Applied Sports Science
- Sports Performance Technology
- Fuel Stations
 - 24 items
 - 2 weeks = 1085 visits
 - 26.5 gallons of yogurt

ON CAMPUS COLLABORATION

- Accessibility Services
- DOS Case Management
- Tutoring Matching Services
- Student Counseling Services
- Student Security Services
- Department of Kinesiology and Sport Science Students



FUTURE GOALS AND GROWTH

- Athletics Performance Nutrition and YSU Dietetics
- Athletics Performance Psychology and YSU Department of Counseling and Social Work
- Enhanced collaboration on Mental Health Screens
- Interassociation Standard of Care Toolkit

