



**YOUNGSTOWN
STATE
UNIVERSITY**

**BOARD OF TRUSTEES
INSTITUTIONAL ENGAGEMENT COMMITTEE**

**Anita A. Hackstedde, Chair
Allen L. Ryan, Jr., Vice Chair
All Trustees are Members**

**Wednesday, December 6, 2023
2:00 p.m. or immediately following
previous meeting**

**Tod Hall
Board Meeting Room**

AGENDA

- A. Disposition of Minutes for Meeting Held September 19, 2023**
- B. Old Business**
- C. Committee Items**

1. Institutional Engagement Discussion Items

- Tab C.1.a. = Tab 1 a. YSU Foundation Quarterly Gift Report**
The YSU Foundation received 440 outright gifts and 8 pledges totaling \$2,434,267.28, pledge payments totaling \$328,434.43 and 2 new planned gift commitments totaling \$290,000.00 for the first quarter of Fiscal Year 2024. Paul McFadden, President YSU Foundation will report.
- Tab C.1.b. = Tab 2 b. Enrollment as an Enterprise – an initiative undertaken or to be undertaken, especially one that is important or difficult or that requires boldness or energy**
See <https://www.dictionary.com/browse/enterprise>
Mike Sherman, Vice President Student Affairs, Institutional Effectiveness, and Board Professional will report.
- Tab C.1.c. = Tab 3 c. Optimizing Market Share: Thoughts Related to Strategic Actions**
Ross Morrone, Chief Marketing Officer, Elaine Ruse, Associate Vice President for Student Enrollment and Business Services, and Jennifer Pintar, Vice Provost will report.
- Tab C.1.d. = Tab 4 d. Pursuing the Carnegie Community Engaged University Designation**
Amy Cossentino, Associate Provost and Dean of the Sokolov Honors College will report.

- D. New Business**
- E. Adjournment**

Youngstown State University Foundation
Gift Processing Summary

	First Quarter			Year-to-Date		
	<u>FY'24</u>	<u>FY'23</u>	<u>Difference FY24/FY23</u>	<u>FY'24</u>	<u>FY'23</u>	<u>Difference FY24/FY23</u>
Development (New Gifts and New Pledges):						
YSU	\$1,391,002.89	\$944,925.92	\$446,076.97	\$1,391,002.89	\$944,925.92	\$446,076.97
YSUF	\$1,043,264.39	\$2,627,022.49	-\$1,583,758.10	\$1,043,264.39	\$2,627,022.49	-\$1,583,758.10
Total Development (New Gifts and New Pledges)	\$2,434,267.28	\$3,571,948.41	-\$1,137,681.13	\$2,434,267.28	\$3,571,948.41	-\$1,137,681.13
Planned Giving/Charitable Gift Annuities	\$290,000.00	\$0.00	\$290,000.00	\$290,000.00	\$0.00	\$290,000.00
Pledge Payments (For Pledges Currently or Previously Included as Development):						
YSU	\$261,091.15	\$176,697.50	\$84,393.65	\$261,091.15	\$176,697.50	\$84,393.65
YSUF	\$67,343.28	\$601,331.32	-\$533,988.04	\$67,343.28	\$601,331.32	-\$533,988.04
Total Pledge Payments	\$328,434.43	\$778,028.82	-\$449,594.39	\$328,434.43	\$778,028.82	-\$449,594.39
Number of Gifts						
New Gifts	440	406	34	440	406	34
Pledges	8	5	3	8	5	3
Payments	77	80	-3	77	80	-3
Planned Gifts/Charitable Gift Annuities	2	0	2	2	0	2

ENROLLMENT ENTERPRISE FRAMEWORK

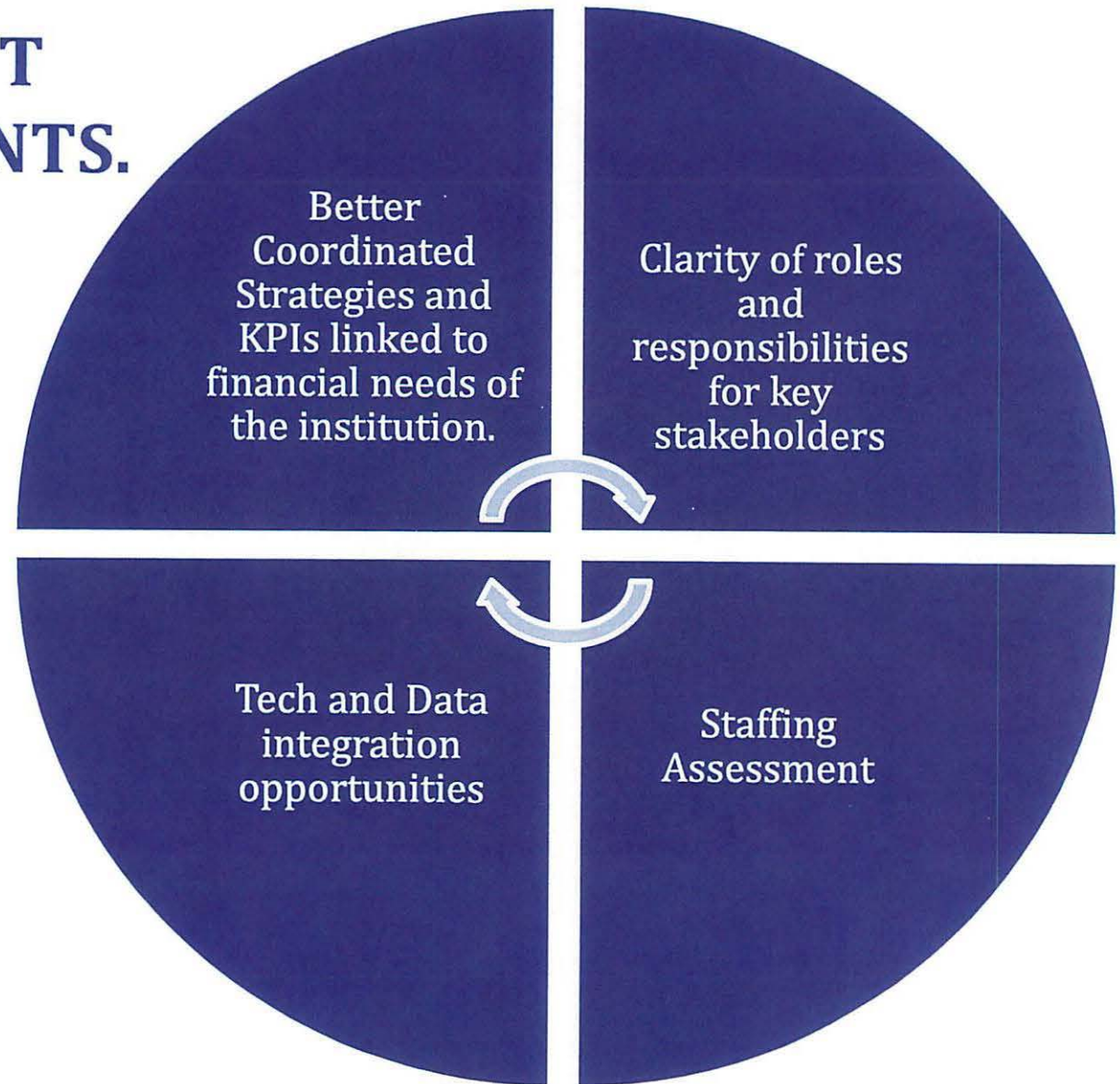
WHAT IS AN ENROLLMENT ENTERPRISE?

A multifaceted ecosystem designed to streamline and enhance the process of attracting, enrolling, and retaining students. It integrates various functional areas that work in concert to create a seamless experience for prospective and current students.



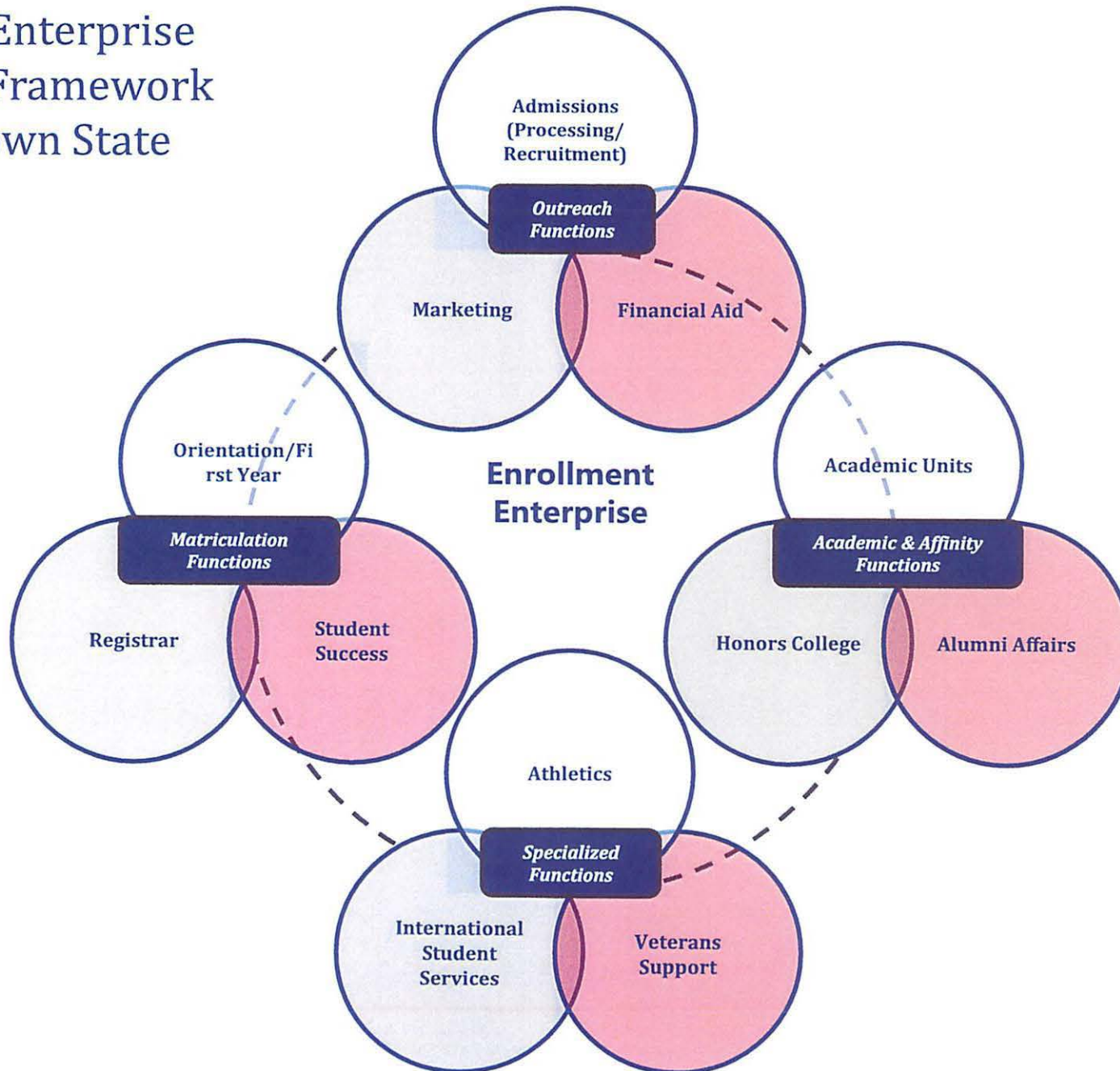
THE GOAL: TO IMPROVE THE INSTITUTION'S ABILITY TO ATTRACT AND RETAIN STUDENTS.

What are we trying to solve?



FACE TO FACE

Enrollment Enterprise Conceptual Framework for Youngstown State



AUDIENCE AND MARKET OPPORTUNITIES

FTIC

First Time In College Freshman

- Athletes
- Non-athletes
- International
- Honors
- Veteran/Dependent

Transfer

Transfer

- Athletes
- Non-athletes
- International
- Honors
- Veteran/Dependent

Online

Online (100%)

- Non-athlete
- Veteran/Dependents

Pathfinders

Pathfinders

- College Comeback
- Some College, No Degree
- Debt Relief
- International
- Out-of-state (beyond 150mi)

DWEI

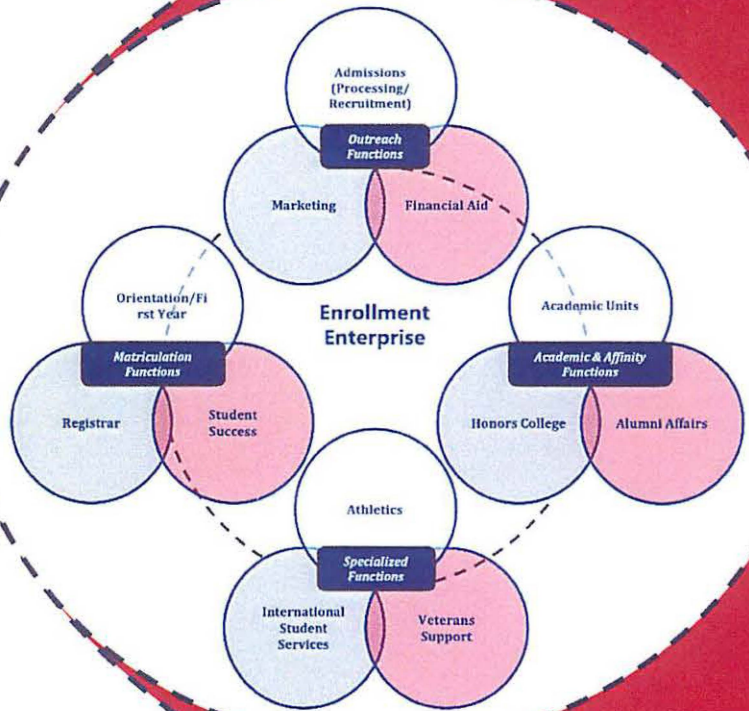
Department of Workforce
Education & Innovation

- Adult



AUDIENCE & ENROLLMENT ENTERPRISE ALIGNED WITHIN OUR MARKET OPPORTUNITIES

MARKET OPPORTUNITIES



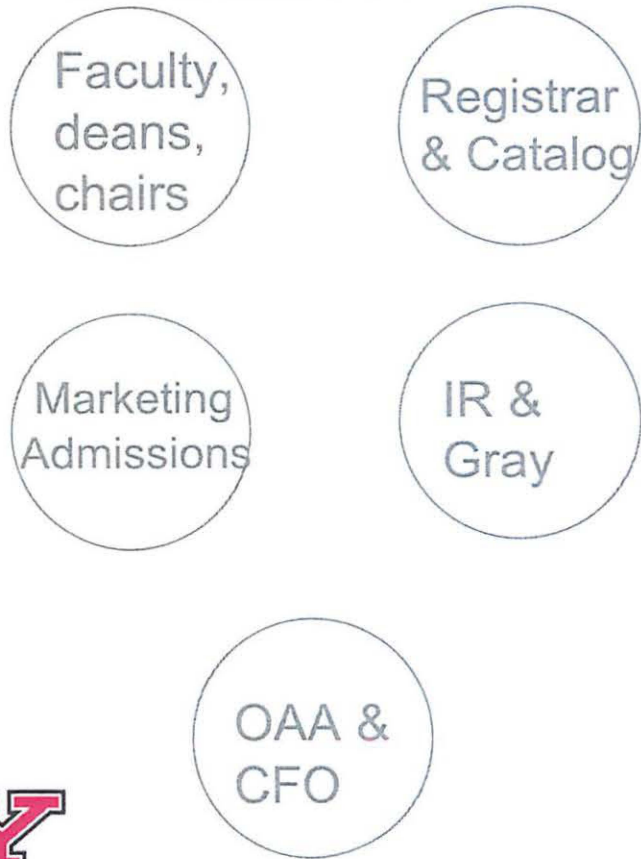
WHAT'S NEXT FOR YOUNGSTOWN STATE UNIVERSITY'S ENROLLMENT ENTERPRISE?

- Clear, precision-defined leadership roles that bolster the synergy across departments.
- Streamlined matriculation process, ensuring each student's transition into the University is catered for with an all-encompassing support system.
- An evaluation and a realignment of staffing levels to meet the robust demands of enrollment goals, ensuring no team is overburdened and service to our key stakeholders, the students, remains high.
- Data-driven decision-making by integrating CRM Recruit with our existing tech infrastructure, paving the way for a data governance model that is insightful and responsive.
- And most importantly, a structure of adaptive agility, capable of adjusting to the evolving needs of our diverse student body, our specialized groups, and the shifting landscapes of higher education.

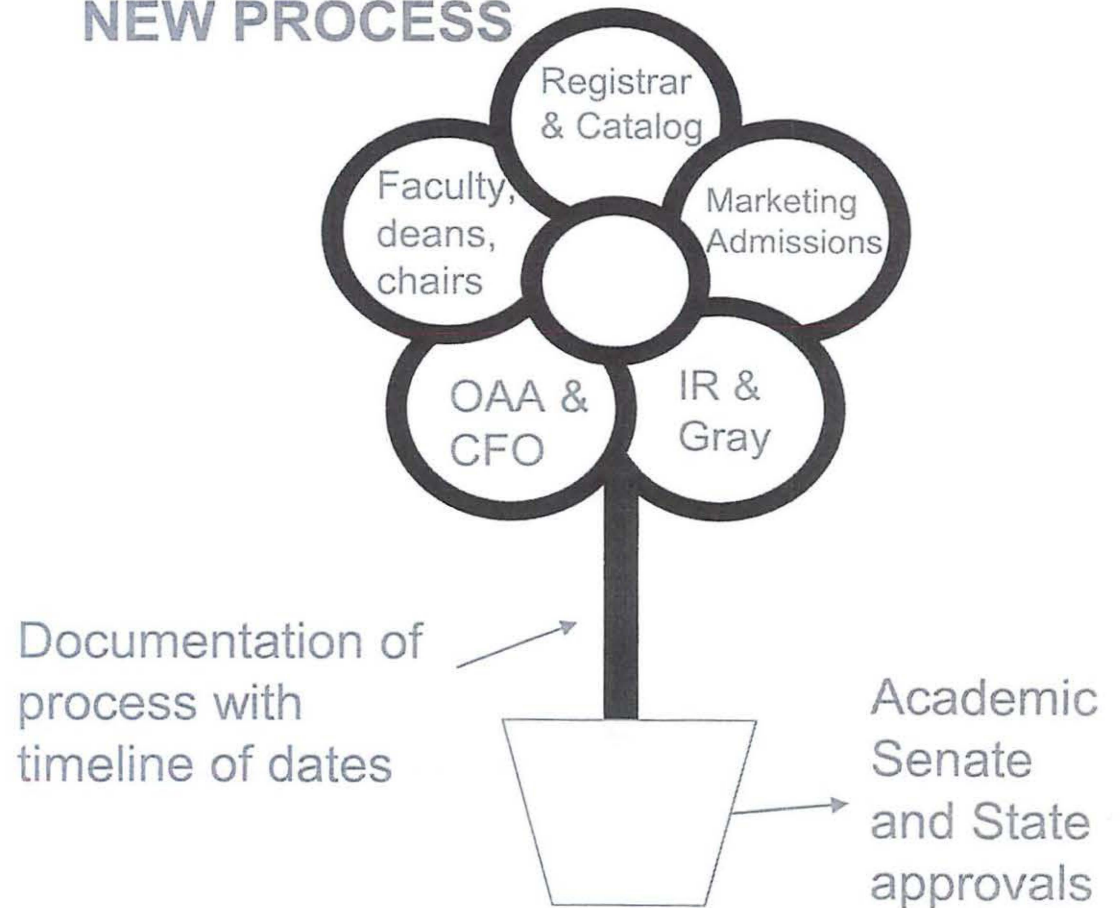


Coordinated Curricular Efforts for Enrollment Enterprise

CURRENT PROCESS

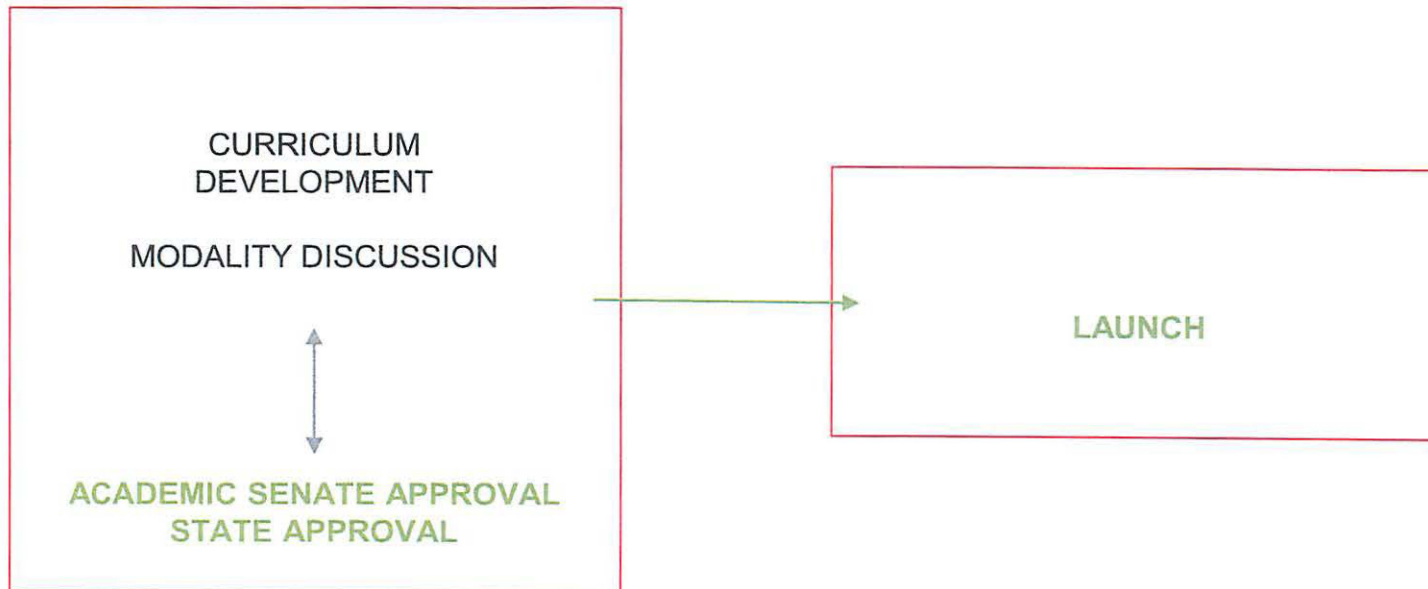


NEW PROCESS

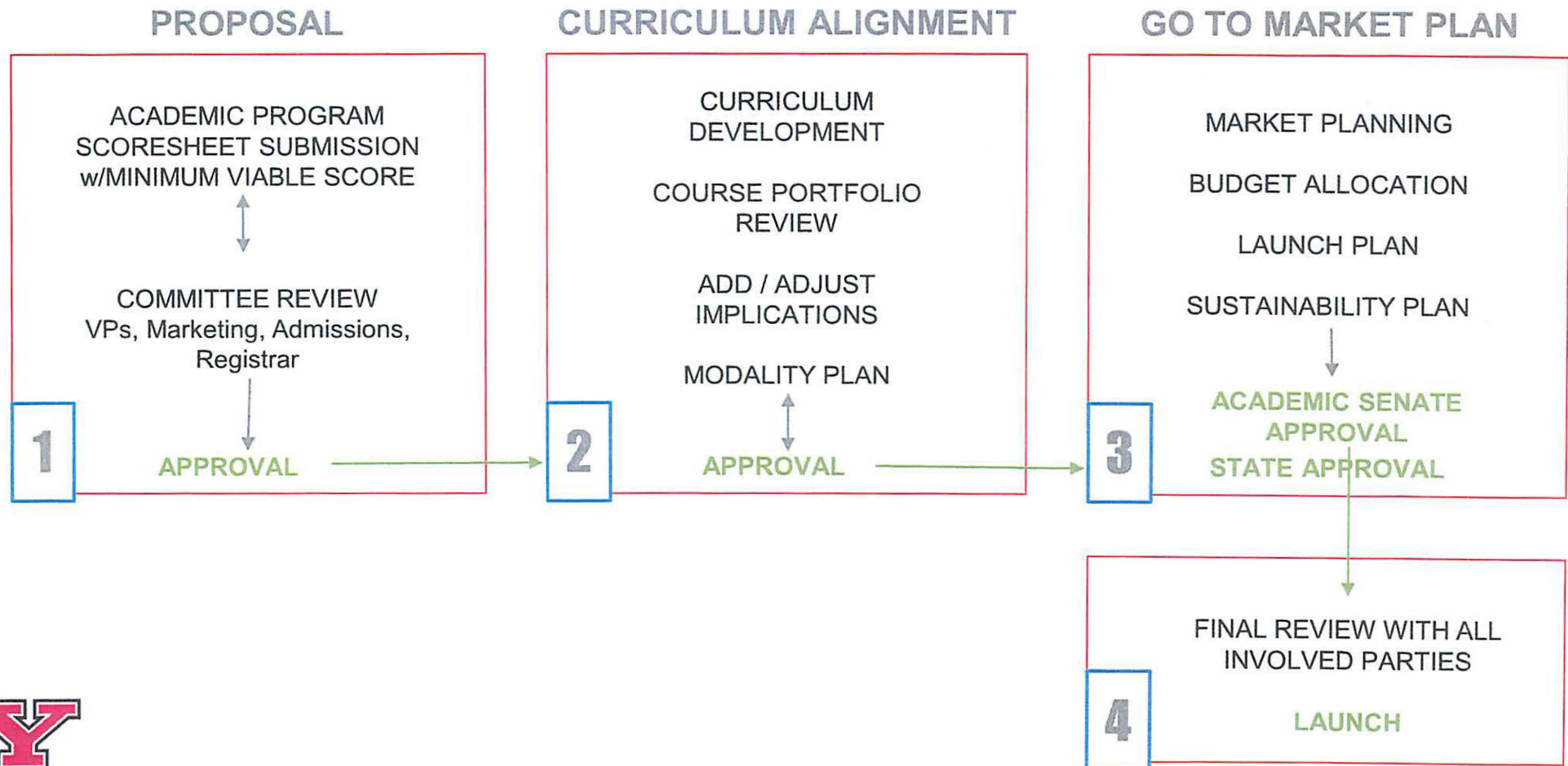


CURRENT CURRICULUM PROCESS

WHAT'S MISSING?



COLLABORATIVE 4-STEP CURRICULUM PROCESS



STEP 1: PROGRAM EVALUATION RUBRIC

1	Program: CIP code:			Degree Level: Modality:				
	Student Demand ¹	Employment ²	Google Search ³	CIP code search ⁴	Graduates ⁵	Competitive Intensity ⁶	Gray ⁷	#Faculty ⁸
	value	value	value		value	value	value	
National Completion ⁹	BLS Growth ¹⁰	3-year CAGR ¹¹	SCH previous AY ¹²	FT overload spend ¹³	Reassigned time (Total) ¹⁴	PT faculty spend ¹⁵	# Majors ¹⁶	
value	value	value						
Rationale for program ¹⁷ :								
Impact (include how this program is tied to the Strategic Plan and YSU's mission and vision):								



¹Student Demand:

²Employment:

³Google Search:

⁴CIP code search:

⁵Graduates: average number of graduates over past 3 years (within 100-150-mile radius if new program; average if current program)

⁶Competitive Intensity:

⁷Gray:

⁸ Faculty: Number of current faculty that teach in this subject code/major

⁹National Completion Rates:

¹⁰BLS Growth:

¹¹3-year CAGR:

¹²SCH Previous AY: SCH previous AY for this subject code/major (only if current major)

¹³FT Overload Spend: Amount spent on overload for FT faculty past AY (only if current major)

¹⁴Total reassigned time within subject code/major from previous AY (only if current major)

¹⁵PT faculty spend: Amount spend on PT faculty for this subject code/major (only if current major)

¹⁶Number of Majors: Number of majors for this subject code/major (only if current major)

¹⁷Rationale for Program:

2



PROGRAM EVALUATION SCORING RUBRIC - NEW & EXISTING

***Use with Rationale for Position**

Student Demand: (data explanation)

Value 1	Value 2	Value 3	Value 4	Value 5
---------	---------	---------	---------	---------

Employment: (data explanation)

Value 1	Value 2	Value 3	Value 4	Value 5
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Google Search: (data explanation)

Value 1	Value 2	Value 3	Value 4	Value 5
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CIP Search Code: (data explanation)

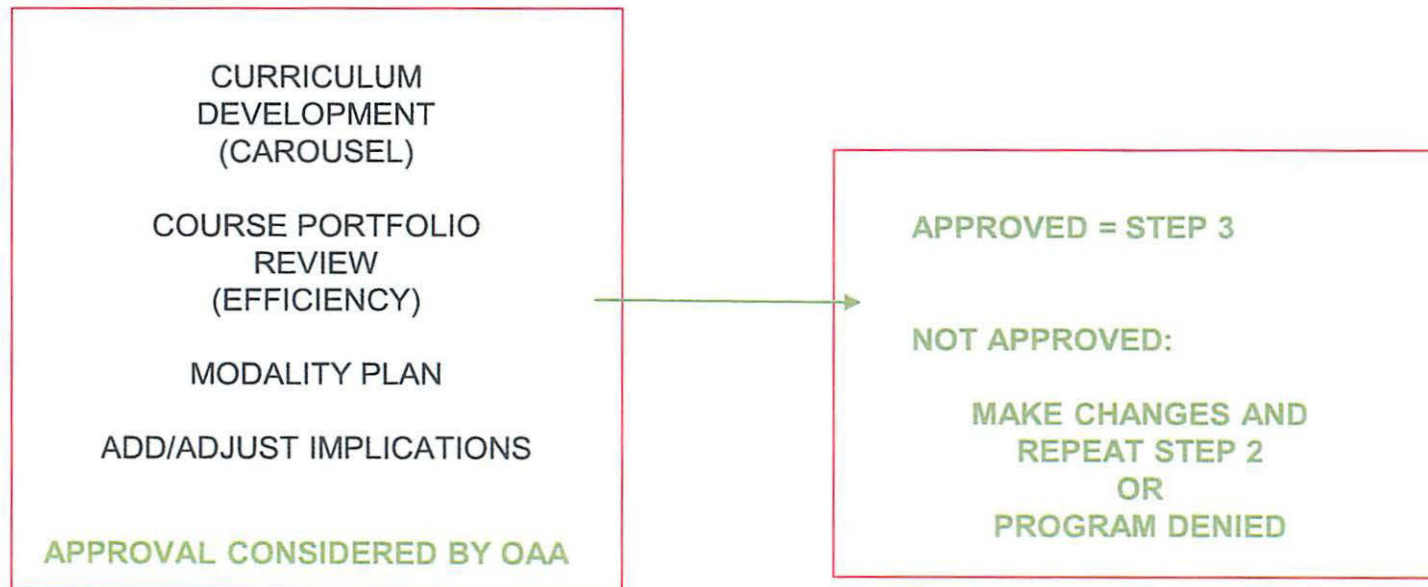
Value 1	Value 2	Value 3	Value 4	Value 5
---------	---------	---------	---------	---------

Graduates (data explanation)

Value 1	Value 2	Value 3	Value 4	Value 5
---------	---------	---------	---------	---------



STEP 2: CURRICULUM ALIGNMENT



STEP 3: PROGRAM TO MARKET SCORECARD

1 CIP: 30.7101 Data Analytics and/or Data Science Market: 150-Mile Radius Award Level: Associates and Bachelors Select Program

CIP: 30.7101 Data Analytics and/or Data Science Market: 150-Mile Radius Total Score: 27 Percentile: 97

2

Student Demand
Score: 21 Percentile: 96

Category	Pctl	Criterion	Value	Score
Size	95	Google Search Volume (3 Months)*	6,551	6
	98	International Page Views (12 Months)	1,771	3
	89	New Student Enrollment Volume (12 Mo.)	116	0
	84	On-ground Completions at In-Market Institutions	63	1
	82	Online Completions by In-Market Students	1	0
	83	Sum of On-ground and Online Completions	64	4
	99	Google Search YoY Change (Units)*	2,802	3
	96	New Student Enrollment Vol. YoY Change (Units)	25	0
	85	Completion Volume YoY Change (Units)	1	0
	91	Google Search YoY Change (%)**	75%	2
Growth	79	New Student Enrollment Vol. YoY Change (%)	28%	1
	73	Completion Volume YoY Change (%)	5%	1

Employment*
Score: 6 Percentile: 93

Category	Pctl	Criterion	Value	Score
Size: Direct Prep	81	Job Postings Total (12 Months)*	856	2
	79	BLS Current Employment*	1,914	0
	80	BLS Annual Job Openings*	191	0
	85	Job Postings Total (12 Months)*	121,198	0
	NA	BLS Current Employment*	NA	N5
	93	BLS 1-Year Historic Growth*	16.4%	2
	91	BLS 3-Year Historic Growth (CAGR)*	13.1%	2
	92	BLS 10-Year Future Growth (CAGR)*	1.5%	N5
	55	Job Postings per Graduate*	2.8	0
	58	BLS Job Openings per Graduate*	0.6	1
Wages (Direct Prep)	69	BLS 10th Percentile Wages*	\$43,060	1
	69	BLS Mean Wages*	\$73,004	N5
	NA	Wages (Age < 30)	NA	N5
	NA	Wages (Age 30-60)	NA	N5
	NA	% with Any Graduate Degree	NA	N5
	NA	% with Masters	NA	N5
	NA	% with Doct/Prof Degree	NA	N5
	NA	% Unemp. (Age < 30)**	NA	N5
	NA	% Unemp. (Age 30-60)**	NA	N5
	NA	NA	NA	N5

Degree Fit:
Score: 0 Percentile: 50

Category	Pctl	Criterion	Value	Score
NHESI Natl 2 Year	NA	Cost Index**	NA	N5
	NA	Student-Faculty Index	NA	N5

4

Competitive Intensity
Score: 0 Percentile: 13

Category	Pctl	Criterion	Value	Score
Volume of In-Market Competition	87	Campuses with Graduates**	6	0
	98	Campuses with Grads YoY Change (Units)**	1	-1
	0	Institutions with Online In-Market Students**	0	2
In-Market Program Sizes	58	Average Program Completions	13	0
	34	Median Program Completions	4	2
	91	YoY Median Prog. Compl. Change (Units)	4	2
In-Market Saturation	99	YoY Median Prog. Compl. Change (%)	4	2
	81	Google Search * Cost per Click**	\$12	-2
	94	Google Competition Index**	0.91	-1
National Online Competition	79	Natl Online Institutions (Units)**	4	N5
	52	Natl Online % of Institutions	2%	N5
58	Natl Online % of Completions	2%	N5	

National Completions by Level
Score: 0

Award Level	Completions (National)	Completions (Market)	Enrollment (Market)
Certificate	2%	4%	0%
Associates	0%	0%	1%
Bachelors	37%	21%	32%
Postbaccalaureate Certificate	8%	10%	0%
Masters	50%	65%	54%
Post-masters Certificate	0%	0%	11%
Doctoral	2%	1%	2%
NA	0%	0%	0%

CIP Description:
A program that prepares individuals to apply data science to generate insights from data and identify and predict trends. Includes instruction in computer databases, computer programming, inference, machine learning, optimization, probability and stochastic models, statistics, strategy, uncertainty quantification, and visual analytics.

3

Natl Workforce Ed. Attainment
Score: 0

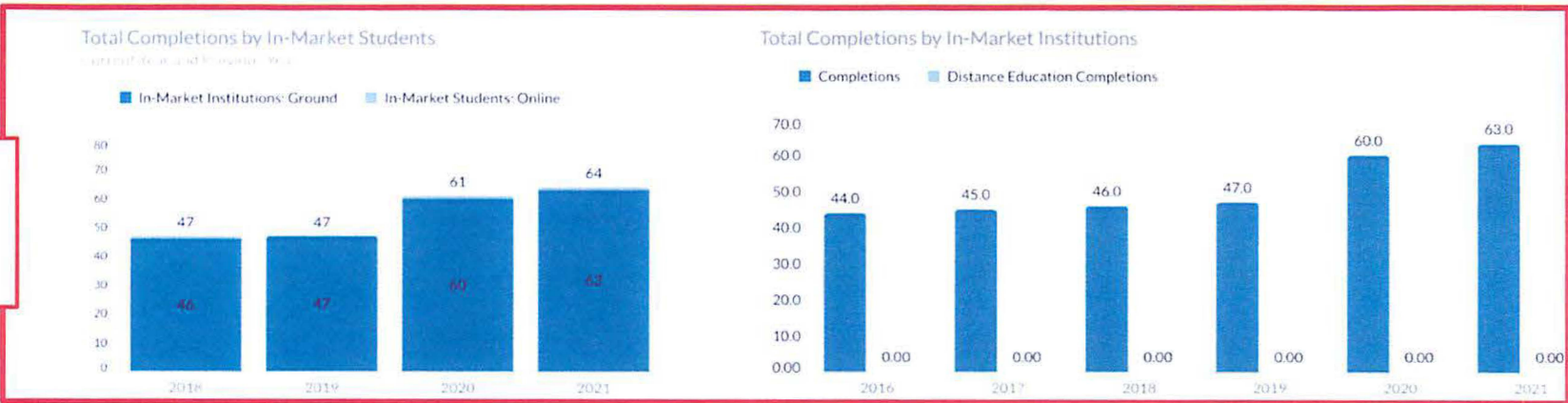
Level	BLS Educational Attainment
High school	6%
College	11%
Associates	6%
Bachelors	42%
Masters	28%
Doctoral	7%

* Google search, employment data and Job Postings Total (12 Months) are not listed by award level.
 ** Cost Index is reverse.
 NA Not available or not currently tracked.
 N5 Not Scored or Rating is below 10.
 N2 Not Scored or Rating is below 20.
 PCTL Accredited certificate program only Percentile.



STEP 3: PROGRAM IN-MARKET DATA

1



Instructions: Select At Least One Dimension And One Metric. Market Dimensions Is Shown If More Than 1 Market Selected.

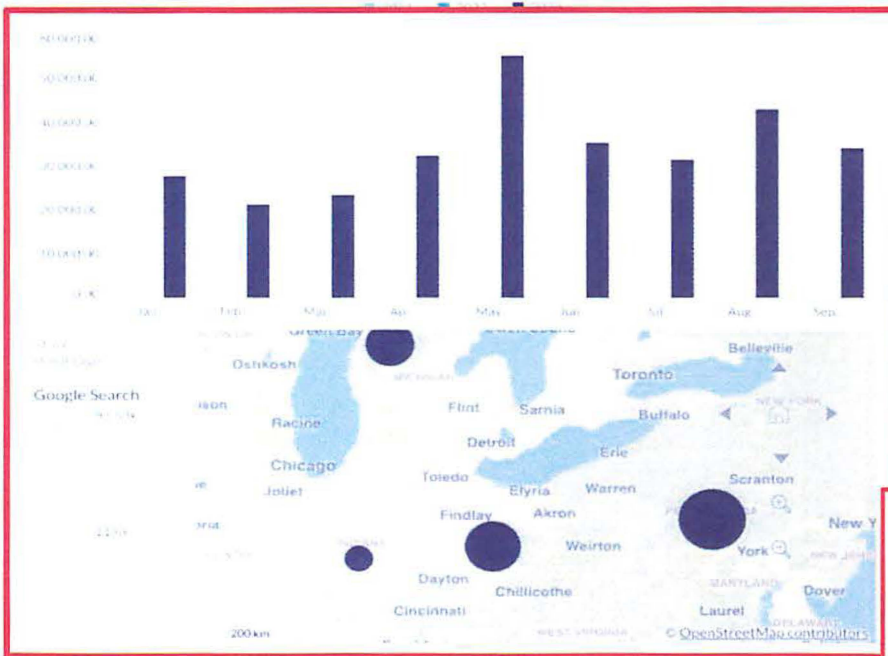
2

Campus	2021 On-Ground Completions
University at Akron Main Campus	36
John Carroll University	16
Case Western Reserve University	5
Mercyhurst University	3
Juniata College	2
The College of Wooster	1



STEP 3: PROGRAM SEARCH DATA

1



6 Digit CIP Code and Title	Search Volume	Share of Searches	Weighted Average Cost Per Click	Weighted Average Competition Index
Totals	303,471	100.0%	\$15.48	0.90
30.7101 Data Analytics and/or Data Science	196,378	64.7%	\$14.65	0.87
30.7102 Business Analytics	95,981	31.6%	\$18.03	0.96
30.7199 Data Analytics, Other	10,472	3.5%	\$8.28	0.92
30.7104 Financial Analytics	640	0.2%	\$4.40	0.72

2

3



STEP 3: PROGRAM ECONOMIC DATA

1

YSU Market Share of Enrollment

2019	2020	2021	2022	2023	3-YR CAGR
9.6%	9.3%	9.1%	8.3%		-5%
5.4%	5.6%	6.1%	6.4%		6%

2

2021-22 Economics

Gross Revenue	Gross Revenue SCH	Discounts*	Discounts*SCH	Discount Rate*	Net Revenue	Net Revenue SCH	Total Cost*	Cost per SCH*	Benchmark Cost per SCH	Contribution	Contribution SCH
\$2,176,490	\$358	\$255,209	\$42	12%	\$2,762,007	\$455	\$602,422	\$99	\$143	\$2,159,585	\$356
\$1,617,546	\$491	\$178,256	\$54	11%	\$2,024,091	\$614	\$427,896	\$130	\$234	\$1,596,195	\$484



STEP 3: PROGRAM GO TO MARKET STRATEGY

1

Master Of Science Data Science & Statistics

Program Overview

YSU's Master of Science in Data Science and Statistics degree is a 30 credit hour program with options to complete the program in 18 or 24 months.

In today's data-driven world, the Master of Science in Data Science and Statistics at Youngstown State University equips graduate students with the essential skills to navigate the vast sea of information that defines our digital age. Data analytics is the art and science of transforming raw data into valuable insights, providing organizations with the strategic edge they need to make informed decisions. Combining this analysis with statistical courses such as Statistical Computing or Statistical Data Mining rounds out the degree to provide both the transformation and analysis of big data. The

TALK TO A PROFESSOR
DR. G. JAY KERNS
820 CAFARO HALL
P: (330) 941-3310
GKERNS@YSU.EDU

2



SCAN ME



<input type="checkbox"/>	<input checked="" type="checkbox"/>	STEM - MS Data Science and Statistics - International	\$50.00/day	Limit	74.5%	Search	232,504	21,422 clicks	9.21%	\$0.07	-	\$1,581.05	2,144.31	\$0.74	10.01%
<input type="checkbox"/>	<input checked="" type="checkbox"/>	STEM - MS Data Science and Statistics - Domestic	\$50.00/day	Eligible	84.8%	Search	9,358	1,038 clicks	11.09%	\$0.24	-	\$246.34	66.00	\$3.73	6.36%

STEP 3: PROGRAM KEY PERFORMANCE INDICATORS (KPIS)

Last Name	First Name	Email Address	Funnel Stage	Anticipated Entry Term	Submitted	Application	Academic Level	YSU Primary	Academic Program of Interest	Current Priority	Application W	Citizenship St
Personal Info			Application Submitted	Fall 2023	1/30/23	ef625b2280917a	Graduate Semester		Data Analytics (Certificate) - Online		No	Citizen
			Application Submitted	Fall 2023	2/8/23	7473c0cbffbc05f	Graduate Semester		Data Analytics (Certificate) - Online		No	Citizen
			Enrolled	Summer 2023	2/20/23	d1a3ae932f2082	Graduate Semester	gkerns@ysu.edu	Data Analytics (Certificate) - Online	Accepted - Regu	No	Citizen
			Admit	Fall 2023	5/15/23	1597602fb615a4	Graduate Semester	gkerns@ysu.edu	Data Analytics (Certificate) - Online	Accepted - Nond	No	Citizen
			Application Complete	Fall 2023	5/19/23	ab2afae759aa0d	Graduate Semester		Data Analytics (Certificate) - Online		Yes	Citizen
			Application Submitted	Spring 2024	7/13/23	35ead55fde2455	Graduate Semester		Data Analytics (Certificate) - Online		No	Citizen
			Enrolled	Spring 2024	7/17/23	2db577485bac04	Graduate Semester	gkerns@ysu.edu	Data Analytics (Certificate) - Online	Accepted - Nond	No	Citizen
			Enrolled	Fall 2023	7/19/23	415d9dae9a465t	Graduate Semester	gkerns@ysu.edu	Data Analytics (Certificate) - Online	Accepted - Nond	No	Citizen
			Application Submitted	Spring 2024	10/5/23	eeaf8ed1407e2f	Graduate Semester		Data Analytics (Certificate) - Online		No	Citizen
			Admit	Spring 2024	10/25/23	2e3f015be4b1a	Graduate Semester	gkerns@ysu.edu	Data Analytics (Certificate) - Online	Accepted - Nond	No	Citizen
			Application Complete	Fall 2024	11/11/23	4bf772216b9b1b	Graduate Semester	gkerns@ysu.edu	Data Analytics (Certificate) - Online		No	Citizen
			Application Submitted	Fall 2024	11/7/23	f5d73ca9cf883f	Graduate Semester		Data Science and Statistics (MS)		No	Non-Citizen
			Application Submitted	Fall 2024	11/8/23	b972818111f65	Graduate Semester		Data Science and Statistics (MS)		No	Non-Citizen
			Admit	Fall 2024	11/9/23	3b3d5ede72b83f	Graduate Semester	gkerns@ysu.edu	Data Science and Statistics (MS)	Accepted - Reg/I	No	Non-Citizen
			Application Submitted	Fall 2024	11/13/23	58c597f10c20ef	Graduate Semester		Data Science and Statistics (MS)		Yes	Non-Citizen
		Application Submitted	Fall 2024	11/14/23	68c35d4083509e	Graduate Semester		Data Science and Statistics (MS)		No	Non-Citizen	
		Application Complete	Fall 2024	11/15/23	a9ff46c995cc9fd	Graduate Semester	gkerns@ysu.edu	Data Science and Statistics (MS)		No	Non-Citizen	



HOW THIS PROCESS WILL TRANSFORM PROGRAMMING

Strategic Alignment: Our new programs must be meticulously designed to align with our Strategic Plan, positioning us to take charge of our future by anticipating and shaping the market trends and employment landscapes our students will enter.

Inspiration and Enrichment: By introducing programs that resonate with contemporary student interests and industry needs, we aim to inspire a new generation of learners and enrich their academic experience.

Academic Master Plan Fulfillment: The introduction of each new program is a step toward the realization of our Academic Master Plan, ensuring that our educational offerings are both strategic and intentional.

Mitigating Academic Drift: This approach actively reduces the potential for academic drift by maintaining a focused and relevant curriculum that is regularly evaluated for its alignment with our core academic

goals.



Community Engagement

December 6, 2023

YSU Board of Trustees Meeting

Amy Cossentino



**YOUNGSTOWN
STATE
UNIVERSITY**

Updates

- Carnegie Foundation Elective Classification for Community Engagement Update
 - Self-Study
 - Carnegie Reviewer Visit
 - Next Steps
- Office of Community Engagement
 - Partnerships with Faculty
 - Current Grants with Community
 - Consultation
 - Evaluation
- YSU PenguinPulse 2023-24 Academic Year Progress Report

Community Engagement Council

- Heather Belgin, Alumni & Events
- Emilie Brown, College of Science, Technology, Engineering & Mathematics
- Jeff Buchanan, English & World Languages
- Elizabeth Cianciola, Office of Community Engagement
- Amy Cossentino, Office of Academic Affairs
- Jaelyn Farris, Psychological Sciences & Counseling
- Mollie Hartup, Sokolov Honors College
- David Janofa, Center for Workforce Education and Innovation
- Alison Kaufman, Institute for Teaching and Learning
- Tyler Mettillie, Athletics
- Andrea Tharp, Sokolov Honors College, YSU PenguinPulse
- Amy Weaver, Nursing
- Jessie Wright, Lariccia School of Accounting and Finance

Office of Community Engagement Partnerships

Office of Community Engagement

Amount

Timeline

Partnerships with Faculty:

- | | | |
|--|-----------|-----------------|
| • Ohio Educators Workforce Shortages Grant- Marcia Matanin, PI | \$200,000 | 3/24/22-6/30/24 |
| • Math and Literacy Tutoring Grant- Mandy Wallace, PI and Jessie Jones | \$481,416 | 5/27/22-6/30/24 |

Current Grants with the Community:

21st Century Community Learning Center Grants (21st CCLC)

- | | | |
|--|-----------|-----------------|
| • Renewal: Brookfield Elementary (James Juergensen, Evaluator) | \$200,000 | 7/1/23- 6/30/24 |
| • Renewal: Girard Intermediate (Jaelyn Farris, Evaluator) | \$200,000 | 7/1/23- 6/30/24 |
| • Renewal: Girard Junior/ Senior High (Jaelyn Farris, Evaluator) | \$200,000 | 7/1/23- 6/30/24 |
| • Lordstown Summer Create Grant | \$357,888 | 4/1/22- 6/30/24 |

Consultation Work:

- | | | |
|--|----------|----------------|
| • Cadence Care Network- Niles Afterschool Expand Grant | \$23,524 | 2/1/23-6/30/24 |
| • Cadence Care Network- Niles Summer Create Grant | \$15,000 | 2/1/23-6/30/24 |
| • Ohio Urban Renaissance- Afterschool Expand Grant | \$24,000 | 2/1/23-6/30/24 |

Evaluations:

- | | | |
|--|---------|-----------------|
| • Ohio Commission on Minority Health Research and Evaluation Panel | \$9,500 | 1/1/23-12/31/23 |
| • CDC REACH Grant Evaluation- Nicolette Powe, PI | *TBA* | |

Pending Evaluation Contracts (waiting for signature):

- | | | |
|---|---------|-----------------|
| • United Way 21 st CCLC Grant Evaluation- Austintown | \$8,534 | 7/1/23- 6/30/24 |
| • Youngstown Office on Minority Health Evaluation | \$4,000 | 10/1/23-9/30/24 |

In Discussion With:

- Goodwill Industries Needs Assessment- Pending contract to begin 1/2024
- Evaluation for the Ohio State School for the Blind and Ohio School for the Deaf 21st Century Grant



YSU PenguinPulse

YSU Network

- **Members (includes YSU students, faculty, staff)**
 - 18,651 total members
 - 1,536 active members this academic year (8%)
 - 2,915 active members since launch (16%)
 - 2,628 members have logged at least one impact
- **YSU Subgroups**
 - 289 subgroups
 - 132 subgroups with at least one associated
 - 7,707 total volunteers for subgroup events

Affiliate Network

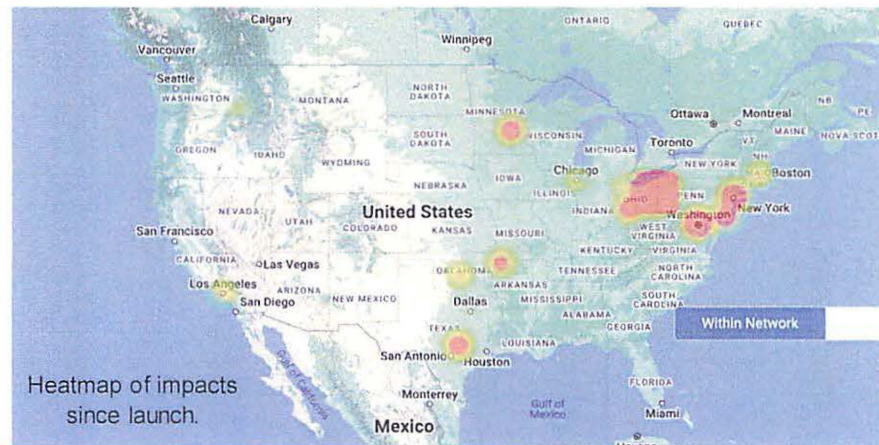
- 103 approved affiliates (community partners)
- 59 active affiliates this academic year (57%)
- 79 active affiliates since launch (77%)

Impacts

- 4,148 impacts this academic year
 - 3,623 verified
 - 491 pending verification
 - 34 disputed
- 15,202 verified hours served
- Economic value of verified impacts: \$433,868.22

Student Reflections

- *"I loved getting to support the American Heart Organization and the Go Red for Women Campaign! I am passionate about heart health as I currently work on a cardiac unit in the hospital and see firsthand how important it is to be educated on how to take care of your heart."* YSU Student, AHA Go Red for Women Campaign
- *"Going to assist this morning put a lot of things in perspective for me. When it was shared that around 450 families and household, it really made me realize the big impact our help was going towards. Also seeing how much food it takes to feed that many people is incredible to see all laid out."* YSU Student, United Way of Youngstown/Mahoning Valley, Satur-Day of Caring
- *"I was happy to aid in keeping accurate historical records of Theodore Roosevelt's communication in the 1910s. I am passionate about preserving information, and ultimately contributing to informed and thoughtful action."* YSU Student, Transcribing Club for the Library of Congress



Heatmap of impacts since launch.

Prepared by A. Tharp, YSU PenguinPulse 11.25.23



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