

**BOARD OF TRUSTEES
UNIVERSITY AFFAIRS COMMITTEE**

Leonard D. Schiavone, Chair

Harry Meshel, Vice Chair

All Trustees are Members

James P. Tressel, *Ex-Officio*

**Thursday, September 11, 2014
3:00 p.m. or immediately following
previous meeting**

**Tod Hall
Board Meeting Room**

AGENDA

A. Disposition of Minutes for Meeting Held May 29, 2014

B. Old Business

C. Committee Items

1. Human Resources

a. Human Resources Action Items

1) Resolution to Approve Public Use of University Grounds for Expressive Activity Policy, 4019.01 **Tab 1**

Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance, will report.

2) Resolution to Modify Staff Development Leave, Exempt Professional/Administrative Staff Policy, 7002.06 **Tab 2**

Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance, will report.

3) Resolution to Modify Access to Campus for Purposes of Commercial Solicitation or Advertising Policy, 7005.01 **Tab 3**

Neal McNally, Interim Vice President for Finance and Administration, and
Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance, will report.

b. Authorization for New Positions

1) Resolution to Approve the Recruitment of a Dean of the College of Liberal Arts and Social Sciences **Tab 4**

Teri Riley, Interim Provost, will report.

2) Resolution to Ratify Appointments

Tab 5

Summary of appointments, promotions, and other personnel actions for faculty, classified civil service and professional/administrative staff and intercollegiate athletics coaching positions for May 2, 2014, through August 15, 2014. Board of Trustees approval is required for faculty, professional/administrative staff and intercollegiate athletics coaching position appointments.

Holly Jacobs, the University's General Counsel, and Kevin Reynolds, Chief Human Resources Officer, will report.

c. Human Resources Discussion Items

1) Senate Bill 3 Changes to Rule Filing Procedure

Tab 6

Explanation of changes to the University rule filing procedure and the effect on the University Guidebook.

Holly Jacobs, the University's General Counsel, and Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance, will report.

2) Report of Collective Bargaining and Negotiations Subcommittee

A verbal report of the Collective Bargaining and Negotiations Subcommittee will be presented. Leonard D. Schiavone will report.

3) Report of Intercollegiate Athletics Subcommittee

A verbal report of the Intercollegiate Athletics Subcommittee will be presented. Harry Meshel will report.

2. General Counsel Update

a. General Counsel Update Discussion Item

1) Litigation Report

The University's General Counsel, Holly Jacobs, will provide a summary of litigation, personnel, and collective bargaining concerning YSU.

D. New Business

E. Adjournment

AGENDA ITEM: C.1.a.1.

AGENDA TOPIC: Resolution to Approve Public Use of University Grounds for Expressive Activity Policy, 4019.01

STAFF CONTACT(S): Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance

BACKGROUND: Over the preceding three (3) years public colleges and universities across the nation and in Ohio (University of Cincinnati, Sinclair Community College, and Columbus State Community College) have been defendants in free speech and assembly lawsuits filed in federal courts. Currently, the University has no policy addressing the use of its publicly accessible outdoor areas for these purposes.

SUMMARY AND ANALYSIS: State and Federal Constitutional law mandates that individuals shall have access to publically accessible outdoor areas for the purpose of engaging in free speech and assembly activities. Policy Number 4019.01/*Public Use of University Grounds for Expressive Activity* provides guidelines for the use of generally accessible outdoor areas of the University while also protecting University property and allowing the University to fulfill its educational goals. The policy is consistent with the policy submitted by Columbus State Community College to the U.S. District Court for the Southern District of Ohio, Eastern Division which resulted in the dismissal of a complaint filed against the College in September of 2013. Prior to submitting the policy to the U.S. District Court, Columbus State submitted the policy for review and approval by the Education Section of the Ohio Attorney General's Office.

RESOLUTION:

**RESOLUTION TO APPROVE
PUBLIC USE OF UNIVERSITY GROUNDS FOR
EXPRESSIVE ACTIVITY POLICY, 4019.01**

WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the creation of an Institutional Policy governing Public Use of University Grounds for Expressive Activity, policy number 4019.01 of the *University Guidebook*, shown as Exhibit __ attached hereto.

RECOMMEND APPROVAL:

James P. Tressel

James P. Tressel, President

**Board of Trustees Meeting
September 24, 2014
YR 2015-**

NEW POLICY
UNIVERSITY GUIDEBOOK

Title of Policy:	Public Use of University Grounds for Expressive Activity
Responsible Division:	Office of the President
Approving Officer:	President
<i>Revision History:</i>	
Resolution Number(s):	YR 2015-
Board Committee:	University Affairs
EFFECTIVE DATE:	September 24, 2014
Next review:	2020

Policy: Youngstown State University values the freedoms of speech, thought, expression and assembly both as constitutionally guaranteed rights and as part of the University's core educational, research, and public service mission. The University also recognizes that the exercise of these freedoms must be balanced with the rights of others to learn, work, and conduct business. Any speech or other expressive activities by persons under this Policy should not be considered to be speech made by or on behalf of the University or to be endorsed by the University.

Purpose: The purpose of this policy is to provide guidelines for the free and orderly exchange of ideas and to ensure that these activities do not imperil public safety, obstruct or damage University facilities, or interfere with the University's mission and functions.

Scope: This policy applies to all individuals engaged in expressive activities on University property. This policy does not apply to University controlled or sponsored activities or organizations, or to the use of University buildings and grounds by University employees who are acting in the course of their official job responsibilities.

Parameters/Guidelines

1. Generally Accessible Outdoor Areas

Any person or group may use any publically accessible outdoor area of the University's campus except parking lots and decks, garages, public streets and driveways. Federal,

State and local laws will be enforced as applicable. The use of walkways or other common areas may not block the free passage of others or impede the regular operation of the University.

Use may include speaking, non-verbal expression, and distribution of literature, circulating petitions, and the display of signage. Amplification may be restricted during work or class hours or if the area is in use for an official University event, or a University sponsored event.

Prior approval is not necessary as long as the primary action is not to advertise or sell a commercial product.

Those seeking access to the University for commercial solicitation or advertising purposes should consult University Guidebook Policy 7005.01/Access to Campus for Purposes of Commercial Solicitation or Advertising. Employees should consult University Policy 7012.01 regarding Political Activities of Employees.

Facilities which are leased by the University and which do not have general access outdoor areas controlled by the University are not available for use under this Policy.

2. Large Groups

Any person or group whose use of an outdoor area is expected or reasonably likely to draw more than one-hundred (100) people must notify the University's Police Department at 330-941-3527 at least three (3) business days before the date of the expressive activity and provide information as to the specific location to be used for the event, and the estimated number of persons, and the name and contact information of at least one person who can be contacted regarding logistics of the event, and shall include at least one person who will be personally present. If three (3) business days' notice is not provided, the person or group must contact the University's Police Department as soon as reasonably possible prior to the event.

Prior notice is necessary in order to ensure that there is sufficient space for the large group event, the large group event does not conflict with any other scheduled use of the outdoor area, and that sufficient University resources are available for crowd control and security.

3. Student Use

In addition to the right of access to generally accessible outdoor areas described above, any student, group of students, or registered student organization may seek to reserve the use of specific outdoor areas by contacting the Office of Student Affairs at 330-941-3532.

A student or student organization request to reserve such area or space shall be made at least two (2) business days prior to the use. A request will be granted unless it would conflict or interfere with a previously scheduled event or activity or violate this Policy.

A student or student organization that has reserved a specific area or space under this Policy will have priority over any other persons seeking to use the area or space during the scheduled time period. Any decision denying a request shall be promptly communicated in writing to the requester and shall set forth the basis for the denial.

4. Public Bulletin Boards

The University provides designated public bulletin boards for the purpose of posting materials. Refer to Policy 4015.01 regarding the Display of Posters and Other Printed Materials.

5. Neutrality

All decisions and actions of University employees and agents made under this Policy shall be content neutral.

Prohibited Activities:

1. Any event or activity that disrupts the ability of the University to effectively and peacefully teach students, provide client services, or conduct any of its other business and support operations is prohibited. Examples include but are not limited to excessive noise, impeding vehicle or pedestrian traffic, and conduct otherwise unlawful.
2. Damage to University property including but not limited to damage to grounds and landscaping, driving stakes or poles into the ground, hammering nails into buildings, fastening or attaching anything to sidewalks, paved areas, or any part of any building, structure or fixture.
3. Distribution or solicitation by placing any material on vehicles in the parking lots, decks or garages.
4. Leaving trash, litter, materials, or pollutants in any area.

Enforcement

The Youngstown State University Police Department shall enforce the provisions of this Policy.

Any person who violates this Policy may be subject to any order to leave University property and may be subject to arrest if that order is not promptly obeyed. Employees who violate this Policy may be subject to discipline, up to and including termination.

Dispute Resolution

Any person or organization that believes that unlawful, unreasonable, or arbitrary limitations have been imposed on their expressive activities under this Policy may file a complaint with the Office of General Counsel at 330-941-2340.

AGENDA ITEM: C.1.a.2.

AGENDA TOPIC: Resolution to Modify Staff Development Leave, Exempt Professional/Administrative Staff Policy, 7002.06

STAFF CONTACT(S): Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance

BACKGROUND: Policy 7002.06 allows for developmental leave for professional and administrative staff. Currently, the policy has no criteria to be applied when reviewing such leave requests.

SUMMARY AND ANALYSIS: The proposed modifications to Policy 7002.06 correct the name of the appropriate Board of Trustees' Committee; adds criteria to be utilized when reviewing such requests; and establishes the time when the annual report of such requests will be presented to the University Affairs Committee.

RESOLUTION:

**RESOLUTION TO MODIFY
STAFF DEVELOPMENT LEAVE, EXEMPT
PROFESSIONAL/ADMINISTRATIVE STAFF POLICY, 7002.06**

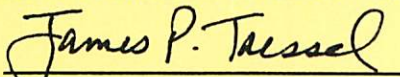
WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Staff Development Leave, Exempt Professional/Administrative Staff, policy number 7002.06 of the *University Guidebook*, shown as Exhibit __ attached hereto. A copy of the policy indicating changes to be made is also attached.

RECOMMEND APPROVAL:



James P. Tressel, President

**Board of Trustees Meeting
September 24, 2014
YR 2015-**

UNIVERSITY GUIDEBOOK

Title of Policy:	Staff Development Leave, Exempt Professional/Administrative Staff
Responsible Division/Office:	Finance and Administration (Human Resources)
Approving Officer:	Vice President/Finance and Administration
<i>Revision History:</i>	October 1998; September 2009; September 2014
Resolution Number(s):	YR 1998-16; YR 1999-30; YR 2010-22; YR 2015-
Board Committee:	University Affairs
EFFECTIVE DATE:	September 24, 2014
Next Review:	2019

Policy: The University is committed to employment practices that promote the health and welfare of its employees. Through its Leave programs, it provides for and encourages preventive health care; physical, emotional, and mental well-being; professional growth and development; and civic responsibility.

Scope: Staff Development Leaves offer members of the exempted Professional/Administrative staff opportunities for professional growth and development that are related to the individual's position at the University and serve to enhance the recipient's professional contributions to the University. Employees covered by collective bargaining may refer to their respective labor agreement.

Parameters:

- Full-time exempted professional/administrative staff may be granted a staff development leave for a period of up to three months. The leave may be extended, if it is determined by the executive officer to whom the individual reports to be in the best interest of the University. Leave recipients remain in full-pay and benefits status while on leave.
- The University may grant up to two staff development leaves each year to the exempted professional/administrative staff.

- A leave recipient is required to return to the University for a minimum of one year of service following completion of the leave.
- Academic Department Chairpersons should refer to policy 1008.01, Sabbatical Leave for Department Chairpersons.

Procedures:

1. Applicants for staff development leave must submit a completed Application for Staff Development Leave to his/her supervisor for review by the application deadline date.
2. The supervisor will forward a recommendation to accept or reject the request to the executive officer to whom the applicant reports.
3. Due to the limited number of available leaves, executive officers will consult to identify the one or two requests that will be granted for the year, and will forward the recommendation(s) to the Office of Human Resources.
4. Leave applications will be reviewed with reference to time requested, budget considerations, evidence of potential value to the University, the job performance of the applicant, and the needs of the University.
5. All applicants will be notified regarding their application.
6. Within sixty days after completion of the leave, the employee shall submit a written report of the professional development activities to the appropriate executive officer.
7. Human Resources will provide an annual report of all staff development leaves granted to the University Affairs Committee of the Board of Trustees at the Committee's last scheduled meeting which precedes the final Board of Trustees Meeting of a calendar year.

Compliance and Fraud: Staff failing to comply with leave policies and procedures may be denied use of leave and corrective action may be initiated. Requests for leave with the intent to defraud or falsification of leave documents may result in corrective action up to and including dismissal and reimbursement to the University of salary or wages paid during such leave.

REDLINE VERSION
UNIVERSITY GUIDEBOOK

Title of Policy:	Staff Development Leave, Exempt Professional/Administrative Staff
Responsible Division/Office:	Finance and Administration (Human Resources)
Approving Officer:	Vice President/Finance and Administration
<i>Revision History:</i>	October 1998; September 2009; September 2014
Resolution Number(s):	YR 1998-16; YR 1999-30; YR 2010-22; YR 2015-
Board Committee:	University Affairs
EFFECTIVE DATE:	September 24, 2014
Next Review:	2019

Policy: The University is committed to employment practices that promote the health and welfare of its employees. Through its Leave programs, it provides for and encourages preventive health care; physical, emotional, and mental well-being; professional growth and development; and civic responsibility.

Scope: Staff Development Leaves offer members of the exempted Professional/Administrative staff opportunities for professional growth and development that are related to the individual's position at the University and serve to enhance the recipient's professional contributions to the University. ~~Other Employees~~ covered by collective bargaining may refer to their respective labor agreement.

Parameters:

- Full-time exempted professional/administrative staff may be granted a staff development leave for a period of up to three months. The leave may be extended, if it is determined by the executive officer to whom the individual reports to be in the best interest of the University. Leave recipients remain in full-pay and benefits status while on leave.
- The University may grant up to two staff development leaves each year to the exempted professional/administrative staff.

- A leave recipient is required to return to the University for a minimum of one year of service following completion of the leave.
- ~~Employees covered by collective bargaining should refer to their respective labor agreement.~~
- Academic Department Chairpersons should refer to policy 1008.01, Sabbatical Leave for Department Chairpersons.

Procedures:

- ~~1. Each January notice of the availability of staff development leaves will be communicated to exempt professional/administrative staff.~~
2. 1. Applicants for staff development leave must submit a ~~request in writing~~ completed Application for Staff Development Leave to ~~the~~ his/her supervisor for review by the ~~submission~~ application deadline date.
3. 2. The supervisor will forward a recommendation to accept or reject the request to the executive officer to whom the ~~individual~~ applicant reports.
4. 3. ~~The~~ Due to the limited number of available leaves, executive officers will consult to identify the one or two requests that will be granted for the year, and will forward the recommendation(s) to the Office of Human Resources.
5. 4. Leave applications will be reviewed with reference to time requested, budget considerations, evidence of potential value to the University, the job performance of the applicant, and the needs of the University.
6. 5. All applicants will be notified regarding their application.
7. 6. Within sixty days after completion of the leave, the employee shall submit a written report of the ~~leave~~ professional development activities to the appropriate executive officer.
8. 7. Human Resources will provide an ~~Annual~~ report of all staff development leaves granted to the ~~Internal~~ University Affairs Committee of the Board of Trustees ~~will be provided a report of all staff development leaves granted~~ at the Committee's last scheduled meeting which precedes the final Board of Trustees Meeting of a calendar year.

NUMBER

7002.06

PAGE 3 of 3

Compliance and Fraud: Staff failing to comply with leave policies and procedures may be denied use of leave and corrective action may be initiated. Requests for leave with the intent to defraud or falsification of leave documents may result in corrective action up to and including dismissal and reimbursement to the University of salary or wages paid during such leave.

AGENDA ITEM: C.1.a.3.

AGENDA TOPIC: Resolution to Modify Access to Campus for Purposes of Commercial Solicitation or Advertising Policy, 7005.01

STAFF CONTACT(S): Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance

BACKGROUND: As written Policy 7005.01 provided no definition of the activity addressed by the policy and required that solicitation requests be submitted to the Executive Director of Human Resources.

SUMMARY AND ANALYSIS: The proposed modifications to Policy 7005.01 provide a definition of solicitation and advertisement consistent with commercial activity; require requests to contain specific information and be directed to the Vice President of Finance and Facilities; and allow the University to prohibit commercial solicitations which compete with University offered or contracted for goods or services

RESOLUTION:

**RESOLUTION TO MODIFY
ACCESS TO CAMPUS FOR PURPOSES OF
SOLICITATION OR ADVERTISING, POLICY 7005.01**

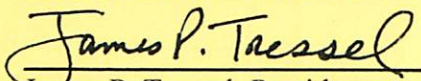
WHEREAS, the Institutional Policies are being reviewed and reconceptualized on an ongoing basis; and

WHEREAS, this process can result in the modification of existing policies, the creation of new policies, or the deletion of policies no longer needed; and

WHEREAS, action is required by the Board of Trustees prior to replacing and/or implementing modified or newly created policies, or to rescind existing policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the modification of the Institutional Policy governing Access to Campus for Purposes of Solicitation and Distribution of Materials and Presentation of Information by Employees and Visitors, policy number 7005.01 of the *University Guidebook*, to be retitled as Access to Campus for Purposes of Solicitation or Advertising, shown as Exhibit __ attached hereto. A copy of the policy indicating changes to be made is also attached.

RECOMMEND APPROVAL:


James P. Tressel, President

**Board of Trustees Meeting
September 24, 2014
YR 2015-**

UNIVERSITY GUIDEBOOK

Title of Policy:	Access to Campus for Purposes of Commercial Solicitation or Advertising
Responsible Division/Office:	Finance and Administration and Office of Student Affairs
Approving Officer(s):	Vice President for Finance & Administration and Vice President for Student Affairs
Revision History:	January 1998; September 2011; September 2014
Resolution Number(s)	YR 1998-33; YR 2012-08; YR 2015-
Board Committee:	University Affairs
EFFECTIVE DATE:	September 24, 2014
Next Review:	2019

Policy: University property is dedicated to the educational mission of the University. The University may prohibit the solicitation, distribution and presentation of information to students and employees on campus and at other locations where University business is being conducted.

Purpose: These Procedures are designed to ensure that University employees can perform their duties free from intrusions and work interruptions, and to safeguard the security of persons, facilities, and property.

Scope: This policy applies to all facilities and property on the University campus or under the operating authority of the University and to solicitation and advertising. This policy does not apply to University sponsored events, the YSU Foundation, University affiliated organizations, registered student organizations, or to vendors or business representatives who are provided goods or services procured by the University.

Definitions: For purposes of this policy, solicitation and advertising (hereinafter collectively referred to as commercial solicitation) is defined as an attempt to publicize a commercial product, service, activity, or entity or raise funds through direct sale of merchandise, services, or donations, with or without products or services rendered. Also, any method of communication intended to market or induce support of such a product, service, activity or entity, will be considered commercial solicitation.

Procedures:

In general, commercial solicitation of goods or services that are in competition with the goods or services provided by the bookstore or other University facilities may not be conducted on University property.

A. Activities by Employees

1. Solicitation to or by employees is prohibited during either employee's work time. Specifically, solicitation by an employee of another employee is prohibited while either employee is on work time. Work time does not include meal periods, authorized rest breaks, or any other specific period of the day when employees are not properly engaged in the performance of their work duties.
2. The use of University facilities, services, mail, e-mail, fax, or telephone by University employees for the purpose of solicitation not directly related to or endorsed by the University is prohibited.
3. Employees should consult University Policy 7012.01 regarding Political Activities of Employees.

B. Activities by Non-Employees/Non-University Organizations

1. An organization, business, or non-employee of the University wishing to engage in commercial solicitation on University property must request permission in writing five (5) business days prior to the proposed visit. The request must be forwarded in writing to the Vice President of Finance and Administration and must state: (a) the name of the organization, business, or entity as registered with the Ohio Secretary of State if applicable; (b) the purpose of the proposed visit; (c) the desired timeframe of the visit; (d) a copy of materials to be distributed (if applicable); (e) the names of all individuals that might be involved with the visit; and (f) contact information including name, address, and phone number of the person having accountability for the activity.
2. The Vice President of Finance and Administration will review the request with the Vice President of Student Affairs or other appropriate University administrator. Permission will be granted subject to reasonable time, place, and manner limits. When granting permission for commercial solicitation, the mission of the University will be considered as well as other activities and programs occurring during the requested time. A response to the request will be provided in writing no later than two (2) business days after receipt of the request.

3. If the request is honored, specific parameters regarding access to the campus and communication and contact with University employees will be included in the response. The Vice President of Finance and Administration or his/her designee will notify the University Police Department of the approved request.
4. All persons and organizations accessing campus for this purpose are required to comply with all University policies, specifically the Conduct on Campus: Persona Non Grata Policy 7022.01.
5. Non-University individuals or groups are prohibited from using University facilities and services including the internal campus mail system unless authorized in writing by an appropriate University official.
6. For safety and security purposes, solicitations are prohibited in University parking lots, decks, and driveways.

REDLINE VERSION
UNIVERSITY GUIDEBOOK

Title of Policy:	Access to Campus for Purposes of Commercial Solicitation or Advertising and Distribution of Materials and Presentation of Information by Employees and Visitors
Responsible Division/Office:	Human Resources Finance and Administration and Office of Student Affairs
Approving Officer(s):	Vice President for Finance & Administration and Vice President for Student Affairs
<i>Revision History:</i>	January 1998; September 2011; September 2014
Resolution Number(s)	YR 1998-33; YR 2012-08; YR 2015-
Board Committee:	University Affairs
EFFECTIVE DATE:	September 24, 2014
Next Review:	2019

Policy: University property is dedicated to the educational mission of the University. The University may prohibit the solicitation, distribution and presentation of information to students and employees on campus and at other locations where University business is being conducted.

Purpose: These Procedures are designed to ~~regulate the solicitation, distribution and presentation of information that interferes or disrupts the orderly conduct of the University's teaching, research and service missions, the University's administrative functions and students' campus life activities.~~ ensure that University employees can perform their duties free from intrusions and work interruptions, and to safeguard the security of persons, facilities, and property.

Scope: This policy applies to all facilities and property on the University campus or under the operating authority of the University and to solicitation and advertising. This policy does not apply to University sponsored events, the YSU Foundation, University affiliated organizations, registered student organizations, or to vendors or business representatives who are provided goods or services procured by the University.

Definitions: For purposes of this policy, solicitation and advertising (hereinafter collectively referred to as commercial solicitation) is defined as an attempt to publicize a commercial product, service, activity, or entity or raise funds through direct sale of merchandise, services, or donations, with or without products or services rendered. Also, any method of communication intended to market or induce support of such a product, service, activity or entity, will be considered commercial solicitation.

Procedures:

In general, commercial solicitation of goods or services that are in competition with the goods or services provided by the bookstore or other University facilities may not be conducted on University property.

A. Activities by Employees

1. ~~Solicitation and distribution of materials by one employee of another employee~~ or by employees is prohibited during either employee's work time ~~unless specifically approved by one's supervisor~~. Specifically, solicitation by an employee of another employee is prohibited while either employee is on work time. Work time does not include meal periods, authorized rest breaks, or any other specific period of the day when employees are not properly engaged in the performance of their work duties.
2. The use of University facilities, services, mail, e-mail, fax, or telephone by University employees for the purpose of solicitation not directly related to or endorsed by the University is prohibited.
3. Employees should consult University Policy 7012.01 regarding Political Activities of Employees.

B. Activities by Non-Employees/Non-University Organizations

1. ~~Requests to solicit or distribute materials or present information to University employees or students~~ An organization, business, or non-employee of the University wishing to engage in commercial solicitation on University property ~~must be forwarded request permission in writing five (5) business days prior to the proposed visit. The request must be forwarded in writing to the Executive Director of Human Resources Vice President of Finance and Administration at least fourteen business days in advance. The written request and must include~~ state: (a) the name of the organization, business, or entity as registered with the Ohio Secretary of State if applicable; (b) the purpose of the proposed visit; (c) the desired timeframe of the visit; (d) ~~solicitation, distribution or presentation of~~

~~information; purpose of the solicitation, distribution or presentation of information; methods of solicitation, distribution or presentation of information; a~~ copy of materials to be distributed (if applicable); (e) the names of all individuals that might be involved with the ~~solicitation, distribution or presentation of information;~~ visit; and (f) contact information including name, address, and phone number of the person having accountability for the activity.

2. The ~~Executive Director of Human Resources~~ Vice President of Finance and Administration will review the request with the Vice President of Student Affairs or other appropriate University administrator and ~~respond in writing~~. Permission will be granted subject to reasonable time, place, and manner limits. When granting permission for commercial solicitation, the mission of the University will be considered as well as other activities and programs occurring during the requested time. A response to the request will be provided in writing no later than two (2) business days after receipt of the request.
3. If the request is honored, specific parameters regarding access to the campus and communication and contact with University employees will be included in the response. ~~The Vice President of Finance and Administration or his/her designee will notify the University Police Department of the approved request.~~
4. All persons and organizations accessing campus for this purpose are required to comply with all University policies, specifically the Conduct on Campus: Persona Non Grata Policy 7022.01.
5. Non-University individuals or groups are prohibited from using ~~University facilities and services including~~ the internal campus mail system ~~unless authorized in writing by an appropriate University official.~~

~~The use of campus mail, e-mail, fax, or telephone by University employees for the purpose of solicitation or distribution of materials not directly related to or endorsed by the University is prohibited.~~

6. For safety and security purposes, solicitations are prohibited in University parking lots, decks, and driveways.

AGENDA ITEM: C.1.b.1.

AGENDA TOPIC: Resolution to Approve the Recruitment of a Dean of the College of Liberal Arts and Social Sciences

STAFF CONTACT(S): Dr. Teresa Riley, Interim Provost and Vice President for Academic Affairs

BACKGROUND: On June 27, 2014, Dr. Shearle Furnish resigned as the Founding Dean of the College of Liberal Arts and Social Sciences. Dr. Jane Kestner, Associate Dean, is serving as Interim Dean. The College of Liberal Arts and Social Studies is comprised of nine academic departments and has approximately 2,300 students currently enrolled. The role of the dean is paramount in order to lead the college forward. It is recommended that a search commence early in the fall in order to offer the University the best opportunity to find strong candidates.

SUMMARY AND ANALYSIS: Based on the above information, the position of Dean of the College of Liberal Arts and Social Sciences is being submitted for approval.

RESOLUTION:

**RESOLUTION TO APPROVE THE RECRUITMENT
OF A DEAN OF THE COLLEGE OF
LIBERAL ARTS AND SOCIAL SCIENCES**

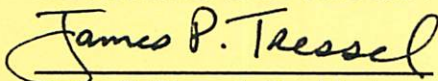
WHEREAS, a vacancy took place in the College of Liberal Arts and Social Sciences upon the resignation of Dr. Shearle Furnish; and

WHEREAS, the College of Liberal Arts and Social Sciences is comprised of nine academic departments and has an enrollment of more than 2,300 students; and

WHEREAS, the position of Dean is necessary for the betterment of the College and University, and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve the recruitment of a Dean of the College of Liberal Arts and Social Sciences, as recommended by the Interim Provost of Youngstown State University.

RECOMMENDED APPROVAL:



James P. Tressel, President

**Board of Trustees Meeting
September 24, 2014
YR 2015-**

**PROFESSIONAL/ADMINISTRATIVE STAFF
POSITION DESCRIPTION**

Page 1 of 2



YOUNGSTOWN STATE UNIVERSITY

Developed/Revised: 7/07

Salary Range: A11

Reviewed By: RKH/CLT

TITLE: Dean and Professor (College of Liberal Arts and Social Sciences)

DEPARTMENT: College of Liberal Arts and Social Sciences

JOB SUMMARY:

To direct and implement continuing current educational initiatives in College of Liberal Arts and Social Sciences, to develop innovative interdisciplinary undergraduate and graduate curricula, and to provide leadership in all academic matters.

ESSENTIAL FUNCTIONS & RESPONSIBILITIES:

Directs and implements continuing educational initiatives in College of Liberal Arts and Social Sciences.

Develops innovative interdisciplinary undergraduate and graduate curricula.

Oversees program review and accreditation.

Prepares and authorizes budget and resource allocation.

Develops long-range planning.

Oversees student advisement, recruitment and retention, diversity initiative, and partnership programs both internally and externally.

In consultation with faculty, promotes collaborative and creative teaching/learning environments.

Provides exemplary leadership in all academic matters.

Develops new educational initiatives.

Supervises College faculty and staff.

OTHER FUNCTIONS & RESPONSIBILITIES:

Performs other related duties as assigned.

SUPERVISION EXERCISED:

Administrative and functional supervision is exercised over faculty members across 9 departments, classified staff, and student employees.

**PROFESSIONAL/ADMINISTRATIVE STAFF
POSITION DESCRIPTION**

Page 2 of 2

TITLE: Dean and Professor (College of Liberal Arts and Social Sciences)

REPORTS TO: Provost

PHYSICAL REQUIREMENTS:

None

REQUIRED CERTIFICATIONS AND/OR LICENSURES:

None

MINIMUM QUALIFICATIONS:

Earned doctorate in one of College's disciplines from accredited institution; distinguished record in teaching, scholarship, and service activities which warrant appointment to rank of tenured full-professor in one of departments within College; demonstrated record of achievement in higher education administration at level of department chair or higher; demonstrated dynamic leadership and collaborative management style appropriate to large and diverse institution; strong decision-making, problem-solving, organizational, interpersonal, and communication skills; commitment to Affirmative Action, Equal Opportunity, and diversity with respect to faculty, students, and staff; visionary perspective on evolving practices and ideals of liberal arts education; demonstrated ability or knowledge in obtaining extramural funding for research or program development; interest in fostering campus, community, and regional partnerships, including partnerships intended to improve outcomes of teacher preparation and learning in schools.

AGENDA ITEM: C.1.b.2.

AGENDA TOPIC: Resolution to Ratify Appointments

STAFF CONTACT(S): Holly Jacobs, the University's General Counsel, and Kevin Reynolds, Chief Human Resources Officer

BACKGROUND: The Board of Trustees of Youngstown State University shall employ, fix the compensation of, and remove the president and such professors, teachers, and other employees as may be deemed necessary. The Board shall do all things necessary for the creation, proper maintenance, and successful continuous operation of the University.

SUMMARY AND ANALYSIS: Summary of appointments, promotions, and other personnel actions for faculty, classified civil service and professional/administrative staff and intercollegiate athletics coaching positions for May 2, 2014, through August 15, 2014. Board of Trustees approval is required for faculty, professional/administrative staff and intercollegiate athletics coaching position appointments.

RESOLUTION:

**RESOLUTION TO RATIFY
APPOINTMENTS**

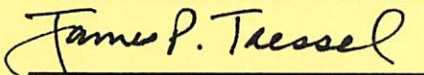
WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the June 18, 2014, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2014-2015 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit ___ attached hereto.

RECOMMEND APPROVAL:



James P. Tressel, President

**Board of Trustees Meeting
September 24, 2014
YR 2015-**

SUMMARY OF PERSONNEL ACTIONS

Appointments – 82

New – 6

- **Classified – 1**
 - Office Assistant 2 – Housing & Residence Life
- **Professional Administrative – 1**
 - Student Service Specialist – Distance Learning
- **Faculty – 4**
 - Instructor Social Work
 - Assistant Professor – Criminal Justice and Forensic Science
 - Instructor – Marketing
 - Instructor – Electrical and Computer Engineering

Replacement Positions – 44

- Professional/Administrative – 8
- Classified – 4
- Faculty – 32

Rehired – 32

- Faculty – 32

Separations – 52

Retirement – 22

- Classified Civil Service – 2
- Professional/Administrative – 5
- Faculty - 15

Resignation – 21

- Professional/Administrative – 15
- Classified – 1
- Faculty – 5

Non-renewal – 7

- Faculty – 7

Deaths – 1

- Faculty – 1

Terminations – 1

- Classified Civil Service – 1

SUMMARY OF PERSONNEL ACTIONS
Externally Funded Positions

Appointments – 1

New – 1

- **Professional Administrative – 1**
 - City University Planning Coordinator, Center for Urban and Regional Studies

Replacement Positions – 0

Separations – 7

Retirements – 1

- Professional/Administrative – 1

Resignations – 6

- Professional/Administrative – 6

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL

NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT (Vacated Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE	COMMENTS
Ms. Rebecca Lee Badaway	F/U	Replacement \$97,000	Assistant Professor	Management	8/13/2014	\$110,000 1.0	Increase \$13,000
Ms. Sheila Blank	F/C	Replacement \$63,962	Clinical Instructor	Nursing	8/13/2014	\$50,000 1.0	Decrease \$13,962
Ms. Laura Calcagni	F/C	Replacement \$96,144	Clinical Instructor	Nursing	8/13/2014	\$50,000 1.0	Decrease \$46,000
Dr. Kyosung Choo	M/U	Replacement \$108,226	Assistant Professor	Mechanical and Industrial Engineering	8/13/2014	\$67,500 1.0	Decrease \$40,726
Dr. Dana Davis	F/U	Replacement \$64,215	Assistant Professor	Social Work	8/13/2014	\$51,238 1.0	Decrease \$12,977
Dr. Theresa Duneko	F/C	Replacement \$80,350	Assistant Professor	Teacher Education	8/13/2014	\$51,238 1.0	Decrease \$29,112
Ms. Amanda Fehlbaum	F/U	Replacement \$56,000	Instructor	Sociology, Anthropology, and Gerontology	8/13/2014	\$48,000 1.0	Decrease \$8,000
Ms. Lori Ann Fusco	F/C	Replacement \$85,212	Clinical Instructor	Nursing	8/13/2014	\$50,000 1.0	Decrease \$35,212
Ms. Katherine N. Garlick	F/C	Replacement \$76,563	Assistant Professor	Theater and Dance	8/13/2014	\$51,238 1.0	Decrease \$25,325
Dr. Douglas T. Genna	M/U	Replacement \$100,589	Assistant Professor	Chemistry	8/13/2014	\$57,000 1.0	Decrease \$43,589
Dr. Meggan Hartzog	F/U	Replacement \$52,238	Instructor	Teacher Education	8/13/2014	\$38,689 1.0	Decrease \$13,549

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL CONTINUED

NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT (Vacated Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE	COMMENTS
Dr. David Houcque	M/U	Replacement \$65,252	Assistant Professor	School of Technology	8/13/2014	\$60,000 1.0	Decrease \$5,252
Dr. Tiffany Hughes	F/U	Replacement \$55,704	Assistant Professor	Sociology, Anthropology, and Gerontology	8/13/2014	\$56,000 1.0	Increase \$296
Ms. Nicole Kent Strollo	F/C	Replacement \$51,000	Clinical Instructor	Nursing	8/13/2014	\$50,000 1.0	Decrease \$1,000
Dr. Daniel Keown	M/U	Replacement \$81,743	Assistant Professor	Dana School of Music/Teacher Education	8/13/2014	\$51,238 1.0	Decrease \$30,505
Dr. Lucy Xiaojing Kerns	F/A	Replacement \$89,986	Assistant Professor	Mathematics and Statistics	8/13/2014	\$54,500 1.0	Decrease \$35,486
Dr. Peter Kimosop	M/U	Replacement \$89,309	Assistant Professor	Geography	8/13/2014	\$52,000 1.0	Decrease \$37,309
Mr. Joseph Kromholz	M/U	Replacement \$93,389.16	Instructor	Dana School of Music	8/13/2014	\$38,689 1.0	Decrease \$54,700
Mr. Robert Larkin	M/U	New	Instructor	Social Work	8/13/2014	\$40,000 1.0	Increase \$40,000
Dr. Sung Hee Lee	F/A	Replacement \$65,499	Assistant Professor	Counseling, Special Education, and School of Psychology	8/13/2014	\$60,000 1.0	Decrease \$5,499
Dr. Matthew Lindberg	M/U	Replacement \$92,269	Assistant Professor	Psychology	8/13/2014	\$50,449 1.0	Decrease \$41,820
Dr. Jonathan List	M/U	Replacement \$89,034	Assistant Professor	Teacher Education	8/13/2014	\$51,238 1.0	Decrease \$37,796

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL CONTINUED

NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT (Vacated Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE	COMMENTS
Mr. Thomas Madsen	M/U	Replacement \$90,829	Assistant Professor	Mathematics and Statistics	8/13/2014	\$54,500 1.0	Decrease \$36,329
Ms. Monica Merrill	F/C	New	Assistant Professor	Criminal Justice and Forensic Science	8/13/2014	\$51,238 1.0	Increase \$51,238
Dr. Sara Michaliszyn	F/C	Replacement \$53,000	Assistant Professor	Human Performance and Exercise Science	8/13/2014	\$51,238 1.0	Decrease \$1,762
Ms. Nguyet Thi Nguyen	F/U	Replacement \$95,540	Assistant Professor	Mathematics and Statistics	8/13/2014	\$54,500 1.0	Decrease \$41,040
Dr. Stephanie Lyu Rhee	F/U	Replacement \$51,238	Assistant Professor	Social Work	8/13/2014	\$51,238 1.0	
Mr. John Rossi	M/C	New	Instructor	Marketing	8/13/2014	\$41,172 1.0	Increase \$41,172
Dr. Jae Joong Ryu	M/U	Replacement \$64,274	Assistant Professor	Mechanical and Industrial Engineering	8/13/2014	\$67,500 1.0	Increase \$3,226
Dr. Christina Saenger	F/U	Replacement \$113,960	Assistant Professor	Marketing	8/13/2014	\$110,000 1.0	Decrease \$3,960
Ms. Swati Sethi	F/A	Replacement \$52,263	Instructor	Psychology	8/13/2014	\$38,689 1.0	Decrease \$13,574
Dr. Issariya Sirichakwal	M/U	Replacement \$110,866	Assistant Professor	Management	8/13/2014	\$110,000 1.0	Decrease \$866
Ms. Jennifer Vaschak	F/C	Replacement \$64,527	Instructor	Counseling, Special Education, and School of Psychology	8/13/2014	\$38,689 1.0	Decrease \$25,838

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL CONTINUED

NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT (Vacated Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE	COMMENTS
Dr. Anthony S. Vercellino	M/U	Replacement \$102,875	Assistant Professor	Civil/Environmental and Chemical Engineering	8/13/2014	\$67,500 1.0	Decrease \$35,375
Dr. Gina Villamizar	F/U	Replacement \$96,583	Assistant Professor	Foreign Languages and Literatures	8/13/2014	\$51,238 1.0	Decrease \$45,345
Mr. Jason Zapka	M/C	New	Instructor	Electrical and Computer Engineering	8/13/2014	\$60,000 1.0	Increase \$60,000
Dr. Deborah Benyo	F/C	Rehired	Assistant Professor	Biological Sciences	8/13/2014	\$52,263 1.0	
Ms. Claudia Berlinski	F/C	Rehired	Assistant Professor	Biological Sciences	8/13/2014	\$52,263 1.0	
Ms. Lori Carlson	F/C	Rehired	Instructor	Art	8/13/2014	\$51,619 1.0	
Mr. Daniel Coyne	M/C	Rehired	Instructor	School of Technology	8/13/2014	\$58,894 1.0	
Mr. David Davis	M/C	Rehired	Instructor	English	8/13/2014	\$24,062 1.0	
Ms. Laura Dewberry	F/C	Rehired	Instructor	Marketing	8/13/2014	\$41,172 1.0	
Dr. Audrey Ellenwood	F/C	Rehired	Associate Professor	Counseling, Special Education, and School of Psychology	8/13/2014	\$59,934 1.0	
Ms. Amy Flick	F/C	Rehired	Instructor	English	8/13/2014	\$38,689 1.0	

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL CONTINUED

NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT (Vacated Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE	COMMENTS
Ms. Ida Fusillo	F/C	Rehired	Assistant Professor	Health Professions	8/13/2014	\$52,263 1.0	
Mr. John George	M/C	Rehired	Assistant Professor	School of Technology	8/13/2014	\$60,095 1.0	
Mr. Robert Gilliland	M/C	Rehired	Instructor	Computer Science and Information Systems	8/13/2014	\$48,000 1.0	
Ms. Betty Greene	F/B	Rehired	Instructor	Teacher Education	8/13/2014	\$46,574 1.0	
Mr. Daryl Gross	M/C	Rehired	Instructor	School of Technology	8/13/2014	\$43,706 1.0	
Dr. Jolien Helsel	F/C	Rehired	Assistant Professor	Economics	8/13/2014	\$54,651 1.0	
Ms. Tami Holcomb Hathy	F/C	Rehired	Instructor	Social Work	8/13/2014	\$40,000 1.0	
Ms. Jaietta Jackson	F/B	Rehired	Instructor	Communication	8/13/2014	\$42,889 1.0	
Dr. Charles Jeffords	M/C	Rehired	Assistant Professor	Education Foundation Research Technology and Leadership	8/13/2014	\$52,263 1.0	
Ms. Sarah Jenyk	F/C	Rehired	Instructor	Economics	8/13/2014	\$39,463 1.0	
Ms. Susan Kearns	F/C	Rehired	Assistant Professor	Health Professions	8/13/2014	\$52,263 1.0	

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL CONTINUED

NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT (Vacated Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE	COMMENTS
Ms. Susheel Kotwalkar	F/A	Rehired	Assistant Professor	Civil/Environmental and Chemical Engineering	8/13/2014	\$60,000 1.0	
Ms. Dorian Mermer	F/C	Rehired	Instructor	Communication	8/13/2014	\$42,889 1.0	
Ms. Cathy Parrott	F/C	Rehired	Assistant Professor	Physical Therapy	8/13/2014	\$87,182 1.0	
Mr. Thomas Pittman	M/C	Rehired	Instructor	English	8/13/2014	\$40,629 1.0	
Mr. Michael Pontikos	M/C	Rehired	Instructor	Marketing	8/13/2014	\$41,172 1.0	
Mr. Joseph Sanson	M/C	Rehired	Instructor	School of Technology	8/13/2014	\$47,507 1.0	
Mr. Guy Shebat	M/C	Rehired	Instructor	English	8/13/2014	\$40,629 1.0	
Mr. Frank Sole	M/C	Rehired	Assistant Professor	Management	8/13/2014	\$52,263 1.0	
Ms. Silvia Stefan	F/C	Rehired	Assistant Professor	Health Professions	8/13/2014	\$51,238 1.0	
Ms. Cynthia Vigliotti	F/C	Rehired	Assistant Professor	English	8/13/2014	\$52,263 1.0	
Ms. Donna Walsh	F/C	Rehired	Instructor	Marketing	8/13/2014	\$42,614 1.0	

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL CONTINUED

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT (Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATE	SALARY/ FTE	COMMENTS
Ms. Karla Wyant	F/C	Rehired	Instructor	Social Work	8/13/2014	\$43,214 1.0	
Mr. Mark Zetts	M/C	Rehired	Instructor	Human Ecology	8/13/2014	\$55,246 1.0	

PROMOTIONS FOR BOARD OF TRUSTEE APPROVAL

NAME		SALARY INCREASE	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES		COMMENTS
Dr. Isam E. Amin		\$7,560	Professor	Geological and Environmental Sciences	8/13/2014		
Dr. Jeffrey M. Buchanan		\$7,782	Professor	English	8/13/2014		
Dr. Annette Burden		\$7,782	Professor	Mathematics and Statistics	8/13/2014		
Dr. John M. Hazy		\$9,856	Professor	Criminal Justice and Forensic Science	8/13/2014		
Dr. AKM Anwarul Islam		\$5,100	Professor	Civil/Environmental and Chemical Engineering	8/13/2014		
Dr. Diane P. Kandray		\$9,537	Professor	Health Professions	8/13/2014		
Dr. Anthony J. Kos		\$5,100	Professor	Management	8/13/2014		

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

PROMOTIONS FOR BOARD OF TRUSTEE APPROVAL CONTINUED

NAME		SALARY INCREASE	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES		COMMENTS
Dr. Kenneth Learman		\$5,100	Professor	Physical Therapy	8/13/2014		
Dr. Christine McCullough		\$9,537	Professor	Art	8/13/2014		
Dr. Glenn Schaft		\$5,485	Professor	Dana School of Music	8/13/2014		
Dr. Josef B. Simeonsson		\$7,997	Professor	Chemistry	8/13/2014		Leave Without Pay 2014-2015
Dr. Helene J. Sinnreich		\$9,856	Professor	History	8/13/2014		
Dr. Angela Salsbury		\$6,174	Professor	Mathematics and Statistics	8/13/2014		
Dr. William G. Vendemia		\$5,100	Professor	Management	8/13/2014		
Dr. George Yates		\$7,782	Professor	Mathematics and Statistics	8/13/2014		
Dr. Abdurrahman Arslanyilmaz		\$3,600	Associate Professor	Computer Science and Information Systems	8/13/2014		
Dr. Ewelina Boczkowska		\$11,184	Associate Professor	Dana School of Music	8/13/2014		
Dr. Michael T. Butcher		\$6,304	Associate Professor	Biological Sciences	8/13/2014		
Dr. Joseph D' Uva		\$10,110	Associate Professor	Art	8/13/2014		

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

PROMOTIONS FOR BOARD OF TRUSTEE APPROVAL CONTINUED

NAME		SALARY INCREASE	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES		COMMENTS
Dr. Jeanine Mincher		\$8,817	Associate Professor	Human Ecology	8/13/2014		
Dr. Denise A. Narcisse		\$8,592	Associate Professor	Sociology, Anthropology, and Gerontology	8/13/2014		
Dr. Diane Q. Palardy		\$10,404	Associate Professor	Foreign Languages and Literatures	8/13/2014		
Dr. Matthew J. Paylo		\$6,151	Associate Professor	Counseling, Special Education, and School of Psychology	8/13/2014		
Dr. Steven Reale		\$11,184	Associate Professor	Dana School of Music	8/13/2014		
Dr. Gail Saunders-Smith		\$6,304	Associate Professor	Teacher Education	8/13/2014		
Dr. C. Virgil Solomon		\$3,600	Associate Professor	Mechanical and Industrial Engineering	8/13/2014		
Dr. Jonathan Dana Sperry		\$11,184	Associate Professor	Art	8/13/2014		
Dr. Nina V. Stourman		\$7,234	Associate Professor	Chemistry	8/13/2014		
Dr. Tacibaht Turel		\$10,374	Associate Professor	Human Ecology	8/13/2014		
Dr. Richard VanVoorhis		\$3,600	Associate Professor	Counseling, Special Education, and School of Psychology	8/13/2014		

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

TRANSFERS FOR BOARD OF TRUSTEE APPROVAL

NAME			TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES		COMMENTS
None.							

SEPARATIONS

NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Retirements							
Dr Edmund Iekert	M/C	Faculty	Instructor	Computer Science and Information Systems	5/13/2014	\$53,801	
Dr. Thomas Maraffa	M/C	Faculty	Professor	Geography	5/13/2014	\$89,309	
Dr. Robert Rollin	M/C	Faculty	Professor	Dana School of Music	5/13/2014	\$98,419	
Mr. John Wilcox	M/C	Faculty	Professor	Dana School of Music	5/13/2014	\$93,389	
Dr. Sally Lewis	F/C	Faculty	Associate Professor	Counseling Special Education and School Psychology	5/17/2014	\$65,499	
Dr. Dora Bailey	F/H	Faculty	Professor/ Chair	Teacher Education	5/31/2014	\$100,959	
Dr. Stanley Guzell	M/C	Faculty	Professor	Management	5/31/2014	\$112,262	
Dr. Rosemary D'Apollito	F/C	Faculty	Professor	Sociology, Anthropology, Gerontology	6/30/2014	\$79,559	
Dr. Steven Kent	M/C	Faculty	Professor	Mathematics& Statistics	6/30/2014	\$95,540	

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

SEPARATIONS CONTINUED

NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Retirements Continued							
Dr. Scott C. Martin	M/C	Faculty	Professor/ Chair	Civil/Environmental & Chemical Engineering	6/30/2014	\$120,210	
Dr. Daryl Mincey	M/C	Faculty	Professor/ Chair	Chemistry	6/30/2014	\$117,924	
Dr. Gary Stanek	M/C	Faculty	Professor	Mathematics& Statistics	6/30/2014	\$93,400	
Dr. Linda Tessier	F/C	Faculty	Professor	Philosophy & Religious Studies	6/30/2014	\$89,002	
Dr. Richard Walker	M/C	Faculty	Professor/ Chair	Human Performance and Exercise Science	6/30/2014	\$103,494	
Dr. Regina Rees	F/C	Faculty	Associate Professor	Teacher Education	8/9/2014	\$65,499	
Resignations							
Dr. Melody Hyppolite	F/C	Faculty	Assistant Professor	Social Work	5/13/2014	\$52,263	
Dr. Melanie Shoup Knox	F/C	Faculty	Assistant Professor	Psychology	5/17/2014	\$52,263	
Dr. Lenford Sutton	M/B	Faculty	Professor/Chair	EFRTL	7/1/2014	\$97,335	
Dr. Julie Boron	F/C	Faculty	Associate Professor	Psychology	8/12/2014	\$64,215	

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

SEPARATIONS CONTINUED

NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
Resignations Continued							
Dr. Michael Clayton	M/C	Faculty	Associate Professor	Psychology	8/12/2014	\$68,158	
Non-Renewals							
Dr. Venkata Krishna Reddy Bijjam	M/A	Faculty	Assistant Professor	Mechanical & Industrial Engineering	5/13/2014	\$51,351.43	
Mr. Patrick Gaughan	M/C	Faculty	Instructor	Management	5/13/2014	\$79,607	
Mr. Ronald Griswold	M/C	Faculty	Instructor	School of Technology	5/13/2014	\$51,000	
Dr. Min Li	F/A	Faculty	Assistant Professor	Sociology, Anthropology, Gerontology	5/13/2014	\$55,704	
Dr. Frank Ragozzine	M/C	Faculty	Assistant Professor	Psychology	5/13/2014	\$62,331	
Dr. Derrick Vanmeter	M/C	Faculty	Assistant Professor	Theater & Dance	5/13/2014	\$51,238	
Dr. Jinsong Yu	M/A	Faculty	Assistant Professor	Civil/Environmental & Chemical Engineering	5/13/2014	\$56,810	

**YOUNGSTOWN STATE UNIVERSITY
FACULTY
PERSONNEL ACTIONS**

Deceased						
Dr. Carl Chuey	M/C	Faculty	Professor	Biological Sciences	4/18/2014	\$109,942
A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.						
B = Black (not of Hispanic origin), origins in any of the black racial groups.						
C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.						
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.						
N = American Indian or Alaskan Native, origins in any of the original peoples of North America.						
U = Unidentified						

**YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED PERSONNEL ACTIONS**

APPOINTMENTS FOR INFORMATION ONLY							
NAME	GENDER/RACE*	POSITION NEW or REPLACEMENT (Vacated Salary)	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE	COMMENTS
Mr. Brandon Suverison	M/C	Replacement \$49,234	Network Administrator 2	Media & Academic Computing	5/5/2014	\$49,234 1.0	
Ms. Laura Robich	F/C	Replacement \$49,379	Administrative Assistant 1	Nursing	5/18/2014	\$36,109 1.0	Decrease \$13,270
Ms. Colleen Warren	F/C	New	Office Assistant 2	Housing & Residence Life	6/1/2014	\$23,509 .75	Increase \$23,509
Mr. Eric Filicky	M/C	Replacement \$30,867	Groundskeeper 2	Grounds	6/16/2014	\$30,867 1.0	
Ms. Susan Sahli	F/C	Replacement \$50,107	Financial Aid Loan Program Specialist	Financial Aid & Scholarships	6/30/2014	\$44,491 1.0	Decrease \$5,616
PROMOTIONS FOR INFORMATION ONLY							
NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							
TRANSFERS FOR INFORMATION ONLY							
NAME			TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES		COMMENTS
None.							
DEMOTIONS FOR INFORMATION ONLY							
NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							
RECLASSIFICATIONS FOR INFORMATION ONLY							
NAME		NEW SALARY	TITLE	DEPARTMENT	EFFECTIVE DATE	PREVIOUS SALARY	COMMENTS
Ms. Laurie Wittkugle		\$47,028	Administrative Assistant 3	WYSU-FM	2/24/2013	\$42,702	Increase \$4,327

**YOUNGSTOWN STATE UNIVERSITY
CLASSIFIED PERSONNEL ACTIONS**

SALARY ADJUSTMENTS INFORMATION ONLY							
NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							
SEPARATIONS							
NAME	GENDER/RACE*		TITLE	DEPARTMENT	SEPARATION DATE	VACATED SALARY	COMMENTS
Retirements							
Mr. Robert Schmitt	M/C		Laboratory Machinist 1	STEM	8/29/2014	\$61,318	
Ms. Rosann Yura	F/C		Administrative Assistant 1	University Bursar	7/31/2014	\$47,216	
Separations							
Ms. LaDonna Zocolo	F/C		Account Clerk 2	University Development	6/9/2014	\$22,724	
Mr. Eric Filicky	M/C		Groundskeeper 2	Grounds	7/28/2014	\$30,867	
A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.							
B = Black (not of Hispanic origin), origins in any of the black racial groups.							
C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.							
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.							
N = American Indian or Alaskan Native, origins in any of the original peoples of North America.							
U = Unidentified							

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL/ADMINISTRATIVE (APAS)
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT</i> <i>(Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE	COMMENTS
Ms. Mary Ellen Munroe	F/C	Replacement \$78,456	Coordinator of Graduate Admissions	Graduate Studies	6/1/2014	\$47,083 1.0	Decrease \$31,373
Ms. Shanna Blinn	F/C	Replacement \$42,824	Program Coordinator	Metro College	8/1/2014	\$48,529 1.0	Increase \$5,705
Ms. Jessica Chill	F/C	New	Student Service Specialist	Distance Learning	5/16/2014	\$38,100 1.0	Increase \$38,100

PROMOTIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	PREVIOUS POSITION	PREVIOUS SALARY	COMMENTS
None.							

TRANSFERS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME			TITLE	DEPARTMENT	EFFECTIVE DATE		COMMENTS
Ms. Mary Jane Quaranta			Academic Advisor	Dean's Office WCBA	8/11/2014		
Ms. Nicole Gertman			Academic Advisor	Dean's Office BCHHS	7/1/2014		

DEMOTIONS FOR INFORMATION ONLY (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	EFFECTIVE DATE	PREVIOUS SALARY	COMMENTS
None.							

RECLASSIFICATIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	EFFECTIVE DATE	PREVIOUS SALARY	COMMENTS
Ms. Brenda Crouse		\$56,416	Sr. Academic Advisor for BS/MD Related Programs	Dean's Office of STEM	8/1/2014	\$53,730	

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL/ADMINISTRATIVE (APAS)
PERSONNEL ACTIONS**

SALARY ADJUSTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)							
NAME		NEW SALARY	TITLE	DEPARTMENT	EFFECTIVE DATE	PREVIOUS SALARY	COMMENTS
None.							
SEPARATIONS							
NAME	GENDER/RACE*		TITLE	DEPARTMENT	SEPARATION DATE	VACATED SALARY	COMMENTS
Retirements							
Ms. Annette El-Hayek	F/C		Assitant Director, Study Abroad and International Exchanges	Center for International Studies and Programs	6/8/2014	\$50,450	
Mr. George Heller	M/C		Associate Reference Librarian	Maag Library	7/31/2014	\$50,495	
Ms. Rosemary Kent	F/C		Assistant Director, Federal Programs	Financial Aid and Scholarships	8/31/2014	\$55,956	
Resignations							
Ms. Mary Ellen Munroe	F/C		Academic Advisor/Senior Academic Advisor	Criminal Justice/Lorain Community College	5/31/2014	\$55,027	Accepted Coordinator Position
Ms. Marla Carano	F/C		Program Coordinator	Metro Credit Educational Outreach	6/30/2014	\$42,824	
Ms. April Antel Tarantine	F/C		Announcer/Producer	WYSU-FM	7/15/2014	\$18,234	
Ms. Zina McKinney	F/B		Senior Coordinator	Undergraduate Admissions	8/8/2014	\$39,526	
Ms. Lori Fusco	F/C		Learning Resource/Nursing Skills Lab Coordinator	Nursing	8/12/2014	\$53,034	Accepted FT Faculty Position
A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.							
B = Black (not of Hispanic origin), origins in any of the black racial groups.							
C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.							
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.							
N = American Indian or Alaskan Native, origins in any of the original peoples of North America.							
U = Unidentified							

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL/ADMINISTRATIVE
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT</i> <i>(Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE	COMMENTS
Mr. James Tressel	M/C	Replacement \$375,000	President	Office of the President	6/24/2014	\$300,000 1.0	Decrease \$75,000
Mr. Daniel Suchora	M/C	Replacement \$60,000	Interim Associate Dean for Research	School of Graduate Studies and Research	7/1/2014	\$30,000 0.5	Decrease \$30,000 due to FTE
Mr. Allan Boggs	M/C	Replacement \$91,800	Director, Labor and Employee Relations	Human Resources	5/5/2014	\$89,000 1.0	Decrease \$2,800

PROMOTIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
Mr. David Kitt		\$80,000	Associate Director of ITS Operations	ITS Operations	5/1/2014	\$64,060	Increase \$15,940

TRANSFERS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME			TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES		COMMENTS
None.							

DEMOTIONS FOR INFORMATION ONLY (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

RECLASSIFICATIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	EFFECTIVE DATE	PREVIOUS SALARY	COMMENTS
Mr. David Edwards		\$65,964	Associate Director of Budget Planning and Cash Management	Budget Planning and Treasury Operations	6/1/2014	\$56,100	Increase \$9,864

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL/ADMINISTRATIVE
PERSONNEL ACTIONS**

SALARY ADJUSTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)							
NAME		NEW SALARY	TITLE	DEPARTMENT	EFFECTIVE DATE	PREVIOUS SALARY	COMMENTS
None.							
SEPARATIONS							
NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS
RETIREMENTS							
Mr. Ronald Williams	M/C	P/A	Associate Director	Procurement Services	7/31/2014	\$96,334	
Ms. Patricia Shively	F/C	P/A	Associate Director	Center for Student Progress	9/30/2014	\$62,822	
SEPARATIONS							
Mr. Randall Evans	M/C	P/A	VP of Advancement	University Advancement	5/20/2014	\$164,000	
Mr. Harry Meyer	M/C	P/A	Associate Director	Office of Housing and Residence Life	6/13/2014	\$60,333	
Mr. Shearle Furnish	M/C	P/A	Dean and Professor	College of Liberal Arts and Social Sciences	6/27/2014	\$146,749	
Mr. Ikram Khawaja	M/A	P/A	Interim President	Office of the President	6/30/2014	\$280,000	
Mr. Lloyd Painter	M/C	P/A	Associate Director	Media and Academic Computing	7/25/2014	\$78,515	
A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.							
B = Black (not of Hispanic origin), origins in any of the black racial groups.							
C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.							
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.							
N = American Indian or Alaskan Native, origins in any of the original peoples of North America.							

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL/ADMINISTRATIVE (Coaches)
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT</i> <i>(Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE	COMMENTS
Ms. Ja'Neil Jones	F/B	Replacement \$24,480	Assistant Women's Basketball Coach - Operations	Intercollegiate Athletics	6/16/2014	\$26,750 1.0	Increase \$2,270
Ms. Sarah Smith	F/C	Replacement \$32,964	Assistant Volleyball Coach	Intercollegiate Athletics	6/16/2014	\$32,964 1.0	
Mr. Ross Watson	M/C	Replacement \$51,972	Assistant Football Coach, Coordinator of Operations	Intercollegiate Athletics	5/1/2014	\$45,000 1.0	Decrease \$6,972

PROMOTIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

TRANSFERS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

DEMOTIONS FOR INFORMATION ONLY (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

RECLASSIFICATIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL/ADMINISTRATIVE (Coaches)
PERSONNEL ACTIONS**

SALARY ADJUSTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)							
NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							
SEPARATIONS							
NAME	GENDER/RACE*		TITLE	DEPARTMENT	SEPARATION DATE	VACATED SALARY	COMMENTS
Retirements							
None.							
Resignations							
Mr. Daniel Kopp	M/C		Assistant Football Coach, Coordinator of Operations	Intercollegiate Athletics	5/15/2014	\$54,972	
Mr. Jonatan Berhane	M/C		Assistant Coach, Tennis	Intercollegiate Athletics	7/20/2014	\$18,282	
Ms. Anne Dubovec	F/C		Assistant Coach, Softball	Intercollegiate Athletics	7/31/2014	\$17,923	
Ms. Jennifer Montgomery	F/C		Assistant Coach, Soccer	Intercollegiate Athletics	7/31/2014	\$33,916	
Ms. Natalie Borland	F/C		Assistant Coach, Volleyball	Intercollegiate Athletics	8/7/2014	\$17,746	
A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.							
B = Black (not of Hispanic origin), origins in any of the black racial groups.							
C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.							
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.							
N = American Indian or Alaskan Native, origins in any of the original peoples of North America.							
U = Unidentified							

**YOUNGSTOWN STATE UNIVERSITY
EXTERNALLY FUNDED
PROFESSIONAL/ADMINISTRATIVE
PERSONNEL ACTIONS**

APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT (Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY FTE	COMMENTS
Mr. Dominic Marchionda	M/C	New	City University Planning Coordinator	Center for Urban and Regional Studies	7/7/2014	\$36,000 0.75	Increase \$36,000

PROMOTIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

TRANSFERS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME			TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES		COMMENTS
None.							

DEMOTIONS FOR INFORMATION ONLY (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

RECLASSIFICATIONS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							

**YOUNGSTOWN STATE UNIVERSITY
EXTERNALLY FUNDED
PROFESSIONAL/ADMINISTRATIVE
PERSONNEL ACTIONS**

SALARY ADJUSTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)							
NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
None.							
SEPARATIONS							
NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACATED SALARY	COMMENTS
Retirements							
Ms. Patricia Lumpkin	F/C	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	8/18/2014	\$30,545	
Separations							
Mr. Casey Annico	M/C	Externally Funded	Supervisor	Rich Center for Autism	5/31/2014	\$36,000	
Ms. Lindsay Candel	F/C	Externally Funded	Behavior Analyst Programs Coordinator	Rich Center for Autism	6/30/2014	\$9,950	
Ms. Joann Esenwein	F/C	Externally Funded	Coordinator Technology Based Economic Development	College of STEM	6/30/2014	\$22,950	
Ms. Justine Bevins	F/C	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	7/18/2014	\$26,445	
Ms. Christine Davidson	F/B	Externally Funded	Electronic News Director	English - The News Outlet	7/23/2014	\$30,000	
Ms. Sheila Blank	F/C	Externally Funded	School Nurse	Rich Center for Autism	8/12/2014	\$40,871	Accepted FT Faculty Position
A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.							
B = Black (not of Hispanic origin), origins in any of the black racial groups.							
C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.							
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.							
N = American Indian or Alaskan Native, origins in any of the original peoples of North America.							
U = Unidentified							

AGENDA ITEM: C.1.c.1.

AGENDA TOPIC: Senate Bill 3 Changes to Rule Filing Procedure

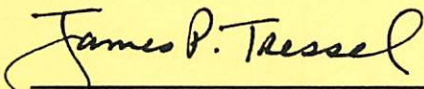
STAFF CONTACT(S): Holly A. Jacobs, University General Counsel and Cynthia Kravitz, Director of Equal Opportunity and Policy Compliance

BACKGROUND: Amended Substitute Senate Bill 3 was signed by Governor Kasich on June 17, 2014 and become effective September 17, 2014. The act changes the current rule filing procedures followed by state institutions of higher education.

SUMMARY AND ANALYSIS: The university will change its procedures in posting all rules filed with the Legislative Service Commission ("LSC") to a university-hosted website. These rules will include board policies, as well as other university rules, regulations, bylaws or standards that govern the university. All rules will be re-filed with the LSC and posted to the university website within 6 month of the effective date of this act.

RESOLUTION: N/A – DISCUSSION ITEM ONLY

REVIEWED AS TO FORM AND CONTENT:



James P. Tressel, President

Sub. S.B. 3
As Passed by the Senate

Topic: State institution of higher education rules

_____ moved to amend as follows:

In line 22, delete "and" 1

In line 23, after "121.811" insert ", and 3345.033" 2

Between lines 2617 and 2618, insert: 3

"Sec. 3345.033. (A) As used in this section: 4

"Rule" includes the enactment of a new rule or the amendment 5
or rescission of an existing rule. 6

"State institution of higher education" means a state 7
university identified in section 3345.011 of the Revised Code or a 8
community college, state community college, or technical college. 9

(B) When a state institution of higher education adopts a 10
rule, the state institution of higher education shall post the 11
rule on its web site, and the director of the legislative service 12
commission shall publish or cause publication of the rule in the 13
register of Ohio and in any electronic Administrative Code 14
published by or under contract with the director. The state 15
institution of higher education also electronically shall file a 16
copy of the rule with the joint committee on agency rule review. 17
The rule is not subject to review by the joint committee. But the 18
joint committee shall accommodate the rule to the rule watch 19

system. 20

(C) A state institution of higher education shall maintain the posting of its rules on its web site, and periodically, but not less often than twice each calendar year in January and July, shall verify and ensure the completeness and accuracy of the posting. A state institution of higher education is not entitled to rely on a rule that is not currently posted on its web site." 21-26

Between lines 3851 and 3852, insert: 27

"Section _____. (A) As used in this section: 28

"Rule" has the meaning defined in section 3345.033 of the Revised Code. "Rule" does not include a rule that has been adopted in compliance with that section. 29-31

"State institution of higher education" has the meaning defined in section 3345.033 of the Revised Code. 32-33

(B) As soon as possible, but not later than the date that is three months after the effective date of this section, a state institution of higher education shall post each of its currently existing rules on its web site, and shall re-file its currently existing rules with the Director of the Legislative Service Commission and the Joint Committee on Agency Rule Review. 34-39

If the state institution of higher education previously has posted its currently existing rules on its web site, the institution as soon as possible, but not later than three months after the effective date of this section, shall verify and ensure the completeness and accuracy of the posting. 40-44

The re-filing of a state institution of higher education's current existing rules is not subject to review by the Joint Committee or by the Director. But the Joint Committee shall accommodate the re-filed rules to the rule watch system. And the 45-48

Director shall publish the re-filed rules in the Register of Ohio, 49
 and shall publish or cause publication of the re-filed rules in 50
 any electronic Administrative Code published by or under contract 51
 with the Director. 52

The last sentence of section 3345.033 of the Revised Code 53
 does not apply until the state institution of higher education 54
 completely and accurately has posted all its currently effective 55
 rules on its web site, or the date that is three months and one 56
 day after the effective date of this section, whichever occurs 57
 first. 58

(C) Existing rules previously filed with the Director are 59
 insufficient to comply with division (B) of this section. Rather, 60
 the re-filing of all currently existing rules with the Director 61
 and Joint Committee is required to achieve compliance with that 62
 division. A state institution of higher education is not entitled 63
 to rely on a rule that is required to be re-filed under division 64
 (B) of this section and that has not been so re-filed." 65

Re-number uncodified sections 66

In line 11 of the title, delete the first "and"; after 67
 "121.811" insert ", and 3345.033" 68

The motion was _____ agreed to.