

**YOUNGSTOWN STATE UNIVERSITY
PERSONNEL ACTIONS
JULY 1, 2008 - SEPTEMBER 30, 2008**

FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE BASE SALARY	COMMENTS
None.							
July 2009							
August 2009							
Dr. Ewelina Boczkowska	F/C	Replacement	Assistant Professor	Dana School of Music	8/17/2009	\$50,233 1.0 FTE	
Dr. Lewis Caccia	M/C	Replacement	Assistant Professor	English	8/17/2009	\$50,233 1.0 FTE	
Mr. Mark Cornman	M/C	Replacement	Instructor	Accounting and Finance	8/17/2009	\$60,000 1.0 FTE	
Dr. Joseph D'Uva	M/C	Replacement	Assistant Professor	Art	8/17/2009	\$51,250 1.0 FTE	
Mr. Randall Goldberg	M/C	Replacement	Instructor	Dana School of Music	8/17/2009	\$39,000 1.0 FTE	
Dr. Molly Jameson-Cox	F/C	Replacement	Assistant Professor	Psychology	8/17/2009	\$54,000 1.0 FTE	
Ms. Laura McCaskey	F/C	Replacement	Instructor	Marketing (NonProfit)	8/17/2009	\$39,000 1.0 FTE	
Dr. Matthew Paylo	M/C	Replacement	Assistant Professor	Counseling and Special Education	8/17/2009	\$55,000 1.0 FTE	
Mr. Michael Pontikos	M/C	Replacement	Instructor	Marketing	8/17/2009	\$39,000 1.0 FTE	
Dr. Steven Reale	M/C	Replacement	Assistant Professor	Dana School of Music	8/17/2009	\$50,233 1.0 FTE	
Dr. Rocio Rosales	F/H	Replacement	Assistant Professor	Psychology	8/17/2009	\$55,000 1.0 FTE	
Mr. Joseph Sanson	M/C	Replacement	Instructor	School of Technology	8/17/2009	\$45,000 1.0 FTE	
Dr. Virgil Solomon	M/C	Replacement	Assistant Professor	Mechanical & Industrial Eng.	8/17/2009	\$60,000 1.0FTE	

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Dr. Patrick Spearman	M/B	Replacement	Assistant Professor	Educ. Found., Res., Tech., & Ldrshp.	8/17/2009	\$55,000 1.0 FTE	
Dr. Jonathan Sperry	M/C	Replacement	Assistant Professor	Art	8/17/2009	\$50,233 1.0 FTE	
Dr. Alan Tomhave	M/C	Replacement	Assistant Professor	Philosophy and Religious Studies	8/17/2009	\$51,500 1.0 FTE	
Dr. Tacibaht Turel	F/C	New	Assistant Professor	Human Ecology	8/17/2009	\$51,000 1.0 FTE	
Dr. Richard VanVoorhis	M/C	Replacement	Assistant Professor	Counseling and Special Education	8/17/2009	\$75,000 1.0 FTE	
Dr. Thomas Wakefield	M/C	New	Assistant Professor	Mathematics and Statistics	8/17/2009	\$53,000 1.0 FTE	
Mr. Robert Wardle	M/C	Replacement	Instructor	Criminal Justice and Forensic Sciences	8/17/2009	\$39,295 1.0 FTE	
Dr. Jane Wetzel	F/C	Replacement	Associate Professor	Physical Therapy	8/17/2009	\$72,000 1.0 FTE	
REHIRE:							
Mr. Christopher Barzak	M/C	Replacement	Instructor	English	8/17/2009	\$38,485 1.0 FTE	
Mr. Randall Benner	M/C	Replacement	Instructor	Health Professions	8/17/2009	\$53,005 1.0 FTE	
Ms. Lori Carlson	F/C	Replacement	Instructor	Mathematics and Statistics	8/17/2009	\$48,895 1.0 FTE	
Mr. Daniel Coyne	M/C	Replacement	Instructor	School of Technology	8/17/2009	\$55,787 1.0 FTE	
Ms. Cynthia Daniels	F/B	Replacement	Instructor	Nursing	8/17/2009	\$45,639 1.0 FTE	

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Ms. Christine Dennison	F/C	Replacement	Instructor	Marketing	8/17/2009	\$44,453 1.0 FTE	
Dr. John George	M/C	Replacement	Assistant Professor	School of Technology	8/17/2009	\$56,925 1.0 FTE	
Mr. Daryl Gross	M/C	Replacement	Instructor	School of Technology	8/17/2009	\$41,400 1.0 FTE	
Dr. Jolien Helsel	F/C	Replacement	Assistant Professor	Economics	8/17/2009	\$51,768 1.0 FTE	
Mr. William Hrinko	M/C	Replacement	Instructor	School of Technology	8/17/2009	\$55,890 1.0 FTE	
Mr. Edmund Ickert	M/C	Replacement	Instructor	Computer Science & Info. Systems	8/17/2009	\$50,962 1.0 FTE	
Ms. Jaietta Jackson	F/B	Replacement	Instructor	Communication	8/17/2009	\$40,626 1.0 FTE	
Ms. Madalyn Janosik	F/C	Replacement	Instructor	Nursing	8/17/2009	\$61,799 1.0 FTE	
Ms. Jill McCullough	F/C	Replacement	Instructor	Accounting and Finance	8/17/2009	\$44,117 1.0 FTE	
Ms. Colleen McLean	F/C	Replacement	Instructor	Geological and Environmental Sciences	8/17/2009	\$38,485 1.0 FTE	
Ms. Renee McManus	F/C	Replacement	Instructor	Nursing	8/17/2009	\$53,418 1.0 FTE	
Ms. Dorian Mermer	F/C	Replacement	Instructor	Communication	8/17/2009	\$40,626 1.0 FTE	
Ms. Kathleen Mumaw	F/C	Replacement	Instructor	Accounting and Finance	8/17/2009	\$44,042 1.0 FTE	
Dr. Barbara O'Connor	F/C	Replacement	Assistant Professor	Teacher Education	8/17/2009	\$50,972 1.0 FTE	
Dr. Cathy Parrott	F/C	Replacement	Assistant Professor	Physical Therapy	8/17/2009	\$82,583 1.0 FTE	

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NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE BASE SALARY	COMMENTS
Mr. Thomas Pittman	M/C	Replacement	Instructor	English	8/17/2009	\$38,485 1.0 FTE	
Dr. David Politzer	M/C	Replacement	Assistant Professor	Art	8/17/2009	\$50,972 1.0 FTE	
Mr. Jack Reichert	M/C	Replacement	Instructor	Biological Sciences	8/17/2009	\$44,541 1.0 FTE	
Ms. Sueann Rendano	F/C	Replacement	Instructor	Nursing	8/17/2009	\$48,351 1.0 FTE	
Ms. Molly Roche	F/C	Replacement	Instructor	Nursing	8/17/2009	\$48,351 1.0 FTE	
Dr. Kurt Roscoe	M/C	Replacement	Assistant Professor	Art	8/17/2009	\$56,925 1.0 FTE	
Mr. Guy Shebat	M/C	Replacement	Instructor	English	8/17/2009	\$38,485 1.0 FTE	
Ms. Cynthia Shields	F/C	Replacement	Instructor	Nursing	8/17/2009	\$53,418 1.0 FTE	
Ms. Mary Shortreed	F/C	Replacement	Instructor	Nursing	8/17/2009	\$44,117 1.0 FTE	
Mr. Frank Sole	M/C	Replacement	Instructor	Management	8/17/2009	\$40,931 1.0 FTE	
Dr. Kathryn Tessmer	F/C	Replacement	Assistant Professor	Human Performance & Exercise Science	8/17/2009	\$52,153 1.0 FTE	
Ms. Bonnie Thompson	F/C	Replacement	Instructor	Nursing	8/17/2009	\$44,117 1.0 FTE	
Ms. Cynthia Vigliotti	F/C	Replacement	Instructor	English	8/17/2009	\$39,685 1.0 FTE	
Mr. Michael Villano	M/C	Replacement	Instructor	Accounting and Finance	8/17/2009	\$44,117 1.0 FTE	
Ms. Donna Walsh	F/C	Replacement	Instructor	Marketing	8/17/2009	\$40,365 1.0 FTE	

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Ms. Amy Weaver	F/C	Replacement	Instructor	Nursing	8/17/2009	\$45,639 1.0 FTE	
Ms. Karla Wyant	F/C	Replacement	Instructor	Social Work	8/17/2009	\$40,934 1.0 FTE	
Mr. Mark Zetts	M/C	Replacement	Instructor	Human Ecology	8/17/2009	\$52,332 1.0 FTE	
Mr. Larry Zielke	M/C	Replacement	Instructor	Management	8/17/2009	\$50,449 1.0 FTE	

September 2009

PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL							
NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE BASE SALARY	COMMENTS
None.							

July 2009

Ms. Christy Cameron	F/C	New	Assistant Director	Housing & Residence Life	7/1/2009	\$43,260 1.0 FTE	
Mr. Jason Corman	M/C	Replacement	Research Assistant	STEM	7/1/2009	\$20,000 .5 FTE	Externally Funded
Dr. Bryan DePoy	M/C	Replacement	Dean & Professor Operations & Technical Assistant	Fine & Performing Arts	7/1/2009	\$135,000 1.0 FTE	
Mr. Christopher Hartman	M/C	Replacement	Associate Director	WYSU-FM	7/1/2009	\$30,000 1.0 FTE	
Mr. James Kapoun	M/C	Replacement	Associate Director	Maag Library	7/1/2009	\$72,500 1.0 FTE	
Mr. Michael Kolakowski	M/C	Replacement	Asst. Football Coach	Intercollegiate Athletics	7/1/2009	\$50,000 1.0 FTE	
Ms. Angela Messenger	F/C	Replacement	Coordinator	Writing Center	7/1/2009	\$44,500 1.0 FTE	

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NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE BASE SALARY	COMMENTS
Ms. Sandra Torres	F/H	New	Banner Data Specialist	Financial Aid	7/1/2009	\$34,662 1.0 FTE	
Ms. Jennifer Vljadic	F/C	Replacement	Housing Coordinator	Housing & Residence Life	7/1/2009	\$28,000 1.0 FTE	
August 2009							
Ms. Lori Marshall	F/C	Replacement	Coordinator	Center for Student Progress	8/1/2009	\$30,632 1.0 FTE	
Mr. Thomas Henry	M/C	Replacement	Research Fellow	Physics & Astronomy	8/1/2009	\$24,000 1.0 FTE	
Ms. Carrie Clyde	F/C	New	Wellness Coordinator	Human Resources	8/1/2009	\$41,084 1.0 FTE	
Mr. Michael Hripko	M/C	New	Director, Research & Development	STEM	8/16/2009	\$75,000 1.0 FTE	
Ms. Hillary Fuhrman	F/C	New	Assistant Director	Assessment	8/17/2009	\$19,918 .5 FTE	
September 2009							
Ms. Mandi Campana	F/C	Replacement	Fitness Coordinator	Campus Recreation	9/1/2009	\$37,517 1.0 FTE	
Ms. Tina Lehman	F/C	Replacement	Instructional Specialist	Rich Center	9/8/2009	\$17,160 1.0 FTE	
Ms. Alecia Hickman	F/C	Replacement	Instructional Specialist	Rich Center	9/8/2009	\$17,160 1.0 FTE	
Mr. Douglas Covert	M/C	Replacement	Instructional Specialist	Rich Center	9/8/2009	\$17,160 1.0 FTE	
Ms. Rachel Calhoun	F/C	Replacement	Instructional Specialist	Rich Center	9/8/2009	\$17,160 1.0 FTE	
Mr. Casey Annico	M/C	Replacement	Instructional Specialist	Rich Center	9/8/2009	\$17,160 1.0 FTE	

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CLASSIFIED APPOINTMENTS FOR INFORMATION ONLY

NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE BASE SALARY	COMMENTS
July 2009							
Ms. Canice Tokash	F/C	Replacement \$24.08	Programmer/Analyst 4 Customer Service Assistant 2	Computer Services Student Accounts & Univer. Receivable	7/27/2009 7/27/2009	\$50,086 1.0 FTE \$33,675 1.0 FTE \$50,086 1.0 FTE	
Mr. James Kleeh	M/C	Replacement \$24.08	Programmer/Analyst 4	Computer Services	7/27/2009		
August 2009							
None.							
September 2009							
Ms. Donna James	F/B	Replacement \$28.26	Payroll Specialist 1	Payroll	9/28/2009	\$58,780 1.0 FTE	Promotion

SEPARATIONS

NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
RETIREMENTS:							
None.							
SEPARATIONS:							
Ms. Carol Vitelli	F/H	P/A	Prospect Research	University Development	7/2/2009	\$16,069	Resigned
Ms. Danielle Dabbs	F/C	P/A	Assistant Coach	Intercollegiate Athletics	7/27/2009	\$29,849	Resigned
Ms. Shelly Dwyer	F/C	P/A	Content Analyst	Mathematics	7/31/2009	\$37,080	Resigned
Ms. Melanie Anguili	F/C	P/A	Coordinator	SCOPE	8/3/2009	\$33,406	Resigned
Mr. Jason Corman	M/C	P/A	Research Assistant	STEM	8/15/2009	\$20,000	Resigned
Ms. Jaclyn Lucas	F/C	P/A	Asst. Content Analyst	Mathematics	8/7/2009	\$27,000	Resigned
Mr. Shawn Cobey	M/C	P/A	Asst. Coach, Track	Intercollegiate Athletics	8/14/2009	\$28,000	Resigned
Ms. Megan Bowser	F/C	P/A	Instruction Specialist	Rich Center	8/21/2009	\$23,793	Resigned
Ms. Morgan McGarry	F/C	P/A	Instruction Specialist	Rich Center	8/25/2009	\$23,793	Resigned
Ms. Monica Jones	F/B	P/A	Academic Coordinator	Beeghly College of Education	8/31/2009	\$41,342	Contract Ended
Ms. Vanessa Sabo	F/C	P/A	Lead Instruction Spc.	Rich Center	8/31/2009	\$24,507	Resigned

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SEPARATIONS

NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Mr. Rufus Hudson	B/M	P/A	Metro Marketing	Metro College	9/15/2009	\$51,182	Contract Ended
Mr. Joseph Marino	M/C	P/A	Research Associate	Islamic Studies	9/30/2009	\$30,213	Resigned
Mr. Ivan Maldonado	M/H	Classified	Payroll Specialist 2	Payroll	7/21/2009	\$62,525	Termination
Ms. Elizabeth Thiry	F/C	Classified	Systems Analyst 2	Computer Services	7/6/2009	\$58,011	Resigned
*Race abbreviation codes:							
A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.							
B = Black (not of Hispanic origin), origins in any of the black racial groups.							
C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.							
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.							
N = American Indian or Alaskan Native, origins in any of the original peoples of North America.							