

**BOARD OF TRUSTEES  
UNIVERSITY AFFAIRS COMMITTEE**

**Scott R. Schulick, Chair**  
**Delores E. Crawford, Vice Chair**  
**All Trustees are Members**  
**Cynthia E. Anderson, *Ex-Officio***

**BACKGROUND MATERIALS  
Thursday, May 30, 2013**

- 1. Human Resources Update** **Tab 1**  
An update on current accomplishments and priorities for moving forward.
- 2. Human Resources Update on Position Searches** **Tab 2**  
All listed searches in progress.
- 3. ULP's/Grievances** **Tab 3**  
Status of Unfair Labor Practices and Grievances.
- 4. Diversity and EDGE Spend Report** **Tab 4**  
Third quarter Diversity Spend Report with detail.
- 5. Externally Funded Positions** **Tab 5**
- 6. Youngstown State University Org Charts** **Tab 6**  
These charts currently reflect the organization across campus through a main institutional chart, divisional charts and by departments or offices within each division.

## **Office of Human Resources Update**

### **May 2013**

#### **Employment:**

Steve Lucivjansky, Manager, Employment, is engaged in the PeopleAdmin upgrade to the new version. This is the automated online recruitment system used for job search, application and the candidate screening process. Steve and his staff have been working on this since February and will finalize the upgrade during the fall semester.

#### **HRIS/Processing:**

Jennifer Lewis, Manager of Processing and Personnel Records, has been working toward implementing the new Student OPERS PHPSHRS process. Additionally various employee forms have been revised to provide the information necessary for processing due to the implementation of the Electronic I-9 process. Employee information (including adjusting all employee job titles) has been changed in Banner to provide for the implementation of the Faculty/Staff Directory.

#### **Benefits:**

Debby LaRocco, Manager, Employee Benefits, has worked with the Healthcare Advisory Committee to select a new benefit consultant, Findley Davies. Findley Davies has 6 offices throughout Ohio, Illinois and North Carolina. The consultant was brought on board in early April and is currently working on our health plan renewal and benchmarking analysis.

Affordable Care Act – currently meeting with deans and chairs to discuss the tracking and scheduling of part time, adjunct and ETS faculty. Working with Student Life to transition student paid on a stipend to an hourly rate for tracking purposes before the summer session begins May 19.

Wellness – Carrie Clyde hosted a wellness program with Congressman Tim Ryan, on Mindfulness. The program was held at the Williamson School of Business and was open to community leaders, employees and student. Limited seating was available.

Human Resources staff have been collaborating with the Provost's Office and the Student Life Office to manage part time faculty and student work hours to meet the requirements under the Affordable Care Act.

#### **Training:**

Rosalyn Donaldson, Technology and Training Coordinator is currently conducting departmental training on Outlook or Office 365 calendars and meetings. Recent training occurred for STEM, Admissions, Maag Library and BCOE staff. Fine and Performing Art is planned for the summer.

Customized training for specific work units are offered on an as needed case by case basis.

## **Labor Relations:**

- **State Employment Relations Board**

The State Employment Relations Board had conducted three days of hearing in January on several of the bargaining unit status cases that were filed by the University during 2010. The hearing is being held in abeyance pending the testimony of one final witness who is on extended sick leave. George Crisci, External Legal Counsel is representing the University in these cases.

- **ACE**

Marty Bramlett, Director, Labor Relations and Employee Development, has been engaged in grievance mediation sessions in collaboration with the Federal Mediation and Conciliation Service (FMCS). To date a total of 45 grievances have been withdrawn by the union or otherwise resolved. Additional sessions are scheduled with the union and FMCS.

- **OEA/YSU**

The University received a favorable decision from Arbitrator Patricia Bittel on a faculty grievance filed by the Union President Annette Burden when she ruled that a grievance the faculty filed was not arbitrable.

- **APAS**

An arbitration hearing was conducted with Arbitrator Rob Stein regarding an APAS grievance (Donna Wainio's compensation). We are awaiting a decision on this case.

- **FOP/OLC**

Recently there have been five grievances filed over the denial of the opportunity to take vacation leave and compensatory time. Two of these are still outstanding.

**Youngstown State University**  
**Office of Human Resources**  
**Current Position Searches (05/15/2013)**

**Faculty**

**College of Business Administration**

- Assistant Professor - Management, Human Resources
- Assistant Professor - Management, International Business/International Management/Strategy

**College of Education**

- Chair and Associate Professor - Educational Foundations, Research, Technology, and Leadership
- Assistant Professor, Math Educator - Department of Teacher Education

**College of Fine and Performing Arts**

- Assistant Professor of Theater and Dance, Costume Design (one year temporary)

**College of Health and Human Services**

- Assistant Professor, Human Performance & Exercise Science (Health Education P-12 Licensure)
- Assistant Professor, Human Performance & Exercise Science (Exercise Physiologist)
- Assistant Professor, Human Performance & Exercise Science (Biomechanics)
- Assistant Professor, Social Work
- Assistant Professor or Clinical Instructor - Nursing (Mental Health)
- Assistant Professor - Nursing (PhD or DNP)
- Clinical Instructor - Nursing
- Assistant or Associate Professor - Family & Consumer Sciences Ed
- Assistant Professor - Early Childhood Development

**College of Liberal Arts and Social Sciences**

- Assistant Professor, English (Journalism)
- Assistant Professor, Film Studies and Screenwriting - English
- Assistant Professor, Psychology (Culture)
- Instructor, Psychology

**College of Science, Technology, Engineering and Mathematics**

- Assistant Professor, Geological & Environmental Sciences, (Stratigrapher - Sedimentologist)
- Assistant Professor, Chemical Engineering
- Assistant Professor, Civil Engineering
- Assistant Professor, Electrical and Computer Engineering
- Assistant Professor, Mechanical and Industrial Engineering
- Assistant Professor, Computer Science and Information Systems
- Assistant Professor, Mechanical Engineering
- Instructor, School of Technology

## **Professional/Administrative**

- Systems Librarian, Maag Library *Revised*
- Director, Counseling Center, Student Life
- Capital Funds Analyst, Facilities
- Assistant Volleyball Coach, Athletics
- Assistant Soccer Coach, Athletics
- Manager HRIS, Human Resources
- Resolution Analyst, Student Accounts
- Coordinator, Center for Student Progress
- Executive Director, Student Life
- Associate Dean, School of Graduate Studies and Research

## **Externally Funded Positions**

- Instruction Specialist 1, Full-time - The Rich Center for Autism
- PICAM STEM Career Liaison
- PICAM Business Career Liaison

## **Classified Civil Service**

- Parking Facilities Supervisor, Intermittent, Parking Services
- Police Officer 1, YSU Police
- Painter 2, Facilities Maintenance
- Administrative Assistant 1, Financial Aid
- Data Systems Coordinator 1, YSU Bookstore
- Secretary, Upward Bound
- Groundskeeper 2, Grounds

## Summary of Union Grievances filed January 1, 2013 – April 30, 2013

<b>ACE</b>	<b>Filed:</b> 1 <b>Closed:</b> 0 <b>Outstanding:</b> 1	Issue related to position posting
<b>APAS</b>	<b>Filed:</b> 1 <b>Closed:</b> 1 <b>Outstanding:</b> 0	Issue related to occasional service employee performing bargaining unit work
<b>OEA</b>	<b>Filed:</b> 1 <b>Closed:</b> 0 <b>Outstanding:</b> 1	Issue related to governance document violation in nursing
<b>FOP</b>	<b>Filed:</b> 5  <b>Closed:</b> 3 <b>Outstanding:</b> 2	Issues include denial of vacation request, denial of compensatory time, denial of comp. time usage, electronic recording of proceedings, educational increment pay

### Known Arbitrations (grievances filed 2006-2012) \*

<b>ACE</b>	134	<p>Issues include bargaining unit work, hazard pay, overtime payment on bonuses, job audits, recruitment and selection, conversion of pay scales, educational increment pay, vacation accrual, monitoring of healthcare budget and expenses, miscalculated negotiated pay, overtime violation, job postings, evaluation process, ERIP violation, working out of classification, reclassification back pay, and employee discipline/suspension</p> <p>Outside attorneys have been assigned for 42; 7 arbitrators have been Selected.</p> <ul style="list-style-type: none"> <li>• Ongoing: #350 – Vacancy, AA4, procedure not followed in HR</li> <li>• Ongoing: #355 – Payment of bargaining unit member in accordance with negotiated language</li> <li>• Scheduled for June 24 - 28, 2013: #602 – Termination and failure to follow progressive discipline</li> </ul>
<b>APAS</b>	1	<p>Issue related to individual bargaining with member</p> <ul style="list-style-type: none"> <li>• Arbitration hearing on the arbitrability of grievance #36 took place on April 10, 2012.</li> </ul>
<b>OEA</b>	2	<p>Issues include chairperson selection process</p> <p>Outside attorney has been assigned; no arbitrator has been selected (both grievances will be heard together).</p> <ul style="list-style-type: none"> <li>• On February 22, 2013 arbitrator ruled grievance #319 – salary dispute was not arbitrable</li> </ul>

- \* The University and ACE have agreed to attempt to combine the same or similar grievances in order to reduce the number of arbitrations.

## Unfair Labor Practice – 0

### Summary of Union Grievances filed January 1, 2009 – December 31, 2012

<b>ACE</b>	<b>Filed:</b>	349	
			188 Issues include professional pay achievement, hazard pay, job audits, job postings, educational increment pay, bargaining unit work to non-bargaining unit members, discipline, suspension, termination, back pay, personal leave conversion, vacation accrual, healthcare budget and expenses, miscalculated pays, job descriptions, intermittent and part-time employee compensation, evaluation process, overtime opportunities, postings without Classification Review Committee input, conversion of back pay, ERIP violation, grievance disposition, OPERS information, working out of classification, and layoff during winter break
			161 Timeliness issue
	<b>Closed:</b>	222	
	<b>Outstanding:</b>	127	
<b>APAS</b>	<b>Filed:</b>	39	Issues include job audits, scope of bargaining unit, bargaining unit work to non-bargaining unit member, layoff notice, and suspension
	<b>Re-opened:</b>	1	Issue includes individual bargaining with bargaining unit member
	<b>Closed:</b>	36	
	<b>Outstanding:</b>	3	
<b>OEA</b>	<b>Filed:</b>	22	Issues include salary dispute, chairperson selection process, and search schedule for faculty member
	<b>Closed:</b>	19	
	<b>Outstanding:</b>	3	

**Youngstown State University**  
**FY2013 Third Quarter Diversity Spend Report**  
**January 1, 2013 - March 31, 2013**

	<b>Third Quarter</b>	<b>Year to Date</b>	<b>Percent of Addressable</b>	<b>Prior Year to Date</b>	<b>Percent of Addressable</b>
<b>Diversity Spend - Goods and Services (excludes EDGE and construction)</b>					
MBE – Ohio Certified	\$114,260	\$205,265	2.00%	\$246,743	2.74%
MBE – Other Certified	180,827	613,267	5.96%	\$20,232	5.78%
Disability Challenged	204,619	628,147	6.11%	632,824	7.03%
Recycled Materials	26,518	52,125	0.51%	36,516	0.41%
Veteran Owned	4,536	6,890	0.07%	16,396	0.18%
Women Owned	38,778	131,944	1.28%	143,201	1.59%
<b>Total Diversity Spend</b>	<b>\$569,538</b>	<b>\$1,637,638</b>	<b>15.93%</b>	<b>\$1,595,912</b>	<b>17.73%</b>
<b>Total Addressable Spend - Goods and Services</b>	<b>\$3,053,906</b>	<b>\$10,286,804</b>	<b>100.00%</b>	<b>\$8,999,323</b>	<b>100.00%</b>

	<b>Third Quarter</b>	<b>Year to Date</b>	<b>Percent of Addressable</b>	<b>Prior Year to Date</b>	<b>Percent of Addressable</b>
<b>EDGE Spend - Goods, Services, and Construction</b>					
EDGE - Ohio Certified - Construction	\$29,412	\$159,073	1.03%	\$547,436	3.47%
<b>Total EDGE Spend</b>	<b>\$29,412</b>	<b>\$159,073</b>	<b>1.03%</b>	<b>\$547,436</b>	<b>3.47%</b>
<b>Total Addressable Spend - Goods, Services, and Construction</b>	<b>\$5,015,409</b>	<b>\$15,506,448</b>	<b>100.00%</b>	<b>\$15,755,271</b>	<b>100.00%</b>



**Youngstown State University**  
**Diversity Spend Detail Report- Goods and Services (excludes EDGE and construction)**  
**January 1, 2013 - March 31, 2013**

**Minority Business Enterprise (MBE) - Ohio Certified**

<b>Name</b>	<b>Address</b>	<b>Type of Contract</b>	<b>Purchases</b>
American Maintenance Services Inc.	241 Federal Plaza West, Suite 303, Youngstown, Ohio 44503	Janitorial Services	\$2,799
B R Johnson Cleaning Services	P.O. Box 282, Akron, Ohio 44309	Janitorial Services	42,808
Brown Enterprise Solutions	5935 Wilcox Place, Suite E, Dublin, Ohio 43016	Computer Supplies	68,653
<b>Subtotal - MBE - Ohio Certified</b>			<b>\$114,260</b>

**Minority Business Enterprise (MBE) - Other Certified**

<b>Name</b>	<b>Address</b>	<b>Type of Contract</b>	<b>Purchases</b>
Data Ticket Inc.	4600 Campus Drive, Suite 200, Newport Beach, California 92660	Motor Vehicle Information	\$69
L J Contractors	1144 Miami Avenue, Youngstown, Ohio 44505	Painting	3,120
SBM Management Services	5241 Arnold Avenue, McClellan, California 95652	Janitorial Maintenance	176,812
Staples - Tier 2	4170 Highlander Parkway, Richfield, Ohio 44286	Office Supplies	682
Tropical Biologicals	P.O. Box 139, Guaynabo, Puerto Rico	Chemical Supplies	144
<b>Subtotal - MBE - Other Certified</b>			<b>\$180,827</b>

**Disability Challenged**

<b>Name</b>	<b>Address</b>	<b>Type of Contract</b>	<b>Purchases</b>
Compass Family Services	535 Marmion Avenue, Youngstown, Ohio 44502	Janitorial Services	\$204,597
Staples - Tier 2	4170 Highlander Parkway, Richfield, Ohio 44286	Office Supplies	22
<b>Subtotal - Disability Challenged</b>			<b>\$204,619</b>

**Recycled Materials**

<b>Name</b>	<b>Address</b>	<b>Type of Contract</b>	<b>Purchases</b>
Staples - Tier 2	4170 Highlander Parkway, Richfield, Ohio 44286	Office Supplies	\$26,518
<b>Subtotal - Recycled Materials</b>			<b>\$26,518</b>

**Veteran Owned**

<b>Name</b>	<b>Address</b>	<b>Type of Contract</b>	<b>Purchases</b>
Bunting Graphics Inc.	20 River Road, Verona, Pennsylvania 15147	Printer	\$3,736
Discount Cash Register	P.O. Box 3633, Youngstown, Ohio 44513	Cash Register Maintenance	445
R.D. Thompson Paper Products Inc.	P.O. Box 88, Loudonville, Ohio 44842	Filing Supplies	355
	<b>Subtotal - Veteran Owned</b>		<b>\$4,536</b>

**Woman Owned**

<b>Name</b>	<b>Address</b>	<b>Type of Contract</b>	<b>Purchases</b>
Advanced Marking System	6000 Mahoning Avenue, Suite 50, Youngstown, Ohio 44515	Promotional Items	\$51
Beatitude House Green Clean	145 N Glenellen Avenue, Youngstown, Ohio 44509	Janitorial Services	1,185
Bob Ross Buick	85 Loop Road, Dayton, Ohio 45459	Vehicle Purchase	21,499
Professional ID Cards Inc.	P.O. Box 328, Niles, Ohio 44446	Office Supplies	134
Protect-N-Shred	P.O. Box 85, Cortland, Ohio 44410	Document Shredding	2,463
Staples - Tier 2	4170 Highlander Parkway, Richfield, Ohio 44286	Office Supplies	777
Tribune Chronical	P.O. Box 1431, Warren, Ohio 44482	Advertising	767
Walter's Office Products	374 Butterfly Lane, Hermitage, Pennsylvania 16148	Office Supplies	8,059
Warren Fire Equipment	6880 Tod Avenue SW, Warren, Ohio 44481	Fire Systems	3,843
	<b>Subtotal - Woman Owned</b>		<b>\$38,778</b>
	<b>Total Diversity Spend</b>		<b>\$569,538</b>

**Youngstown State University  
EDGE Spend Detail Report  
January 1, 2013 - March 31, 2013**

<b>Encouraging Diversity, Growth, and Equity (EDGE) - Ohio Certified</b>
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<b>Name</b>	<b>Address</b>	<b>Project</b>	<b>Purchases</b>
Dawn Incorporated	1352 Springwood Trace S.E., Warren, Ohio 44484	Harrison Commons	\$16,905
T.C. Redi-Mix Inc.	2400 Poland Avenue, Youngstown, Ohio 44502	Renovations	223
Tiffany Electric	572 Ternes Avenue, Elyria, Ohio 44035	Fifth Avenue Fields	10,909
Trumbull Landscaping	432 Parkview Drive, Girard, Ohio 44420	Pollock Restoration	1,000
Western Reserve Mechanical	3041 South Main Street, Niles, Ohio 44446	Auditoriums	<u>375</u>
	<b>Subtotal - EDGE - Ohio Certified</b>		<u><b>\$29,412</b></u>
	<b>Total EDGE Spend</b>		<u><u><b>\$29,412</b></u></u>

**YOUNGSTOWN STATE UNIVERSITY  
EXTERNALLY FUNDED  
PROFESSIONAL/ADMINISTRATIVE  
PERSONNEL ACTIONS**

**APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL** (in accordance with ORC 124.11 A(7) a&b) (9)

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT (Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY FTE	COMMENTS
Ms. Erica M. Dorio	C/F	Replacement \$21,175	Instructional Specialist 1	The Rich Center	6/3/2013	\$21,175 1.0	
Ms. Kylie Luca	C/F	Replacement \$21,175	Instructional Specialist 1	The Rich Center	6/17/2013	\$21,175 1.0	
Ms. Erika M. Eck	C/F	Replacement \$21,175	Instructional Specialist 1	The Rich Center	6/17/2013	\$21,175 1.0	

**PROMOTIONS FOR BOARD OF TRUSTEES APPROVAL** (in accordance with ORC 124.11 A(7) a&b) (9)

NAME		NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
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None.

**TRANSFERS FOR BOARD OF TRUSTEES APPROVAL** (in accordance with ORC 124.11 A(7) a&b) (9)

NAME			TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS
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None.

**YOUNGSTOWN STATE UNIVERSITY  
 EXTERNALLY FUNDED  
 PROFESSIONAL/ADMINISTRATIVE  
 PERSONNEL ACTIONS**

<b>DEMOTIONS FOR INFORMATION ONLY</b> (in accordance with ORC 124.11 A(7) a&b) (9)						
NAME	NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS

None.

<b>RECLASSIFICATIONS FOR BOARD OF TRUSTEES APPROVAL</b> (in accordance with ORC 124.11 A(7) a&b) (9)						
NAME	NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS

None.

<b>SALARY ADJUSTMENTS FOR BOARD OF TRUSTEES APPROVAL</b> (in accordance with ORC 124.11 A(7) a&b) (9)						
NAME	NEW SALARY	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	PREVIOUS SALARY	COMMENTS

None.

<b>SEPARATIONS</b>							
NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS

**Retirements**

None.

**Resignations**

None.

**YOUNGSTOWN STATE UNIVERSITY  
EXTERNALLY FUNDED  
PROFESSIONAL/ADMINISTRATIVE  
PERSONNEL ACTIONS**

A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

U = Unidentified

**SUMMARY OF PERSONNEL ACTIONS**  
**Externally Funded Positions**  
**January 1, 2013 – March 31, 2013**

**Appointments – 3**

**New Positions – 1**

- Professional/Administrative – 1
  - International Trade Advisor, Ohio SBDC and ITAC

**Replacement Positions – 2**

- Professional/Administrative – 2

**Separations – 1**

**Resignations – 1**

- Professional/Administrative – 2

**YOUNGSTOWN STATE UNIVERSITY  
EXTERNALLY FUNDED PERSONNEL ACTIONS  
JANUARY 1, 2013 - MARCH 31, 2013**

**FACULTY APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL**

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT (Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY/ FTE	COMMENTS
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January 2013

None.

February 2013

None.

March 2013

None.

**PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL (in accordance with ORC 124.11 A(7) a&b) (9)**

NAME	GENDER/RACE*	POSITION <i>NEW or REPLACEMENT (Vacated Salary)</i>	TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	SALARY FTE	COMMENTS
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January 2013

Ms. Beth Maurice

F/C

Replacement  
\$21,175

Instruction Specialist

Rich Center for Autism

1/2/2013

\$21,175

Mr. Mousa Kassis

M/C

New

International Trade Advisor

Ohio SBDC and ITAC

1/16/2013

\$40,000

\$40,00 increase

February 2013

None.

March 2013

Mr. Eugene Mach

M/C

Replacement  
\$29,500

Coordinator, Upward Bound

Upward Bound

3/1/2013

\$29,500



**YOUNGSTOWN STATE UNIVERSITY  
EXTERNALLY FUNDED PERSONNEL ACTIONS  
JANUARY 1, 2013 - MARCH 31, 2013**

SEPARATIONS							
NAME	GENDER/RACE*	CATEGORY OF EMPLOYMENT	TITLE	DEPARTMENT	SEPARATION DATE	VACANT POSITION BUDGETED SALARY	COMMENTS

**RETIREMENTS:**

None.

**SEPARATIONS:**

Ms. Mary Hope Thomas	F/C	P/A	Instruction Specialist	Rich Center for Autism	1/31/2013	\$21,175	Resigned
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A = Asian or Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

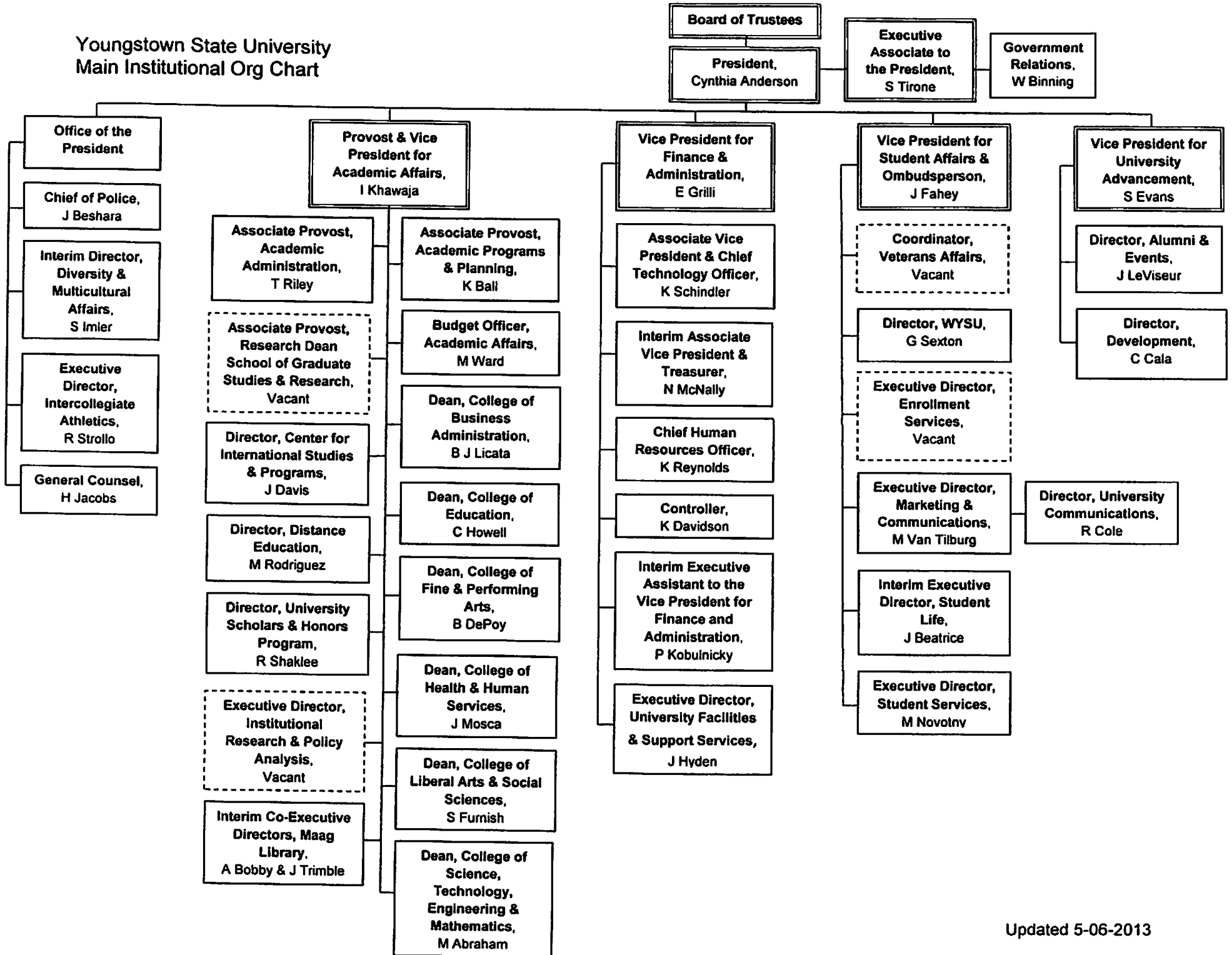
B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

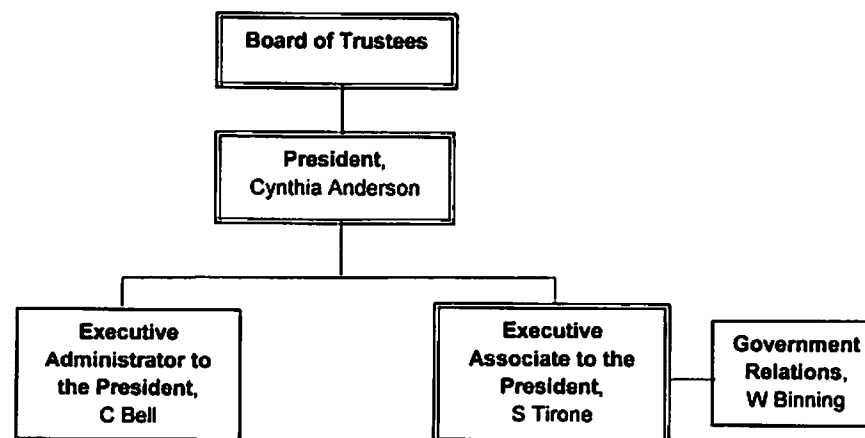
H = Hispanic, Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N = American Indian or Alaskan Native, origins in any of the original peoples of North America.

**Youngstown State University  
Main Institutional Org Chart**

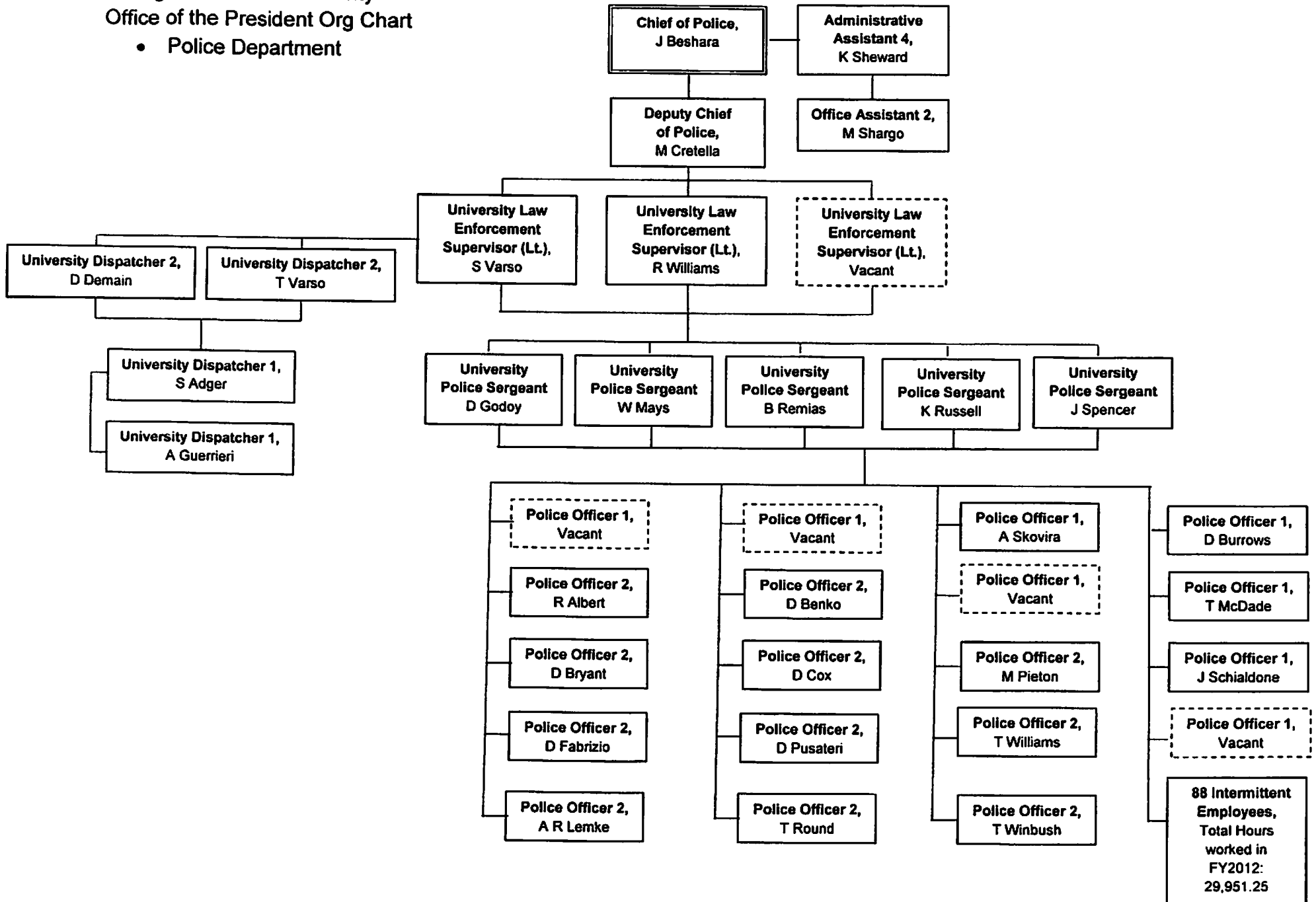


Youngstown State University  
Office of the President Org Chart

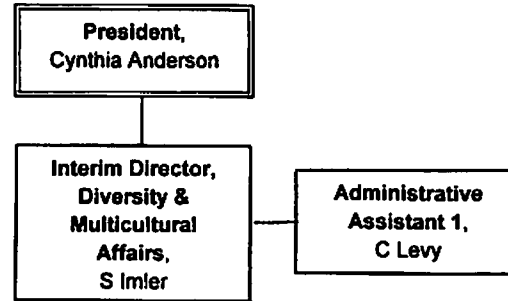


Youngstown State University  
Office of the President Org Chart

- Police Department

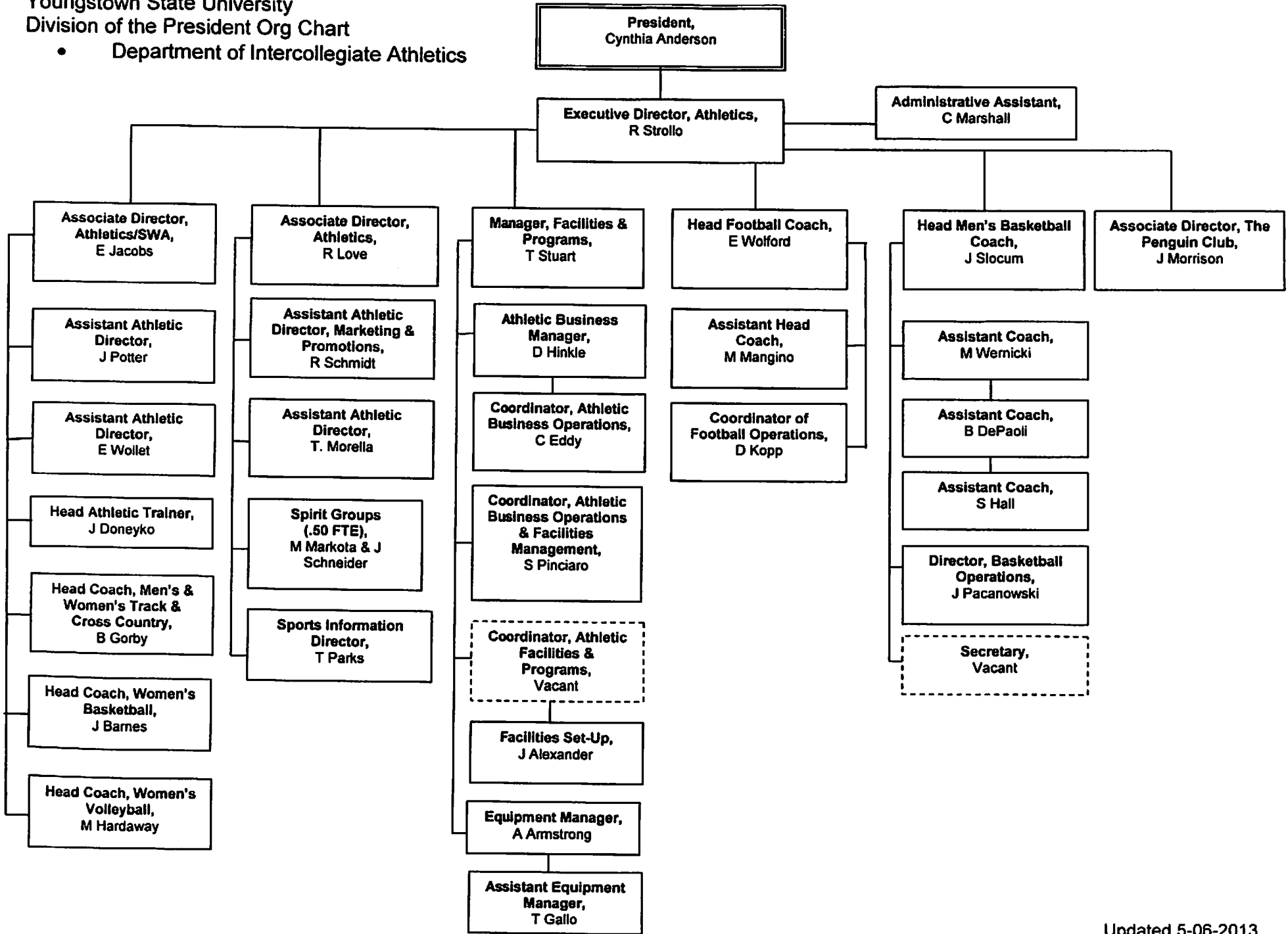


Youngstown State University  
Office of the President Org Chart  
• Office of Diversity & Multicultural Affairs



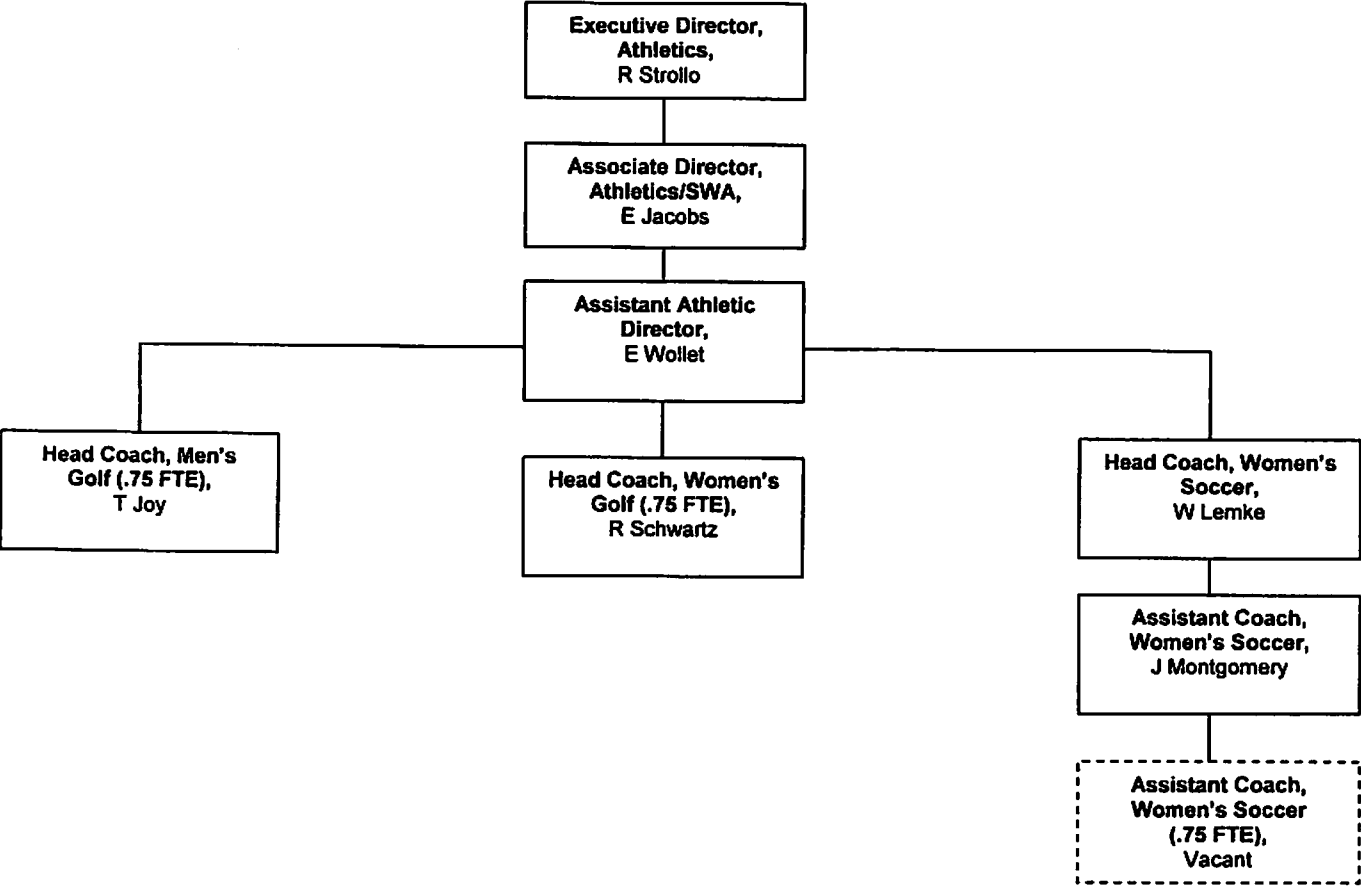
Youngstown State University  
 Division of the President Org Chart

- Department of Intercollegiate Athletics



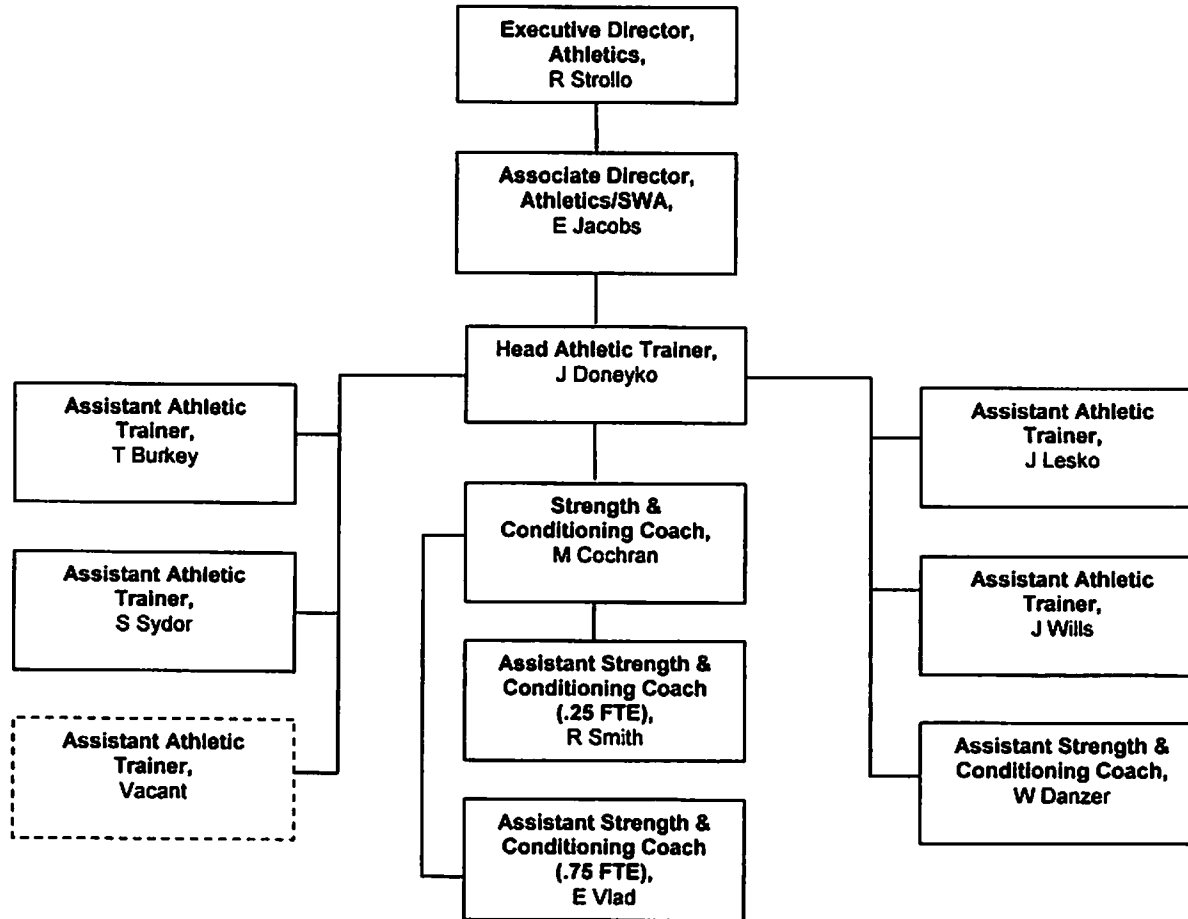
Youngstown State University  
Division of the President Org Chart

- Department of Intercollegiate Athletics



Youngstown State University  
Division of the President Org Chart

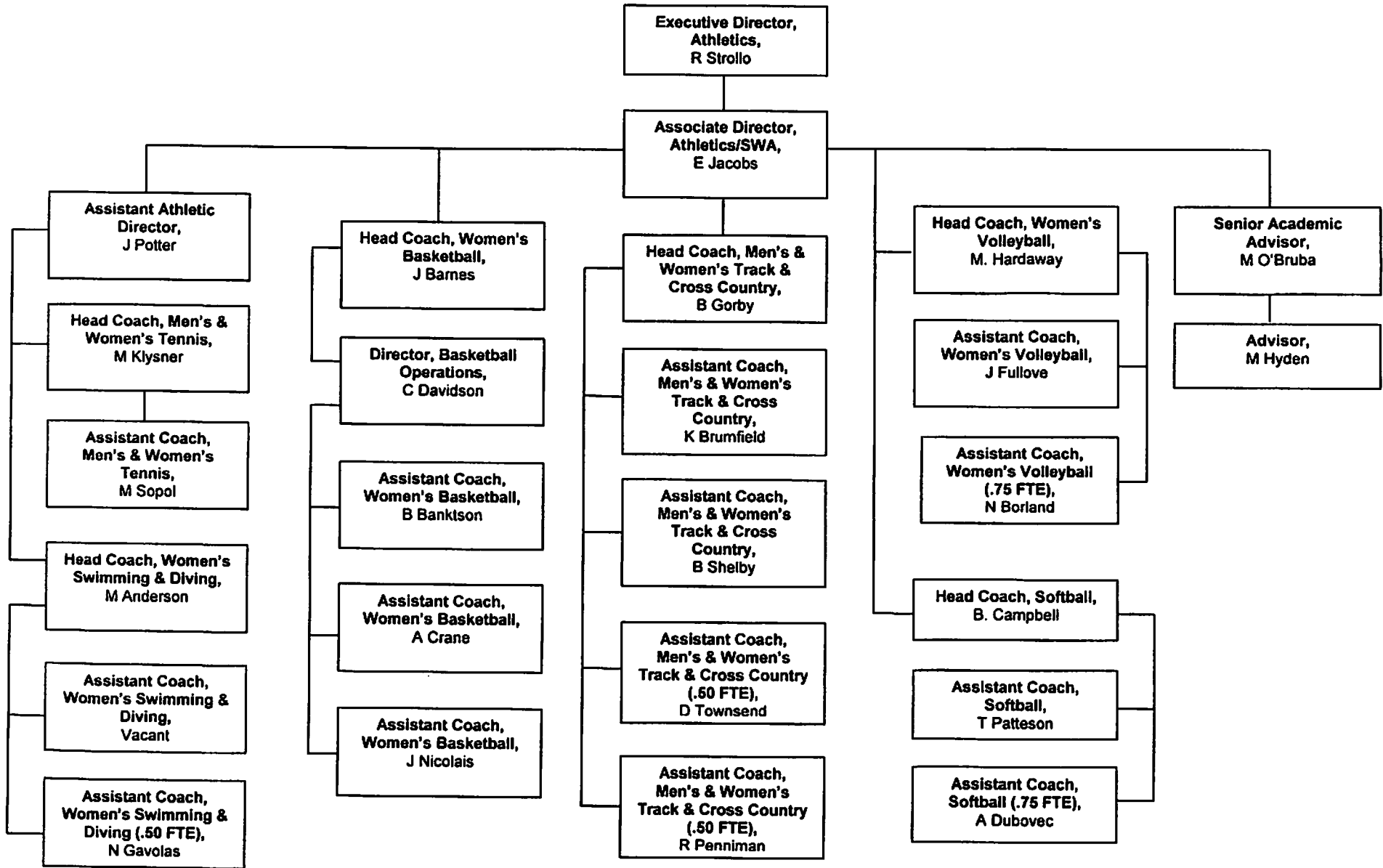
- Department of Intercollegiate Athletics





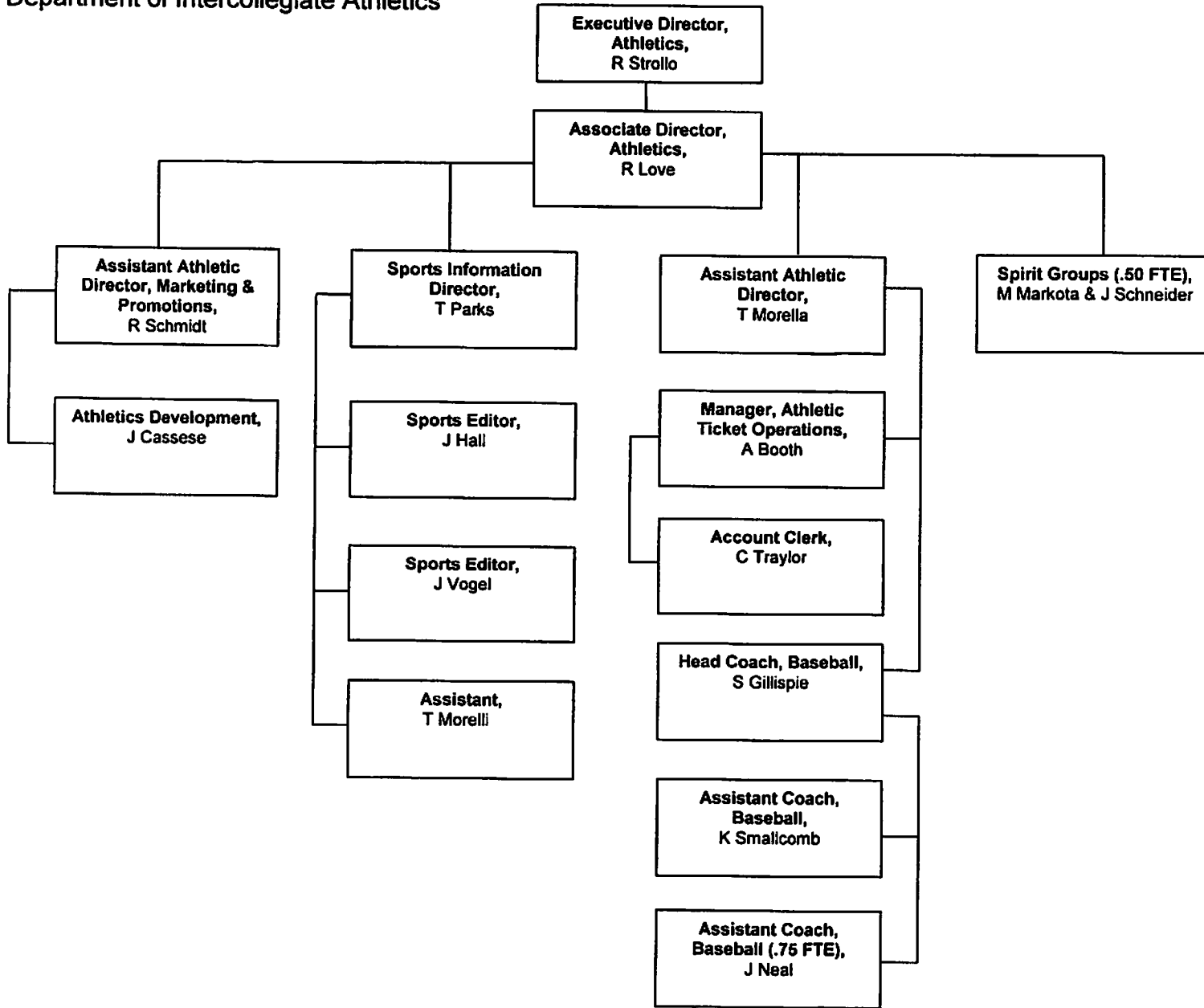
Youngstown State University  
 Division of the President Org Chart

- Department of Intercollegiate Athletics



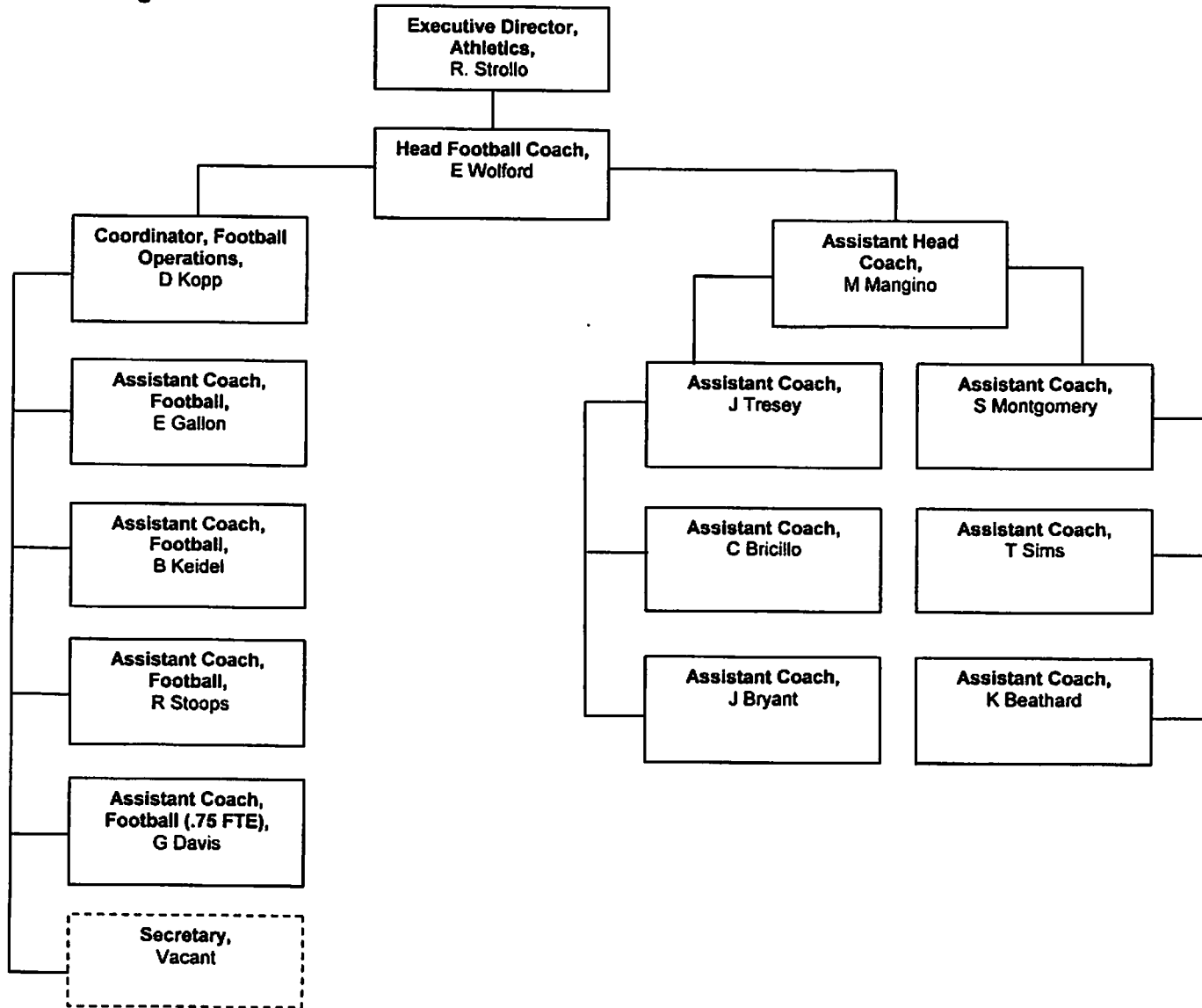
Youngstown State University  
Division of the President Org Chart

- Department of Intercollegiate Athletics

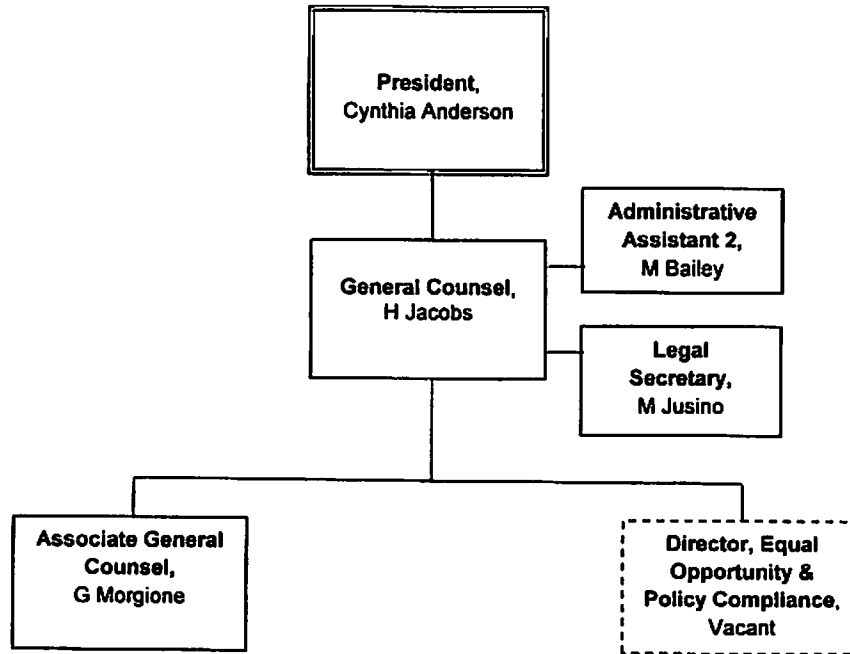


Youngstown State University  
Division of the President Org Chart

- Department of Intercollegiate Athletics

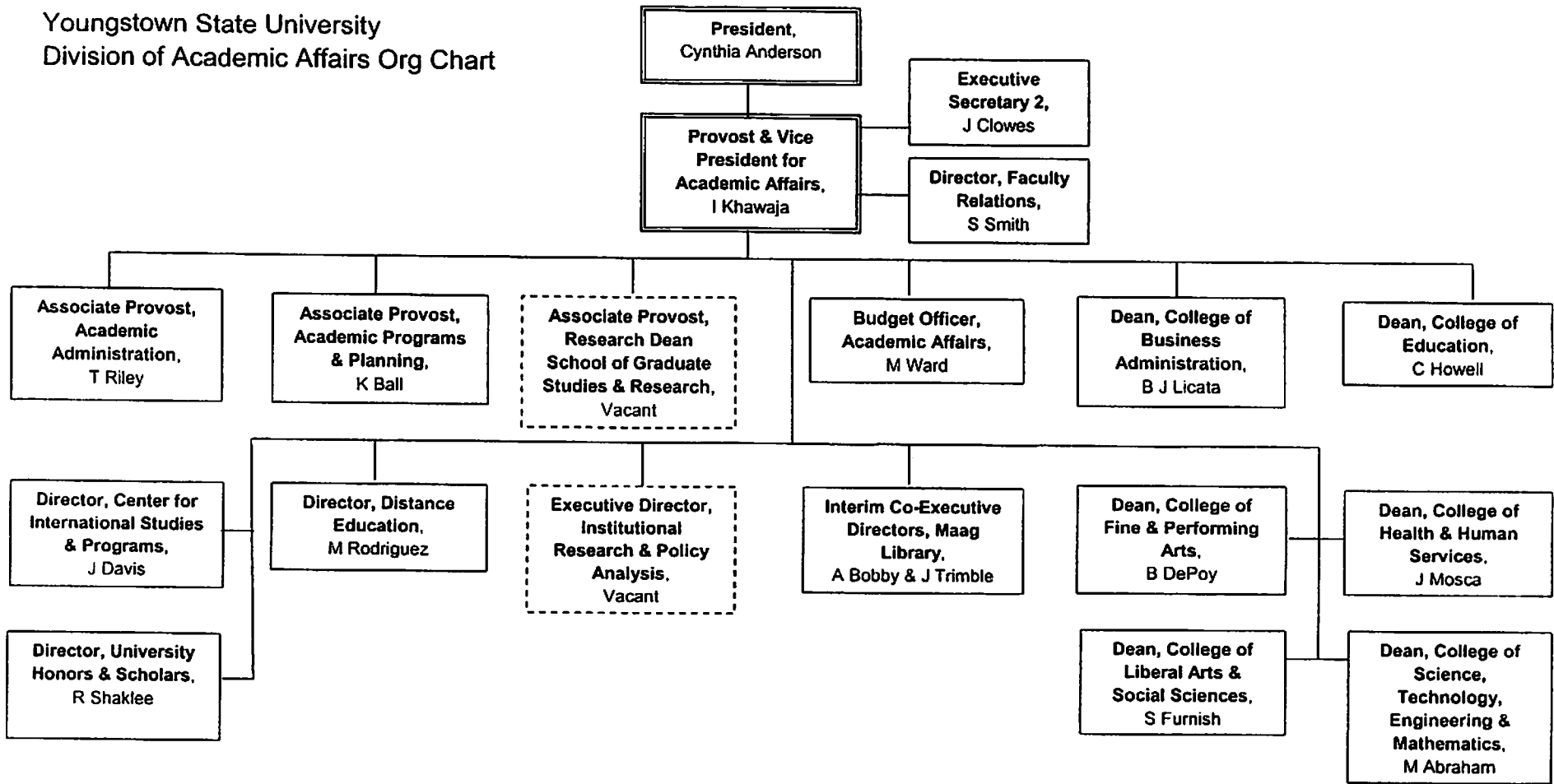


Youngstown State University  
Office of the President Org Chart  
• Office of the General Counsel



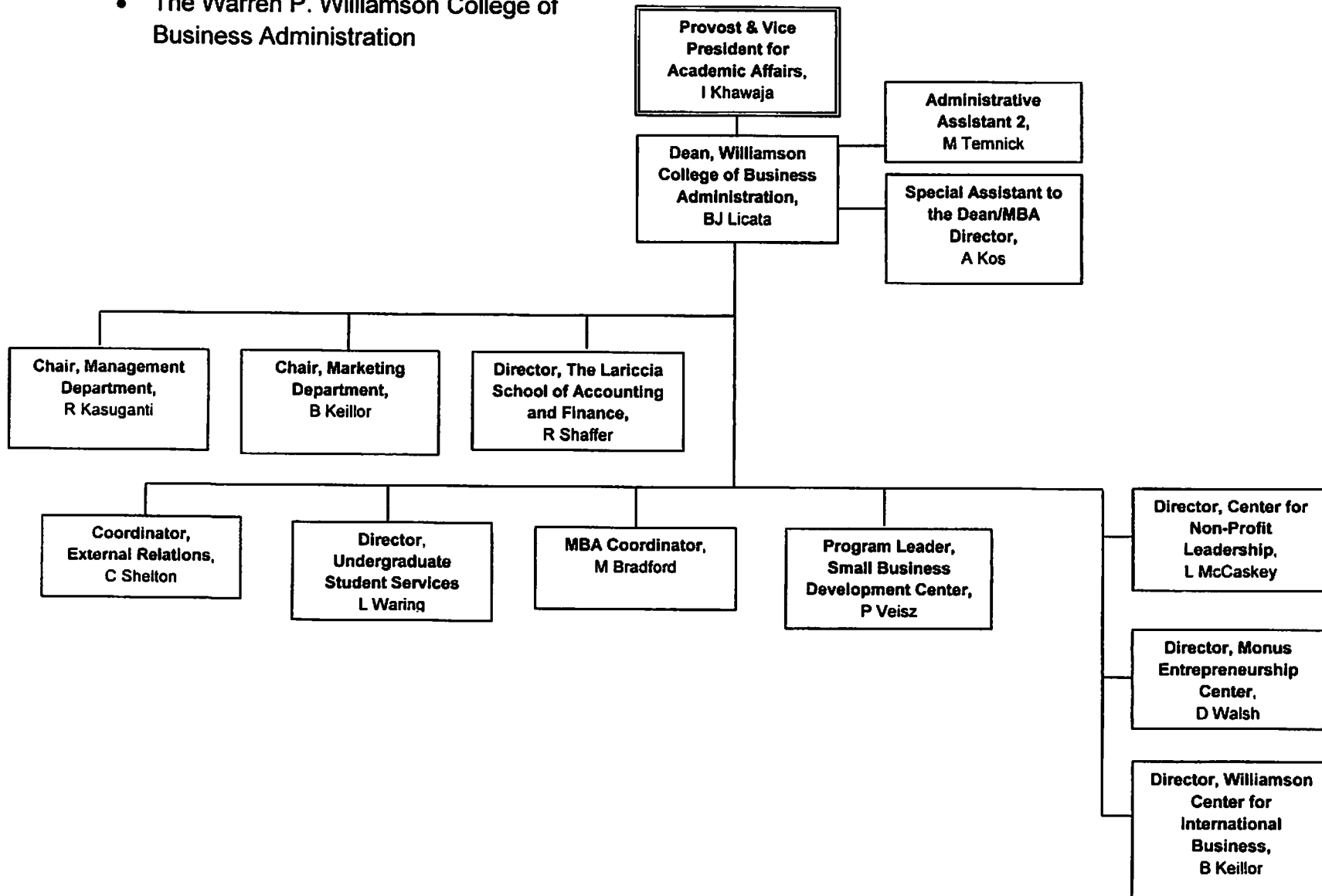


Youngstown State University  
 Division of Academic Affairs Org Chart

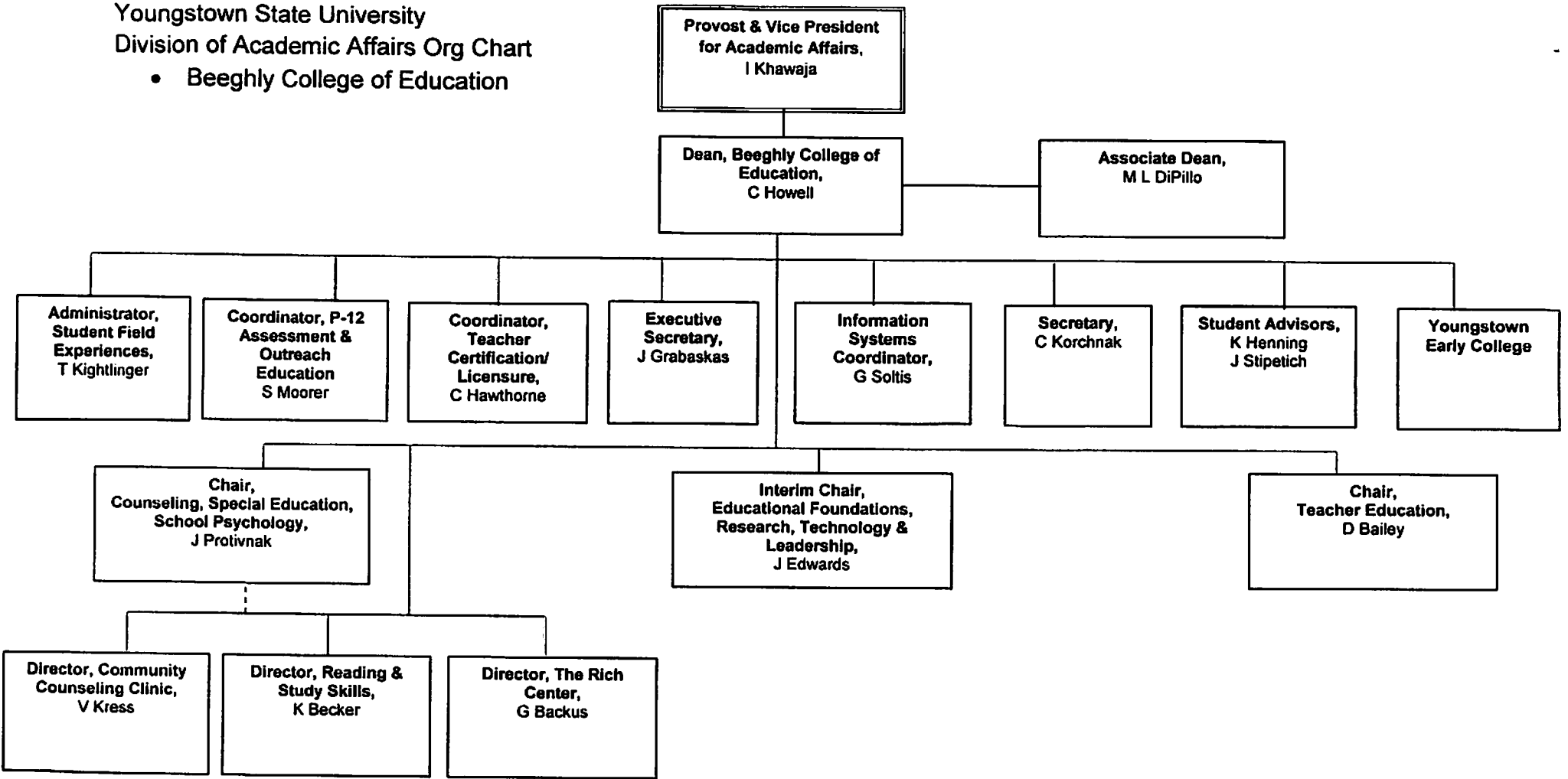


Youngstown State University  
Division of Academic Affairs Org Chart

- The Warren P. Williamson College of Business Administration



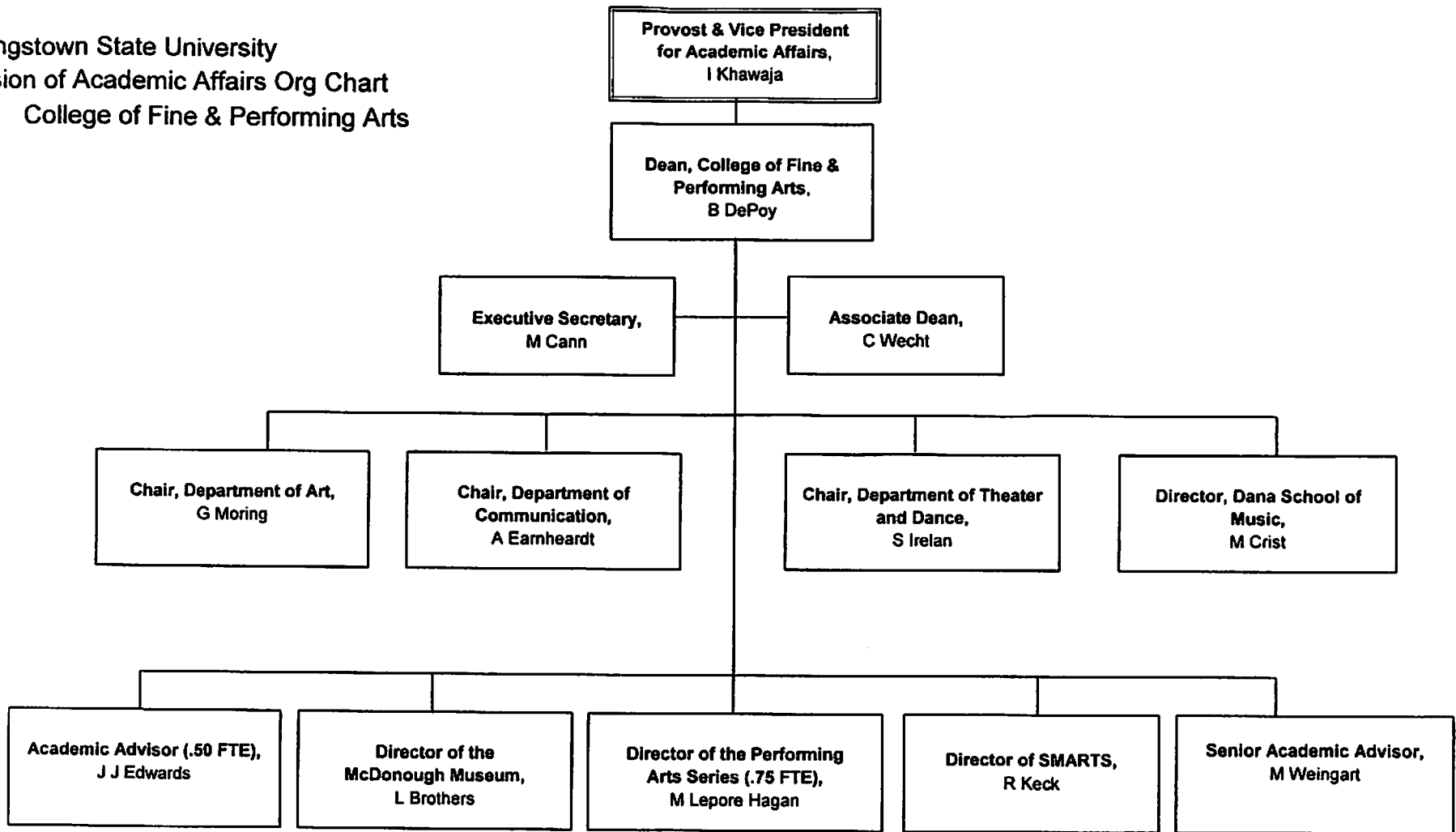
Youngstown State University  
 Division of Academic Affairs Org Chart  
 • Beeghly College of Education





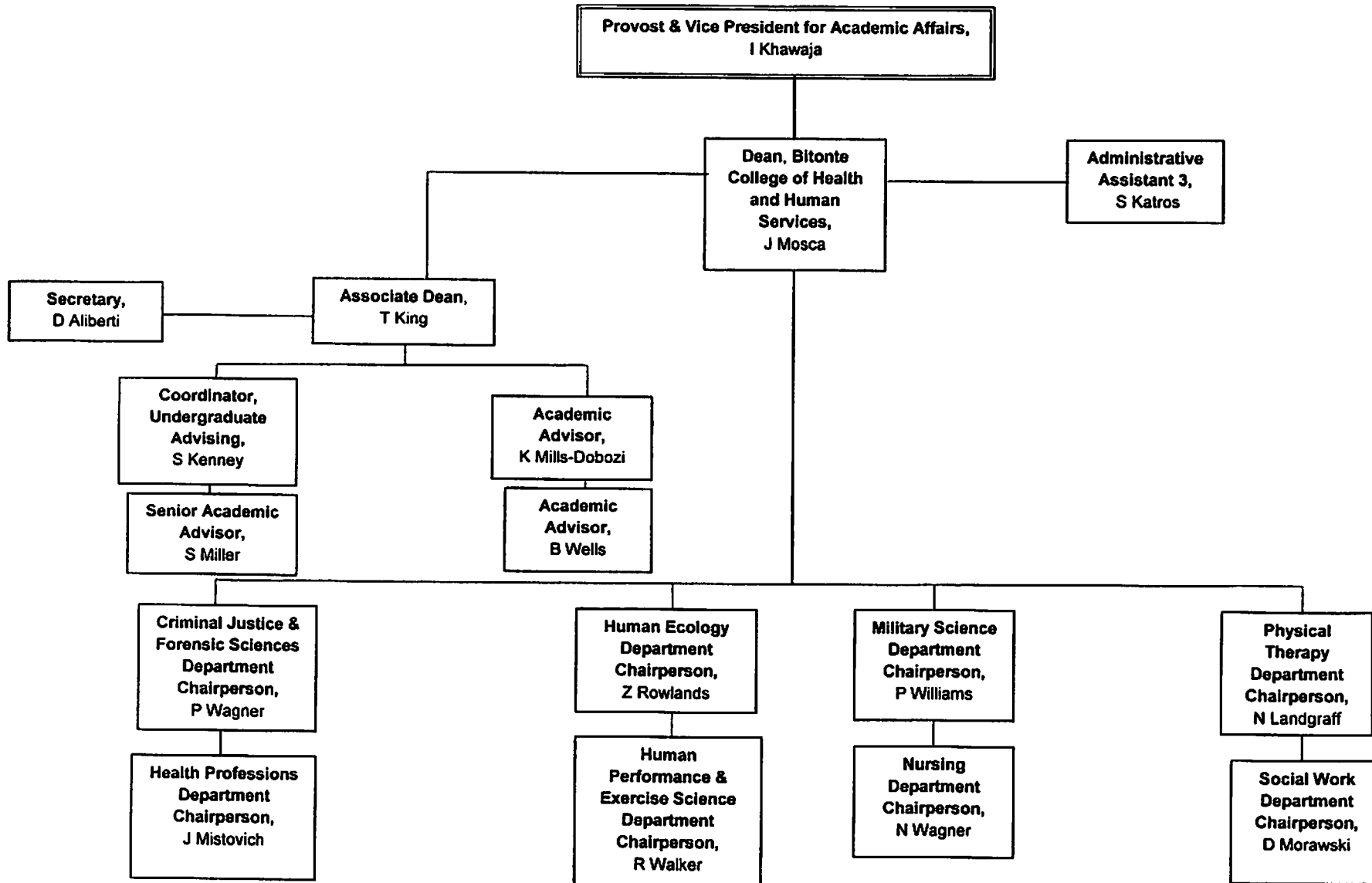
Youngstown State University  
Division of Academic Affairs Org Chart

- College of Fine & Performing Arts



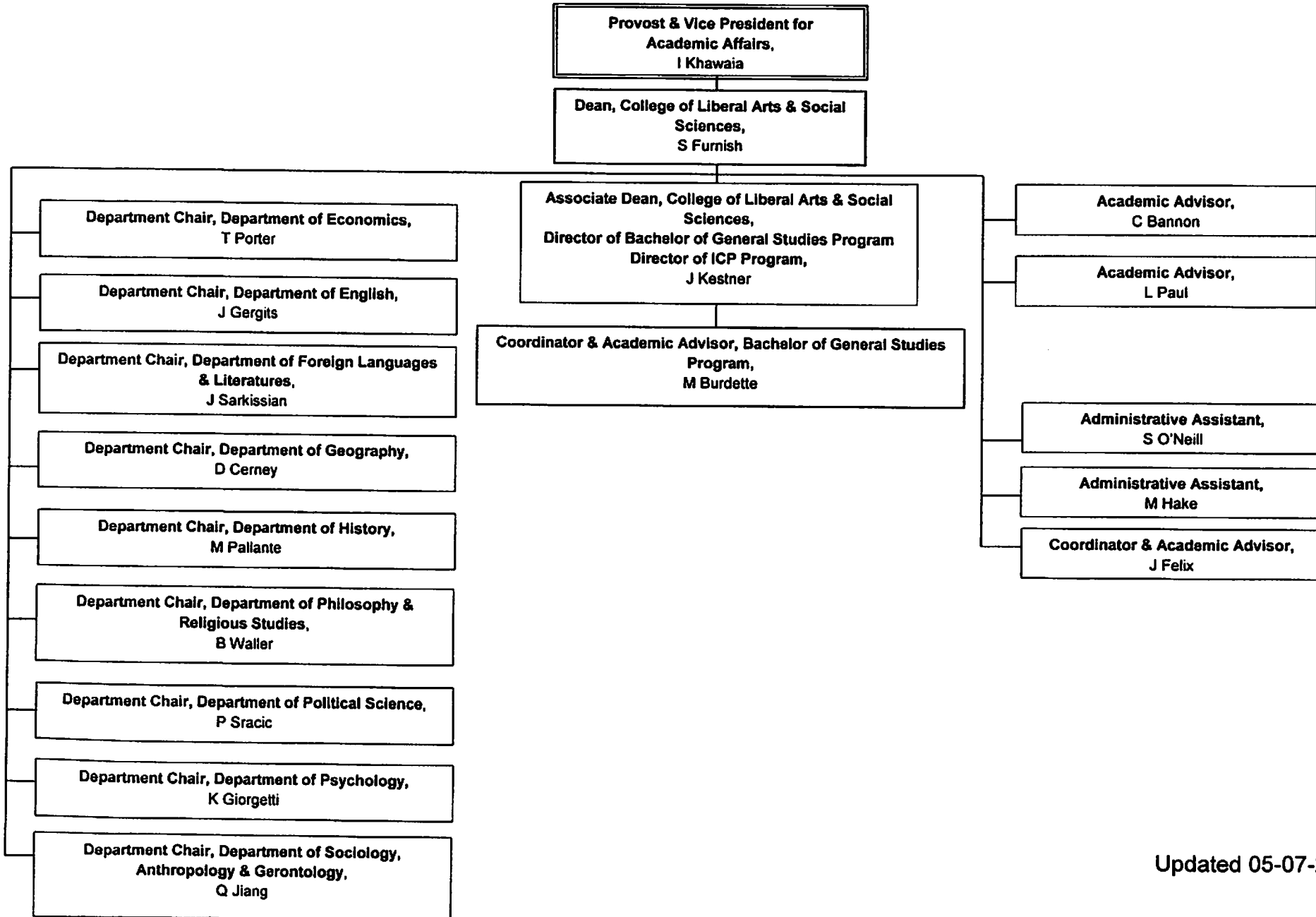
Youngstown State University  
Division of Academic Affairs Org Chart

- The Bitonte College of Health & Human Services



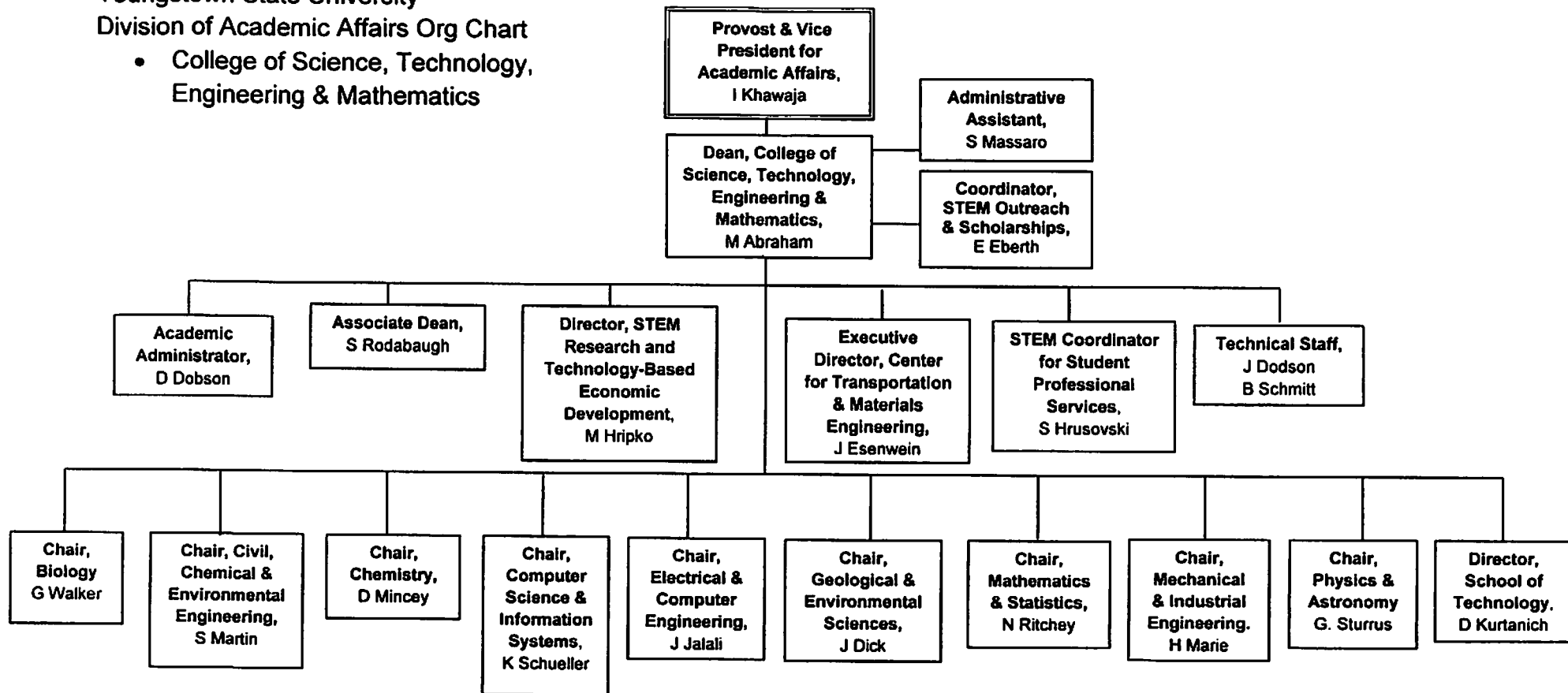
Youngstown State University  
 Division of Academic Affairs Org Chart

- College of Liberal Arts & Social Sciences



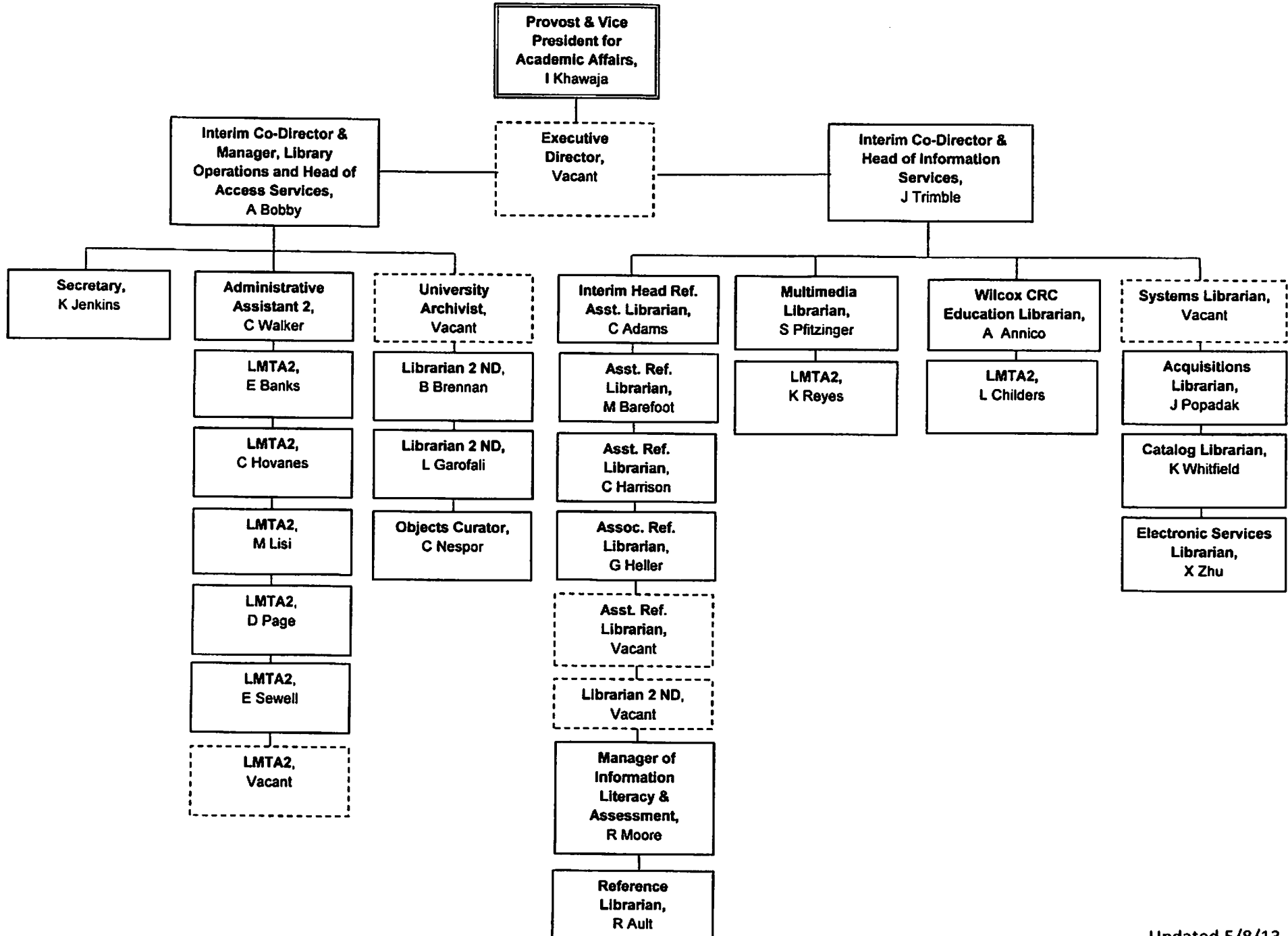
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Youngstown State University  
 Division of Academic Affairs Org Chart  
 • College of Science, Technology,  
 Engineering & Mathematics



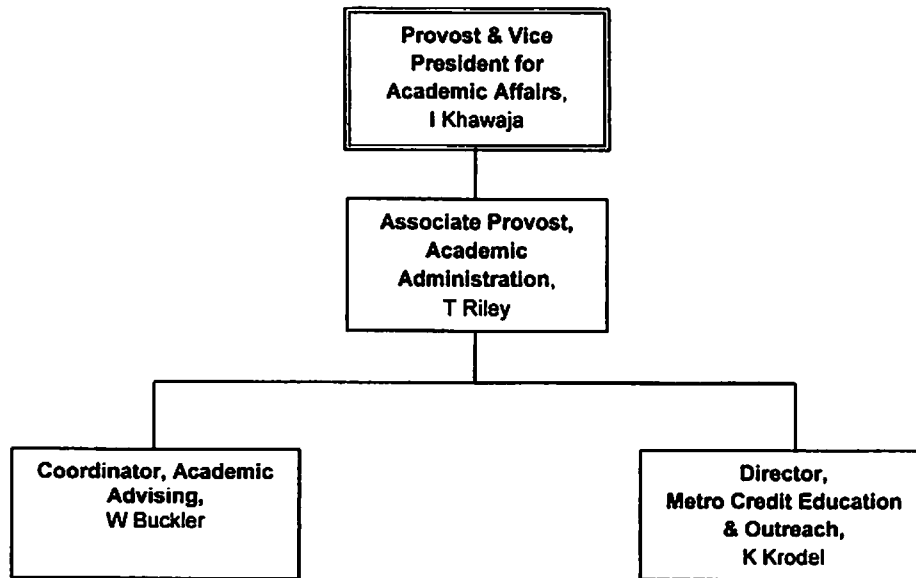
Youngstown State University  
 Division of Academic Affairs Org Chart

- William F. Maag, Jr. Library



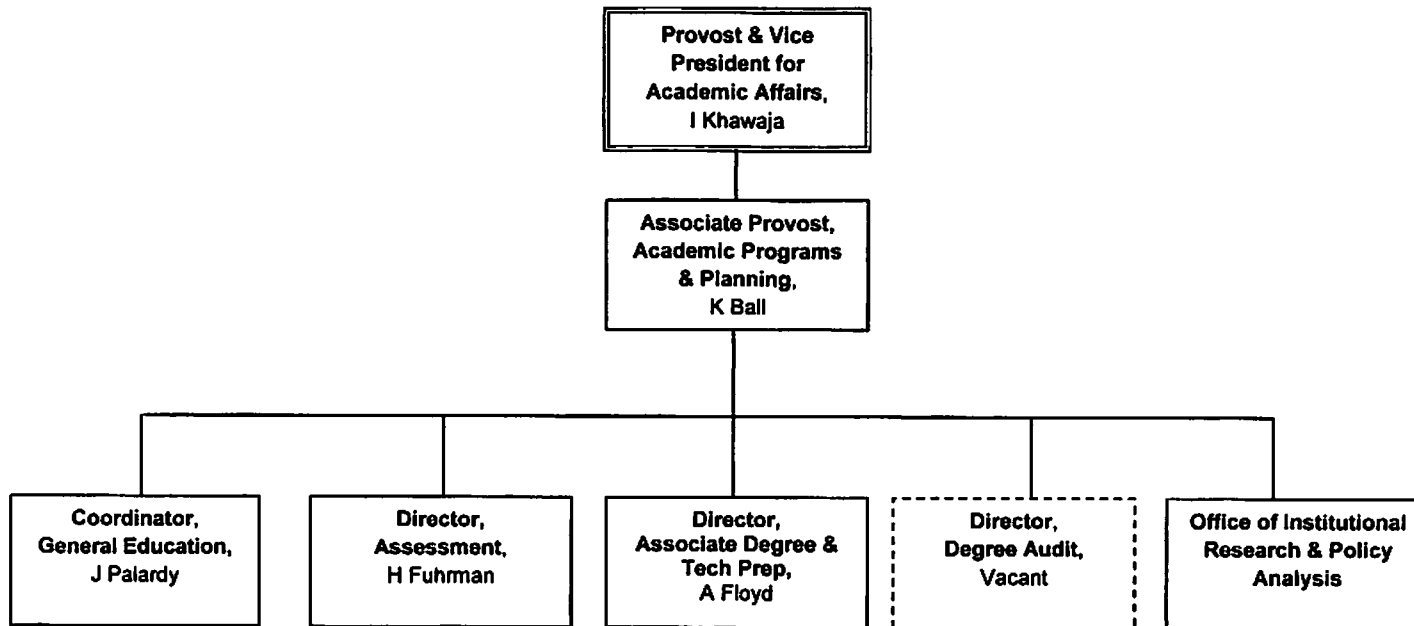
Youngstown State University  
Division of Academic Affairs Org Chart

- Office of Academic Administration



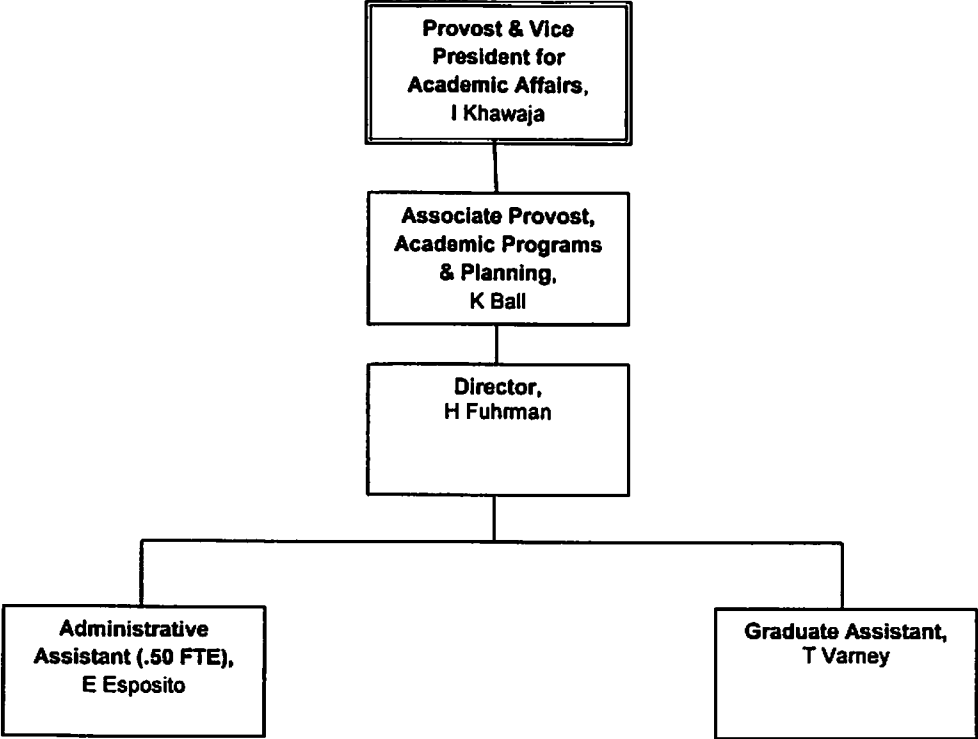
Youngstown State University  
Division of Academic Affairs Org Chart

- Office of Academic Programs & Planning



Youngstown State University  
Division of Academic Affairs Org Chart

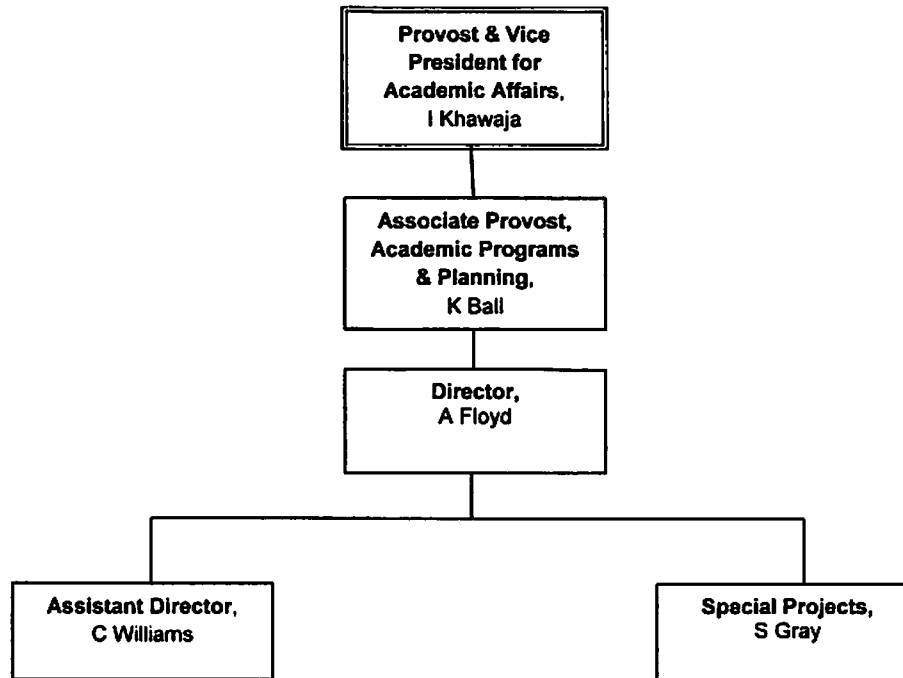
- Office of Assessment





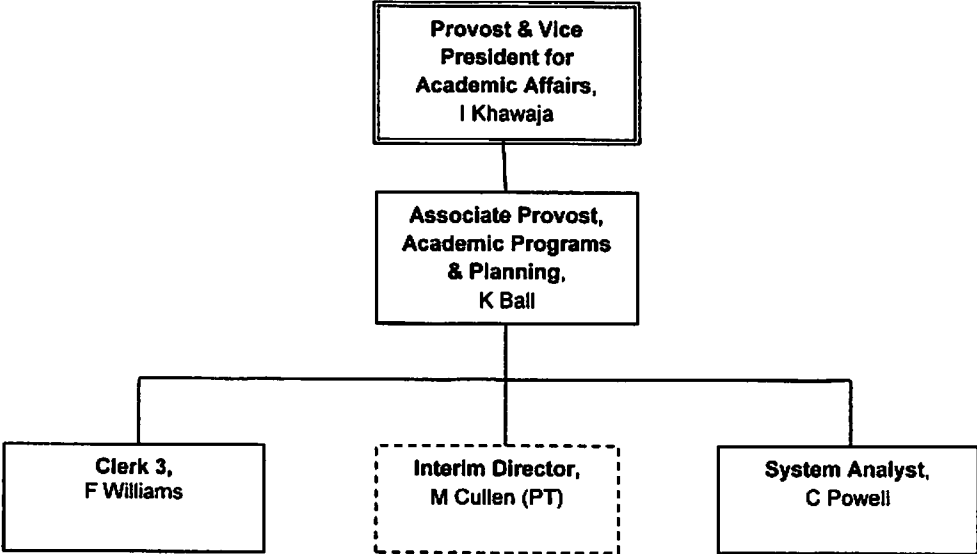
Youngstown State University  
Division of Academic Affairs Org Chart

- Office of Associate Degree & Tech Prep Programs



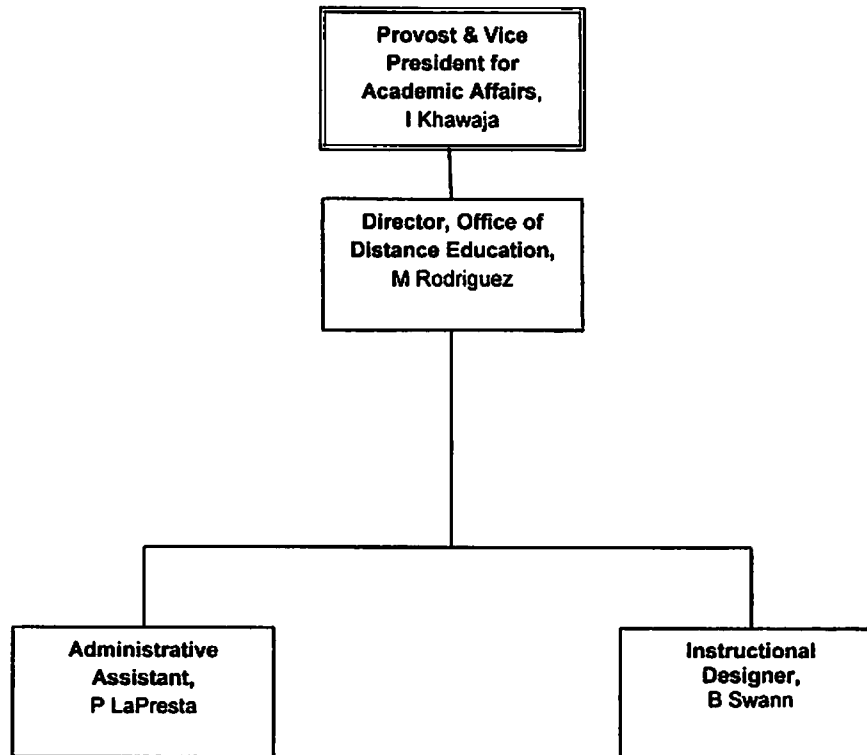
Youngstown State University  
Division of Academic Affairs Org Chart

- Office of Degree Audit



Youngstown State University  
Division of Academic Affairs Org Chart

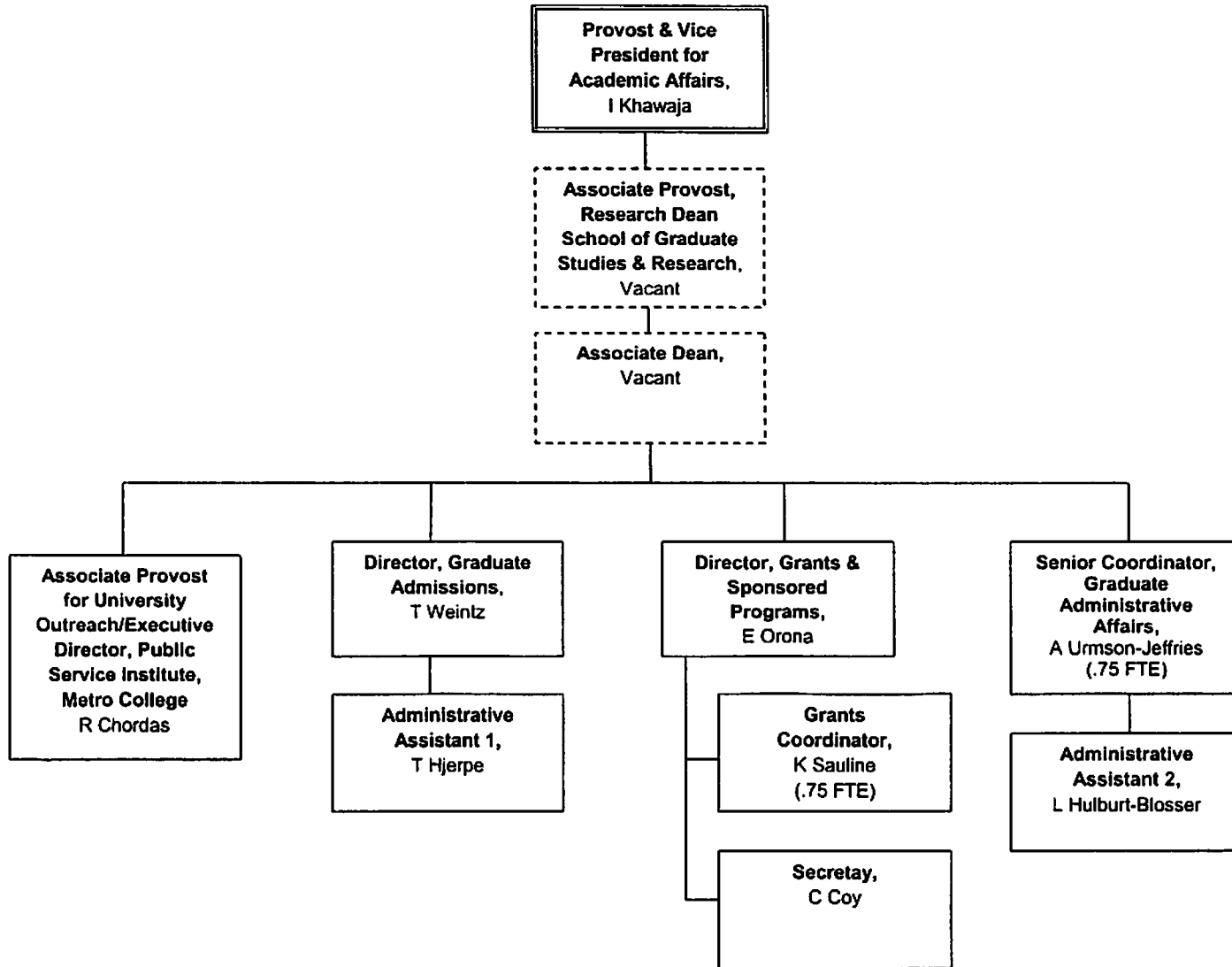
- Office of Distance Education



Youngstown State University

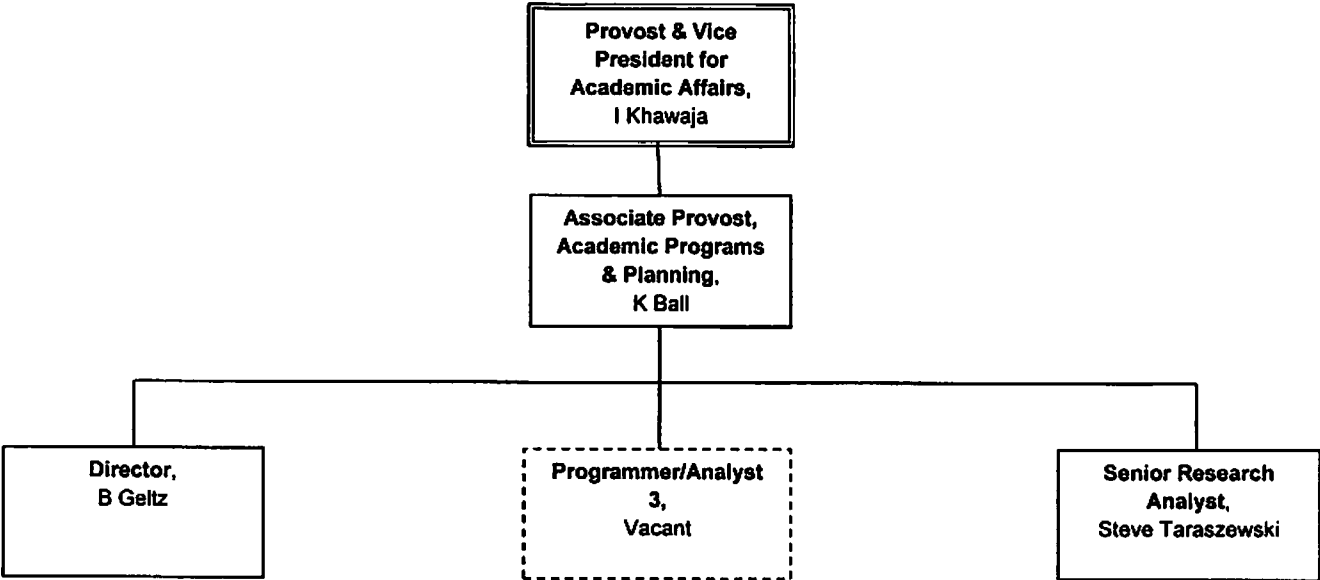
Division of Academic Affairs Org Chart

- School of Graduate Studies and Research



Youngstown State University  
Division of Academic Affairs Org Chart

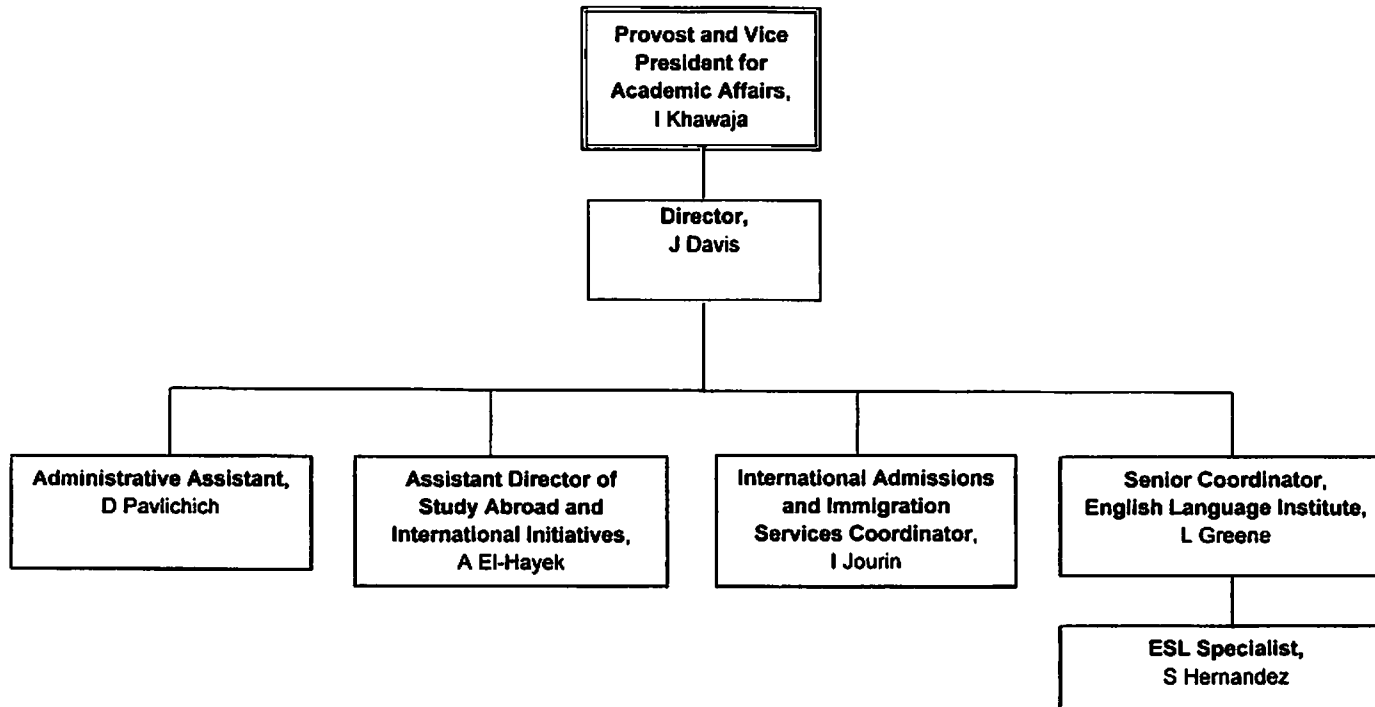
- Institutional Research & Policy Analysis



Youngstown State University

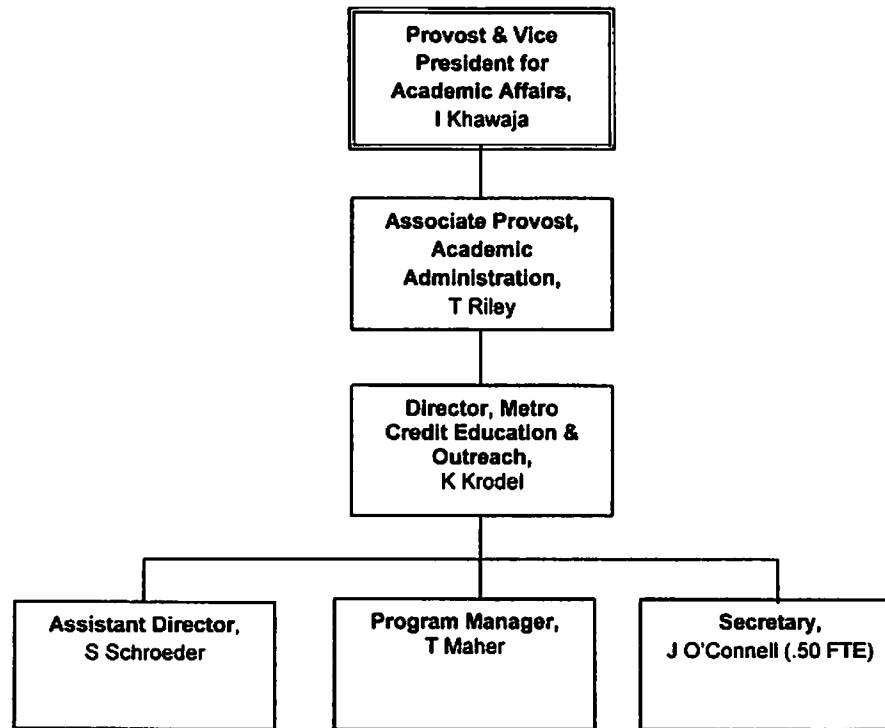
Division of Academic Affairs Org Chart

- Center for International Studies & Programs



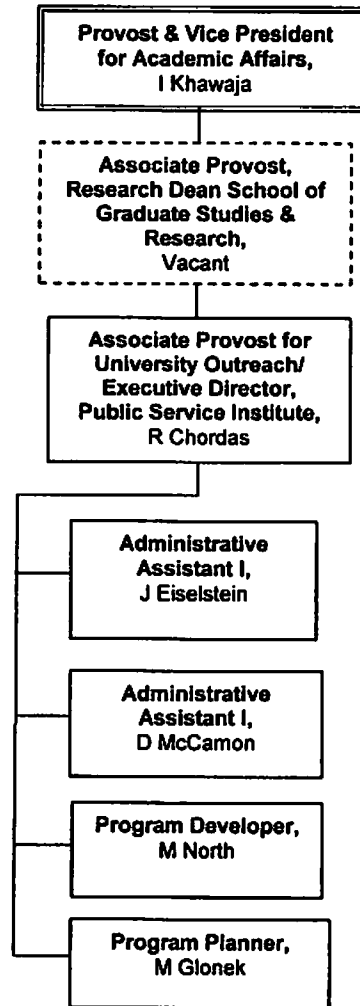
Youngstown State University  
Division of Academic Affairs Org Chart

- Metro Credit Education & Outreach



Youngstown State University  
Division of Academic Affairs Org Chart

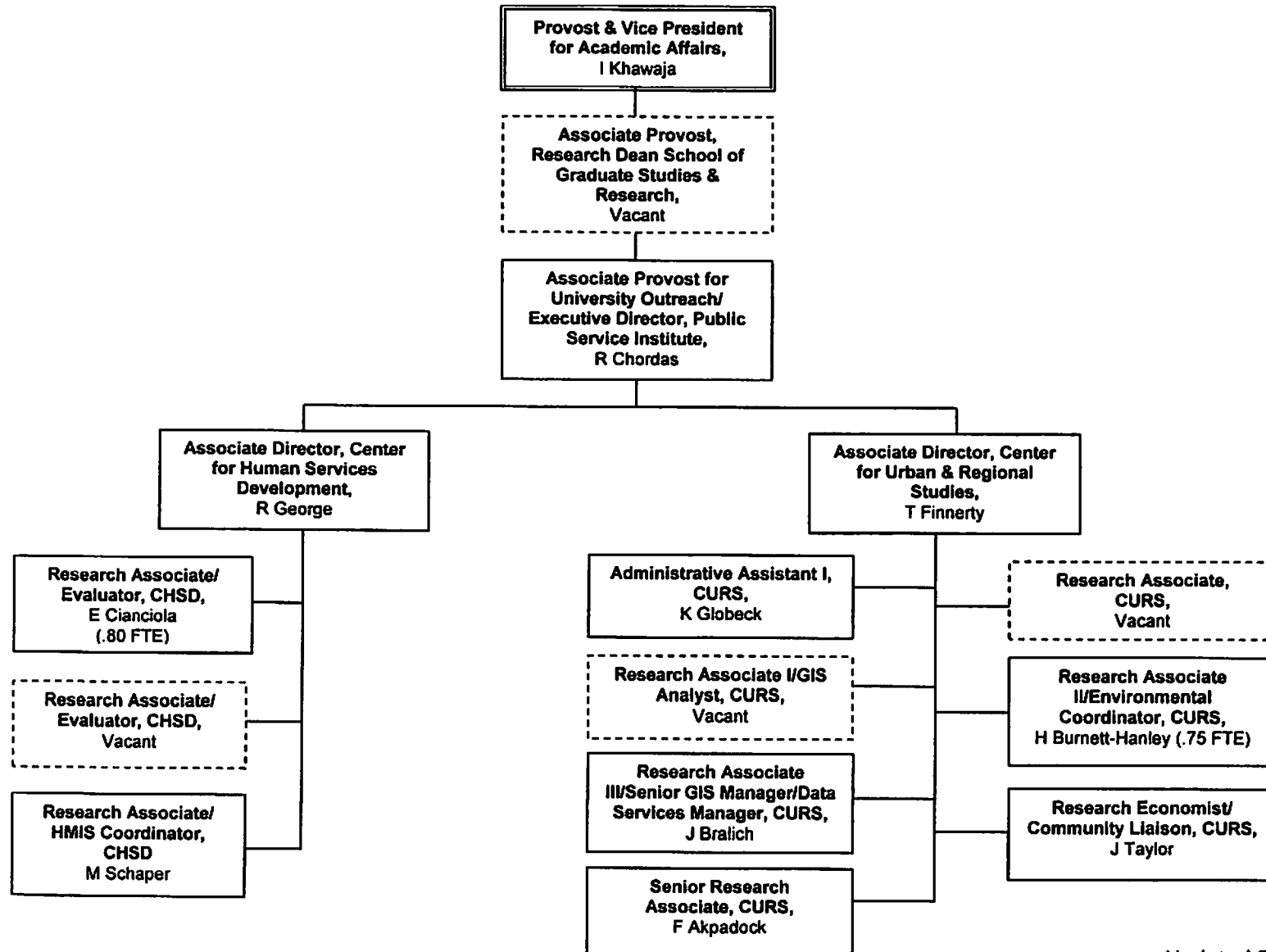
- Metropolitan College
  - Office of Workforce Development & Continuing Education





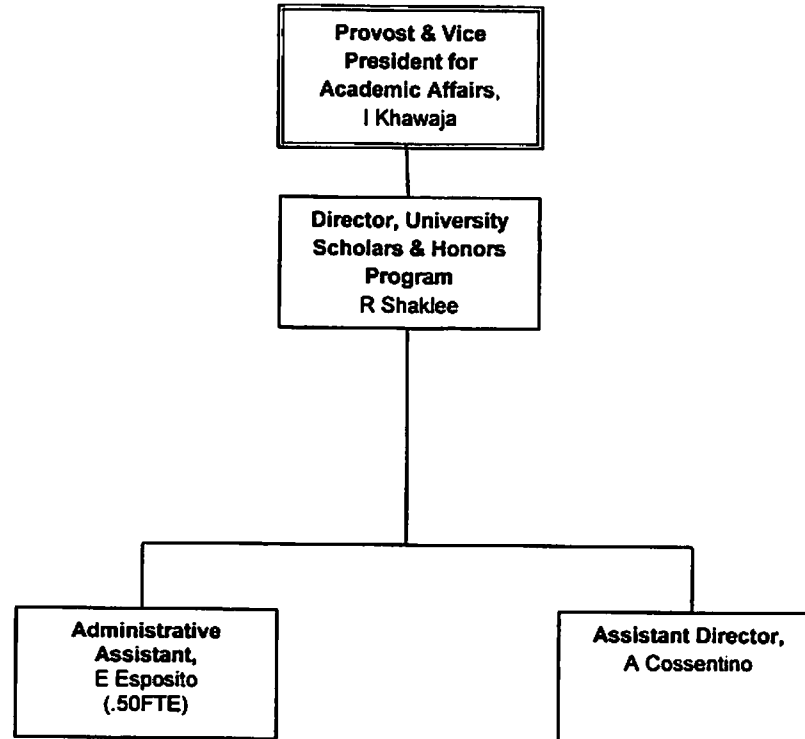
Youngstown State University  
 Division of Academic Affairs Org Chart

- Public Service Institute
  - Center for Urban & Regional Studies (CURS)
  - Center for Human Services Development (CHSD)



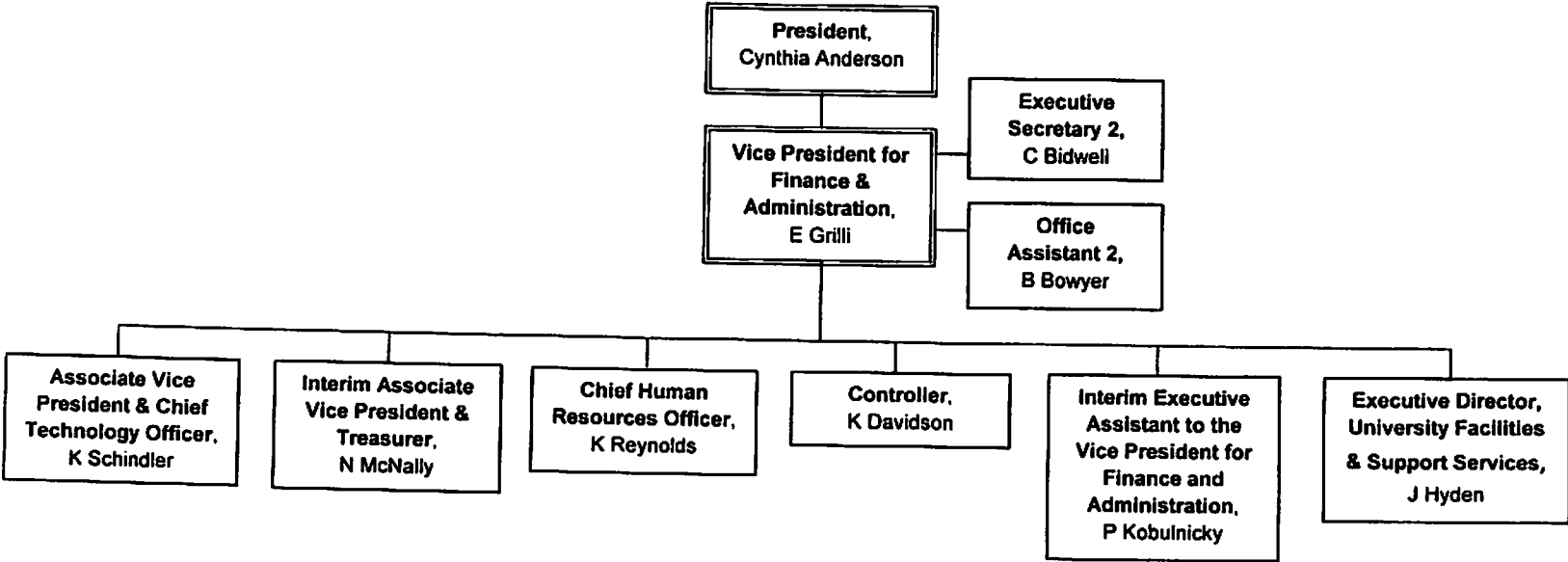
Youngstown State University  
Division of Academic Affairs Org Chart

- Office of University Scholars & Honors Program



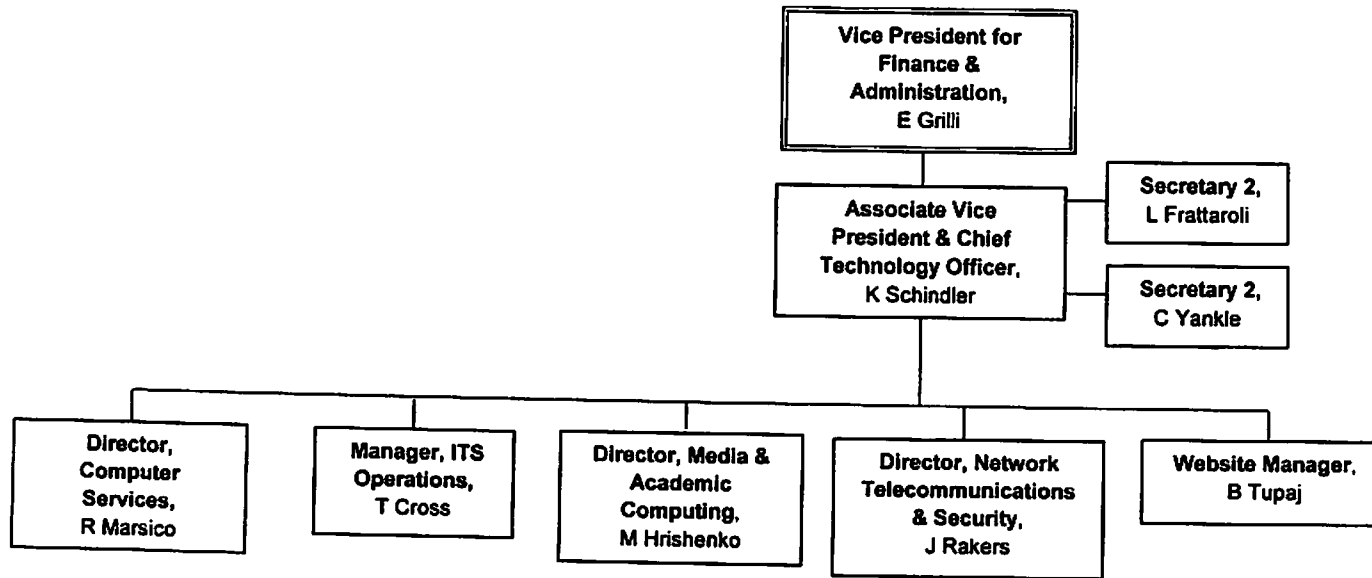


Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart



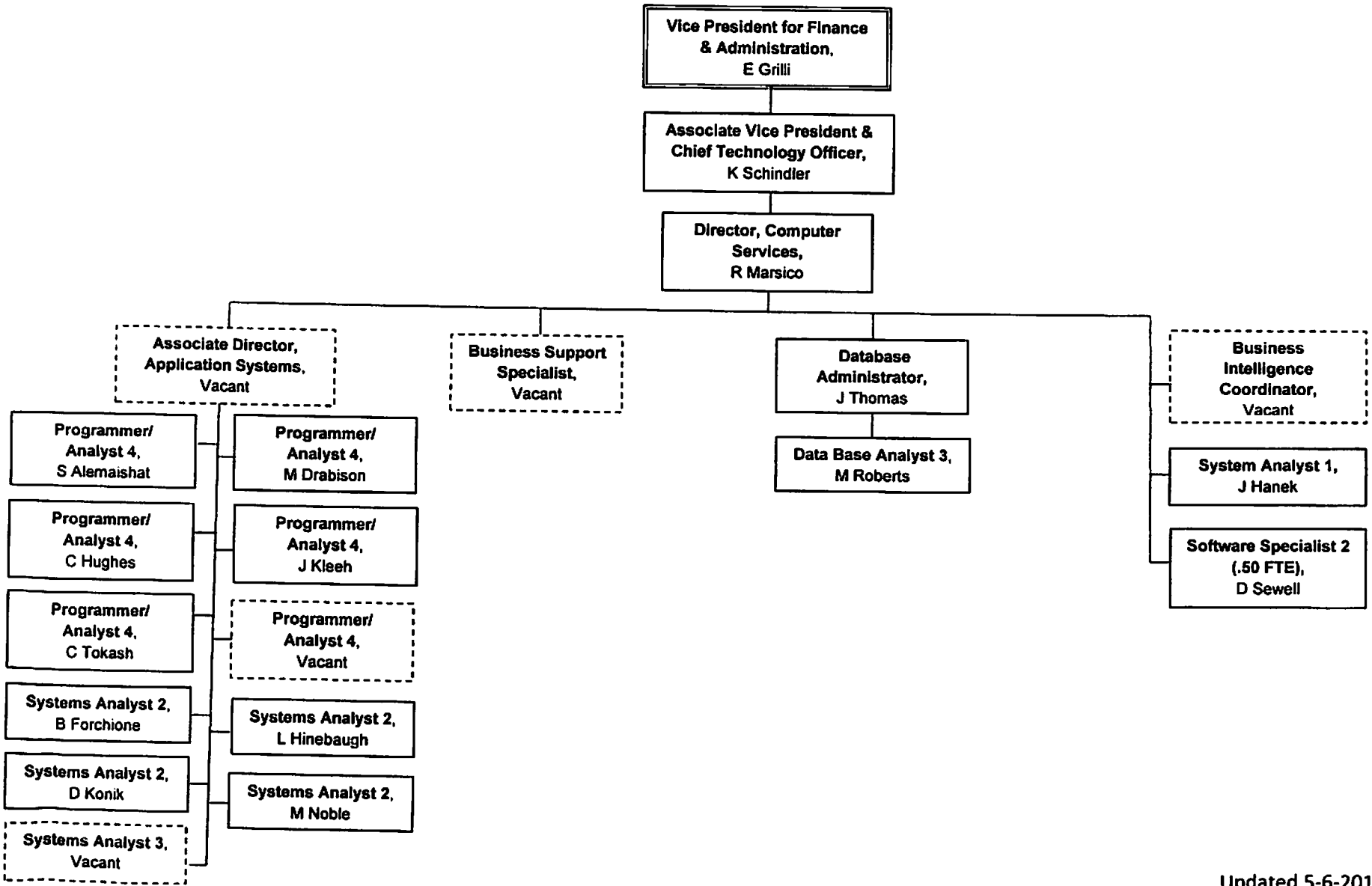
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Information Technology Services (ITS) Department



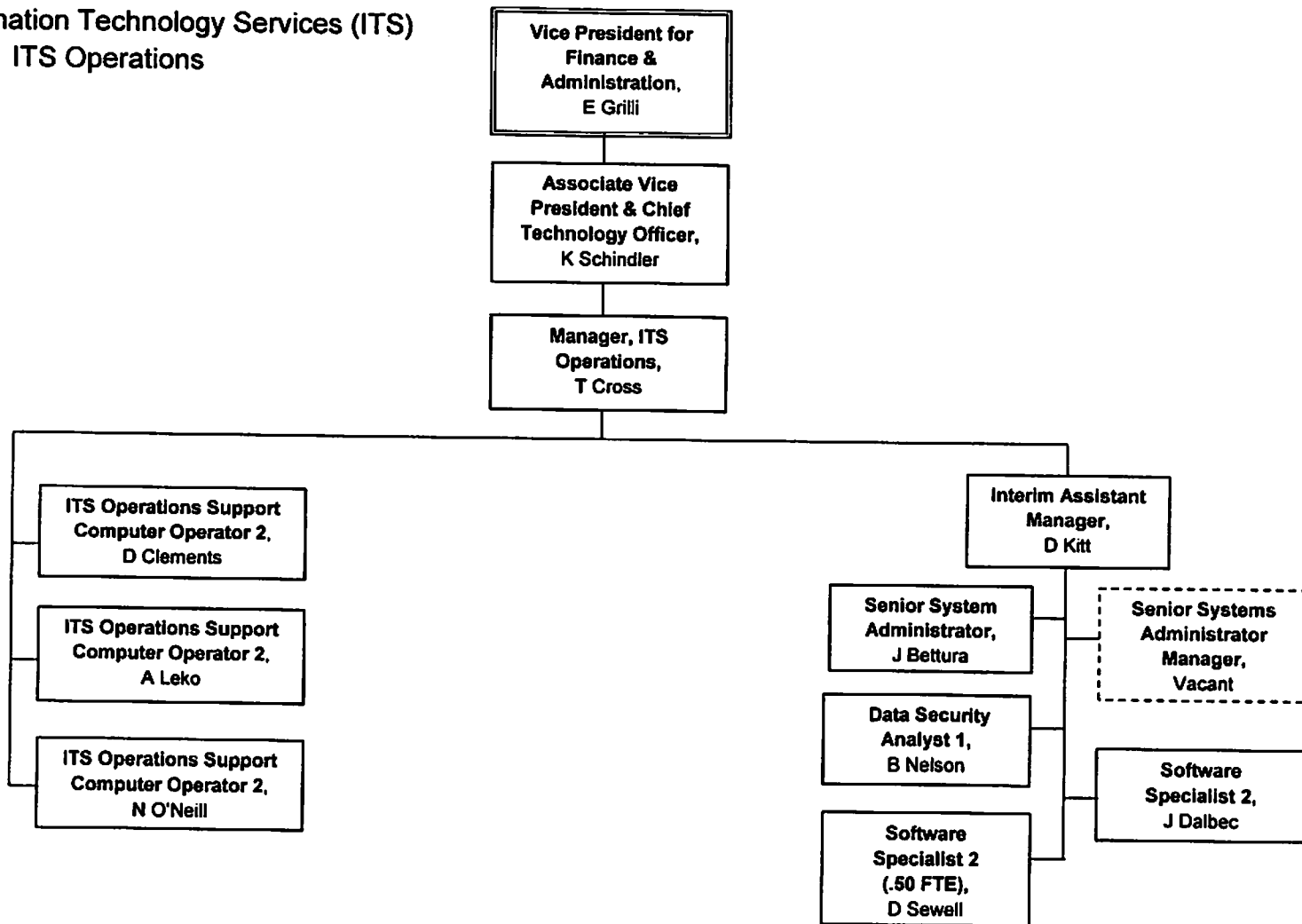
Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

- Information Technology Services (ITS) Department
  - Computer Services



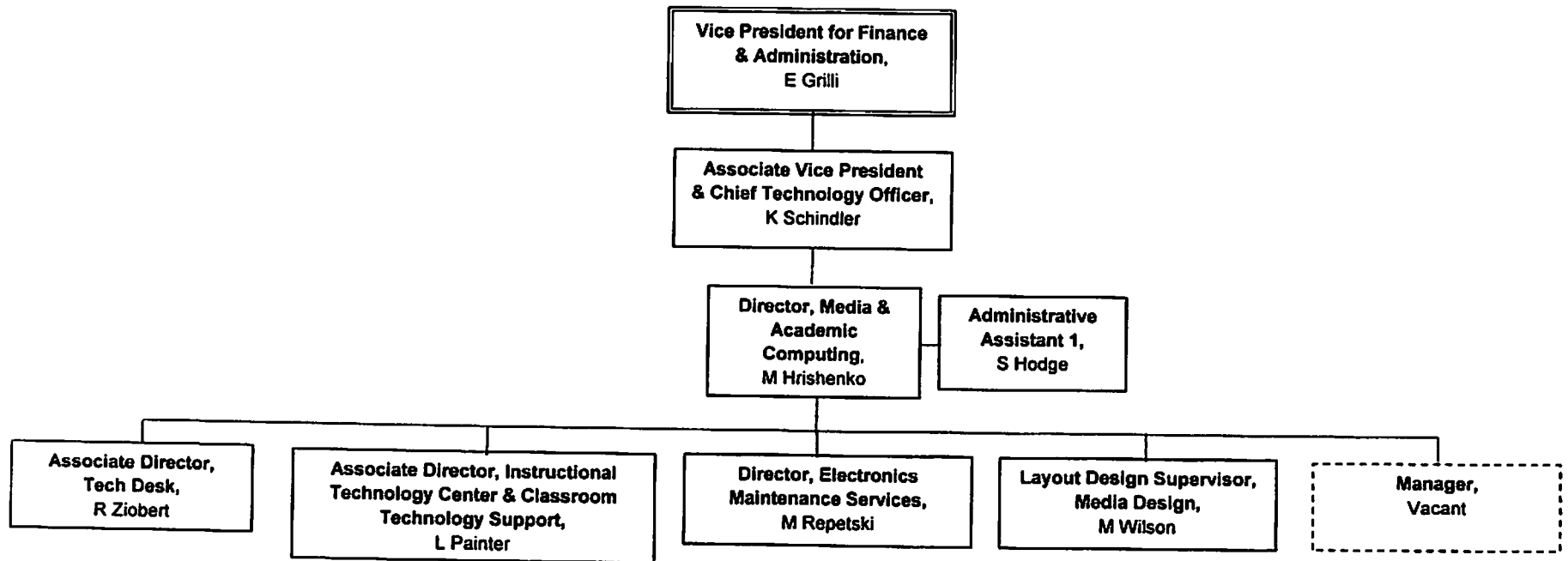
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Information Technology Services (ITS)
  - ITS Operations



Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

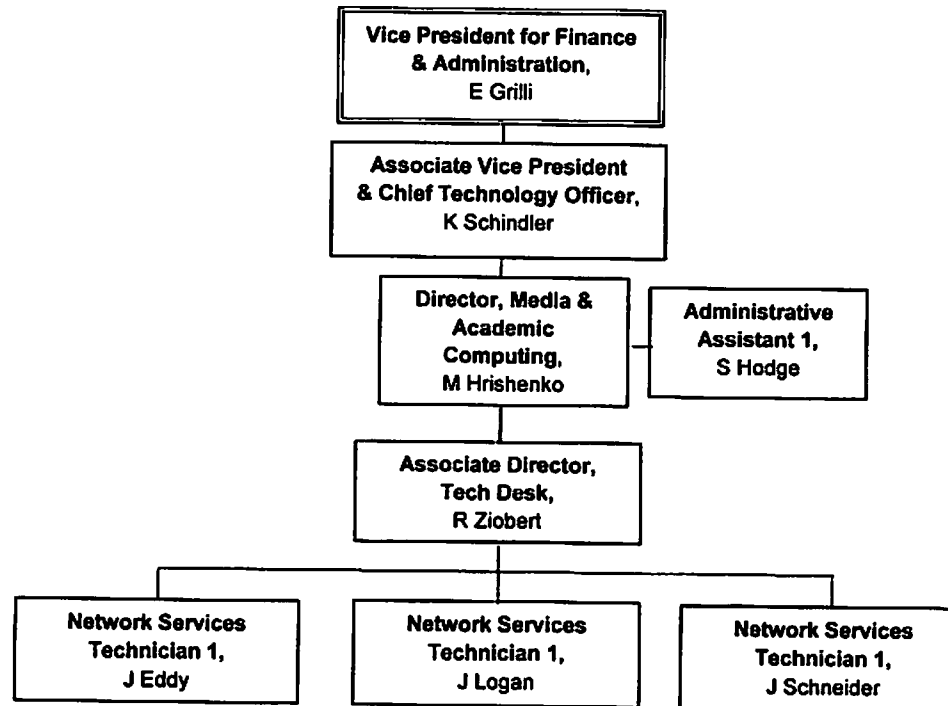
- Information Technology Services Department
  - Media & Academic Computing





Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

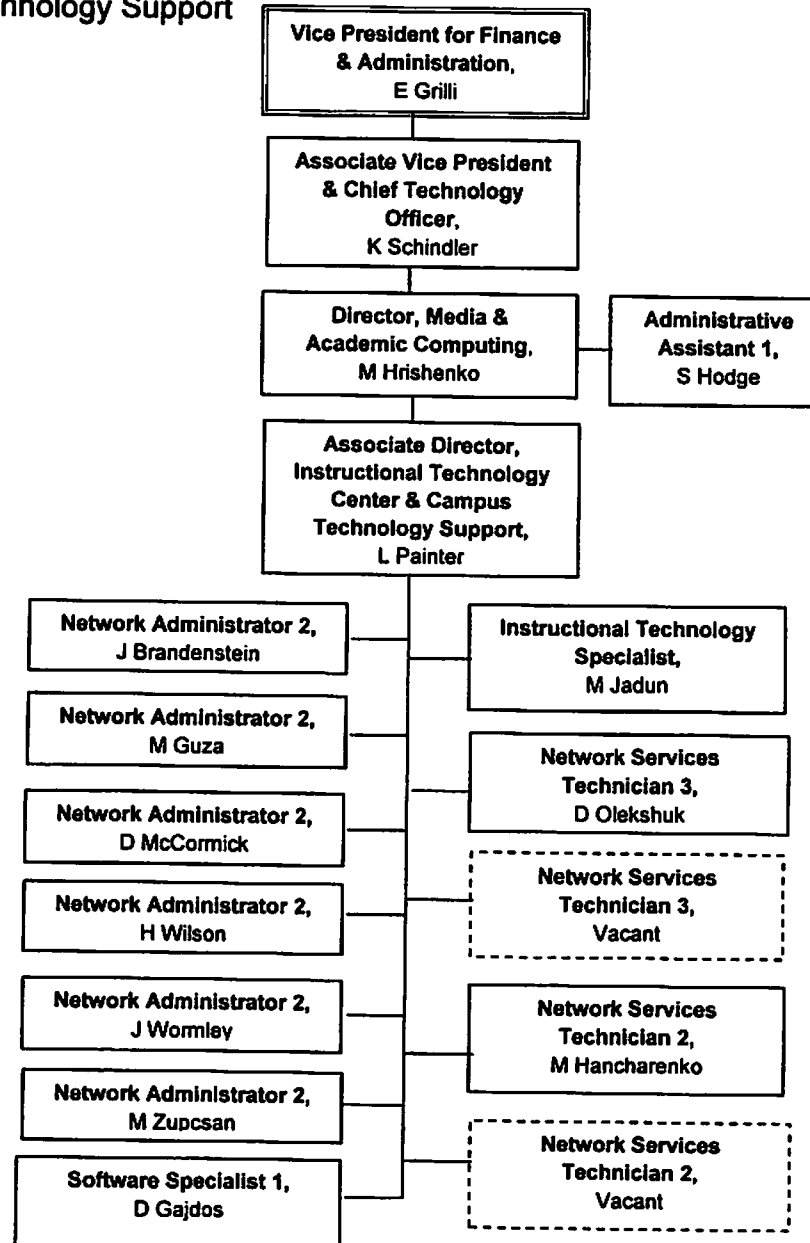
- Information Technology Services Department
  - Media & Academic Computing
    - Tech Desk



Youngstown State University

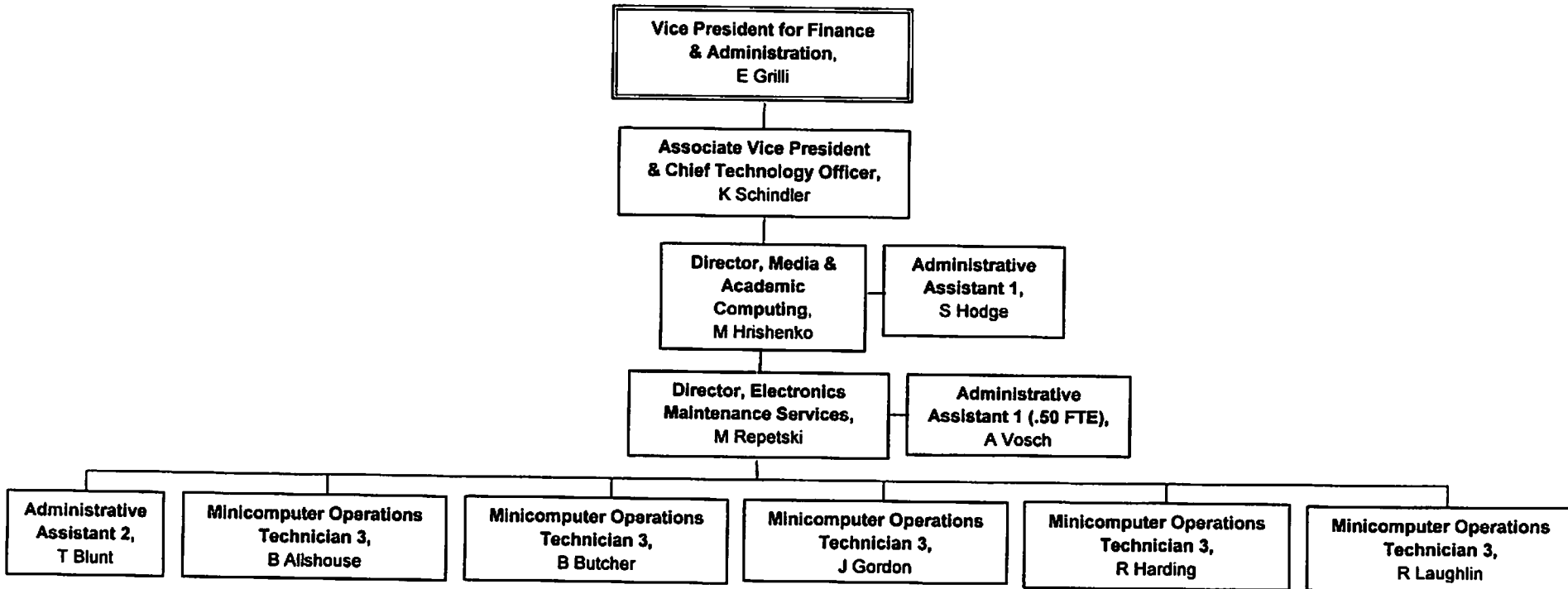
Division of the Vice President for Finance & Administration Org Chart

- Information Technology Services Department
  - Media & Academic Computing
    - Instructional Technology Center
    - Campus Technology Support



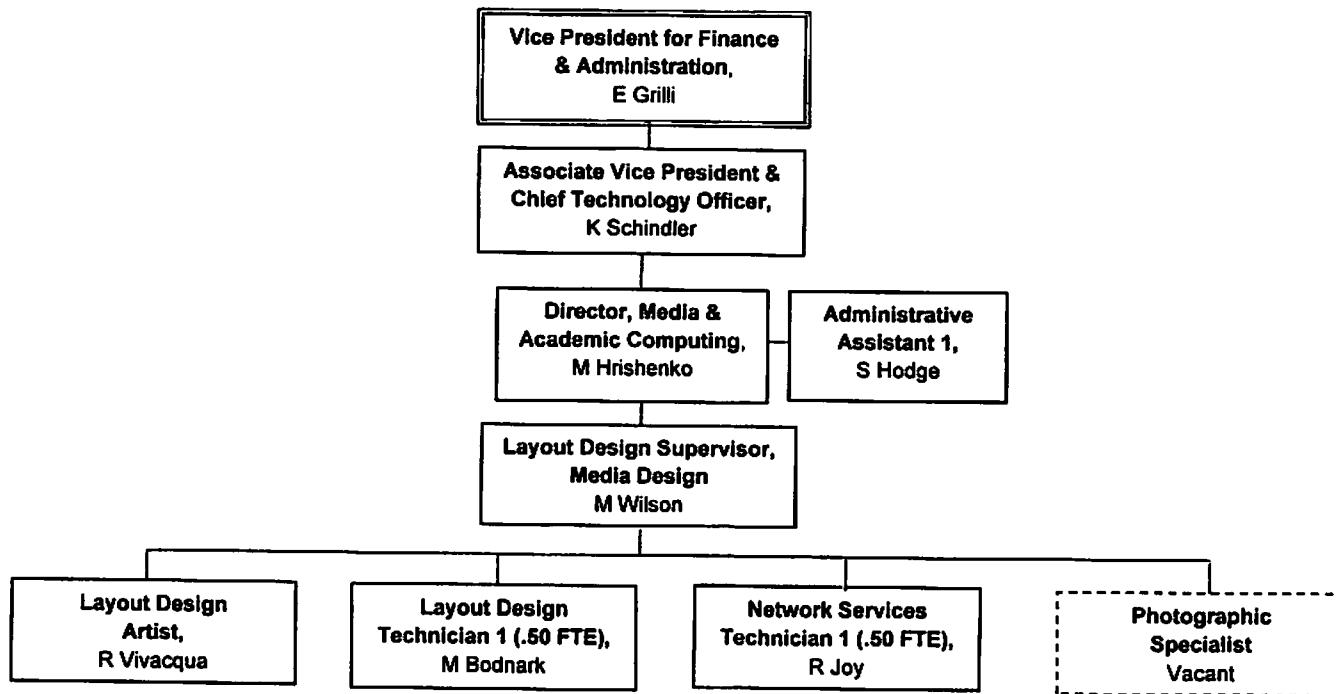
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Information Technology Services Department
  - Media & Academic Computing
    - Electronics Maintenance Services



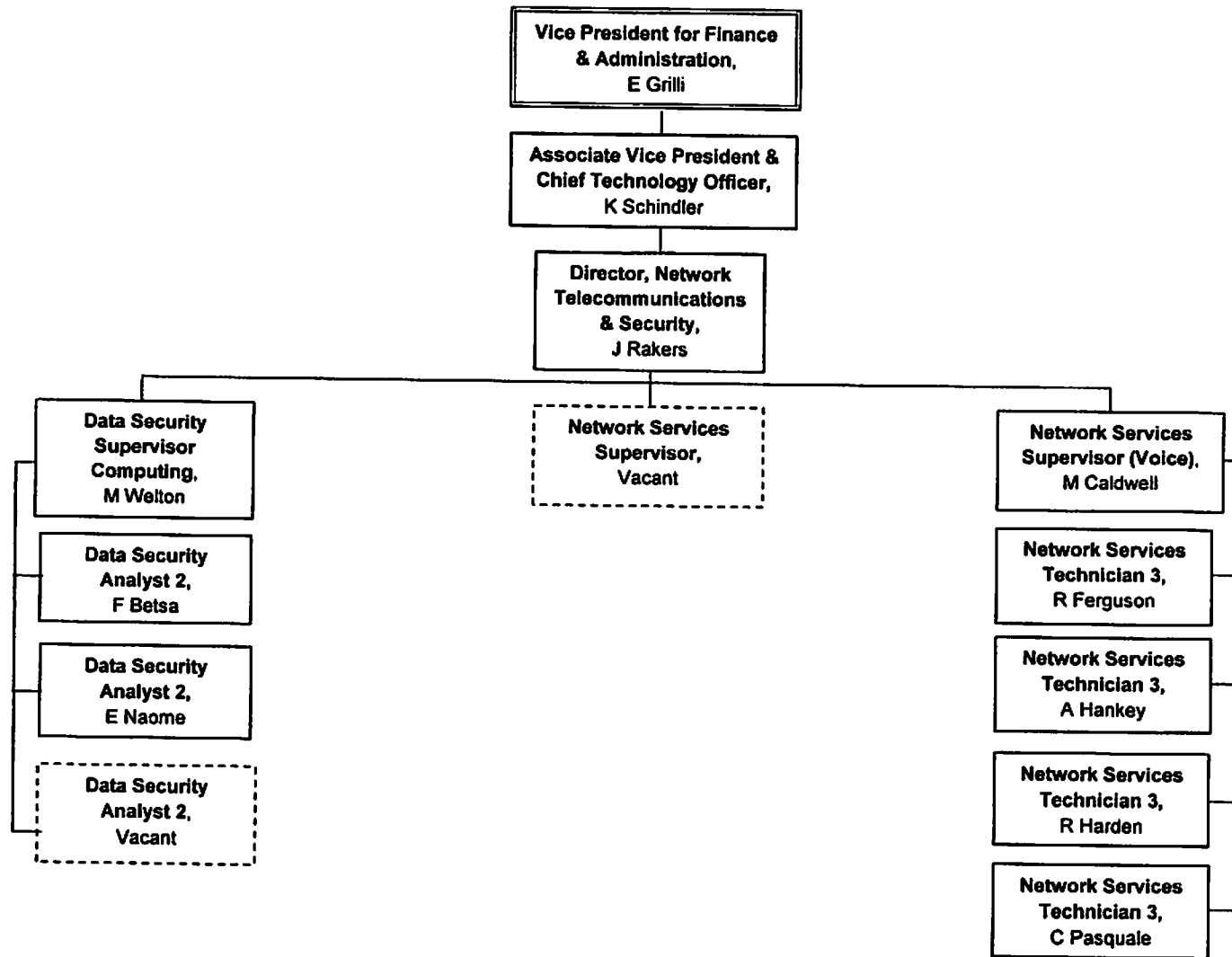
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Information Technology Services Department
  - Media & Academic Computing
    - Media Design



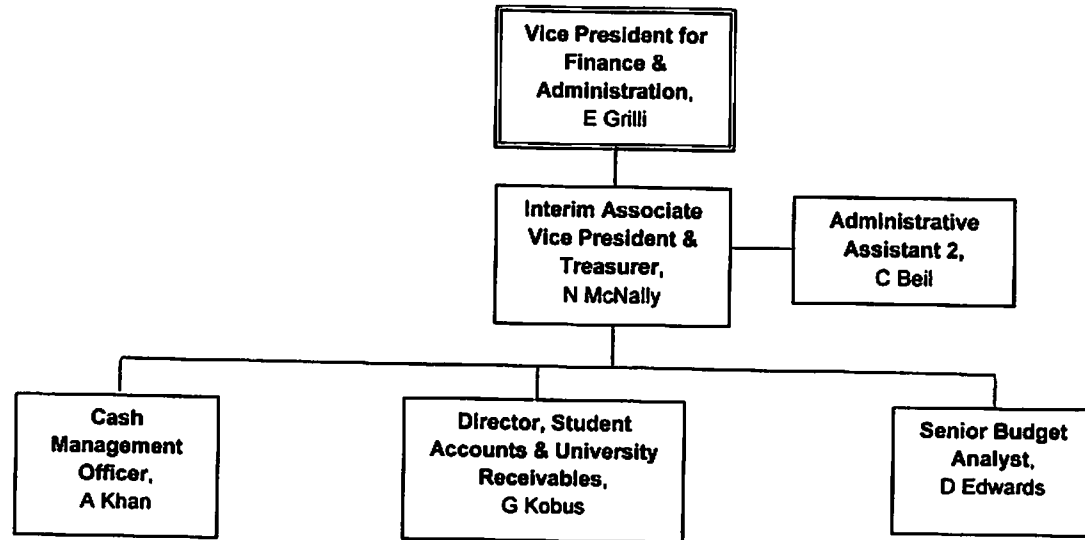
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Information Technology Services Department
  - Network Telecommunications & Security



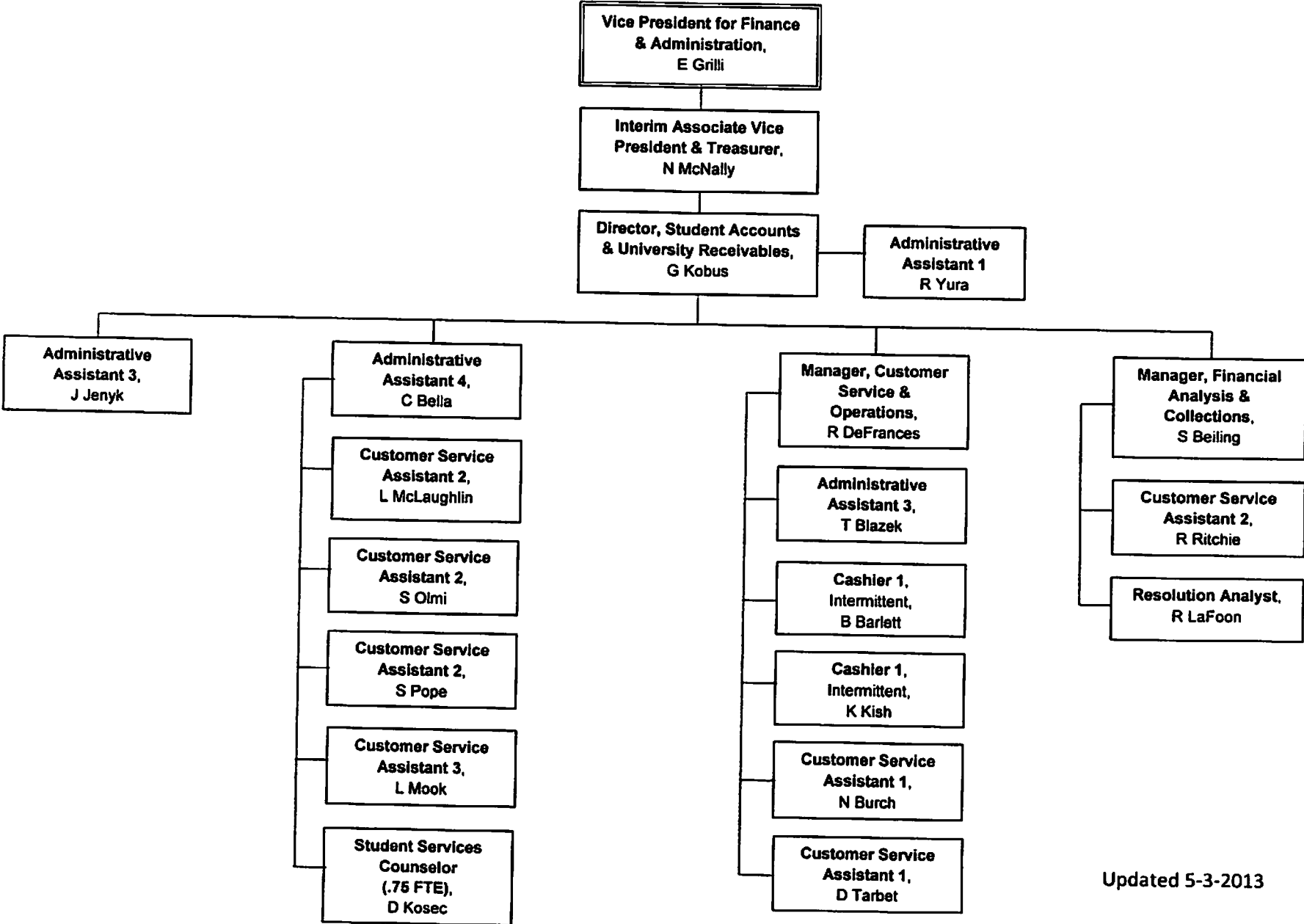
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Office of Budget Planning & Treasury Operations



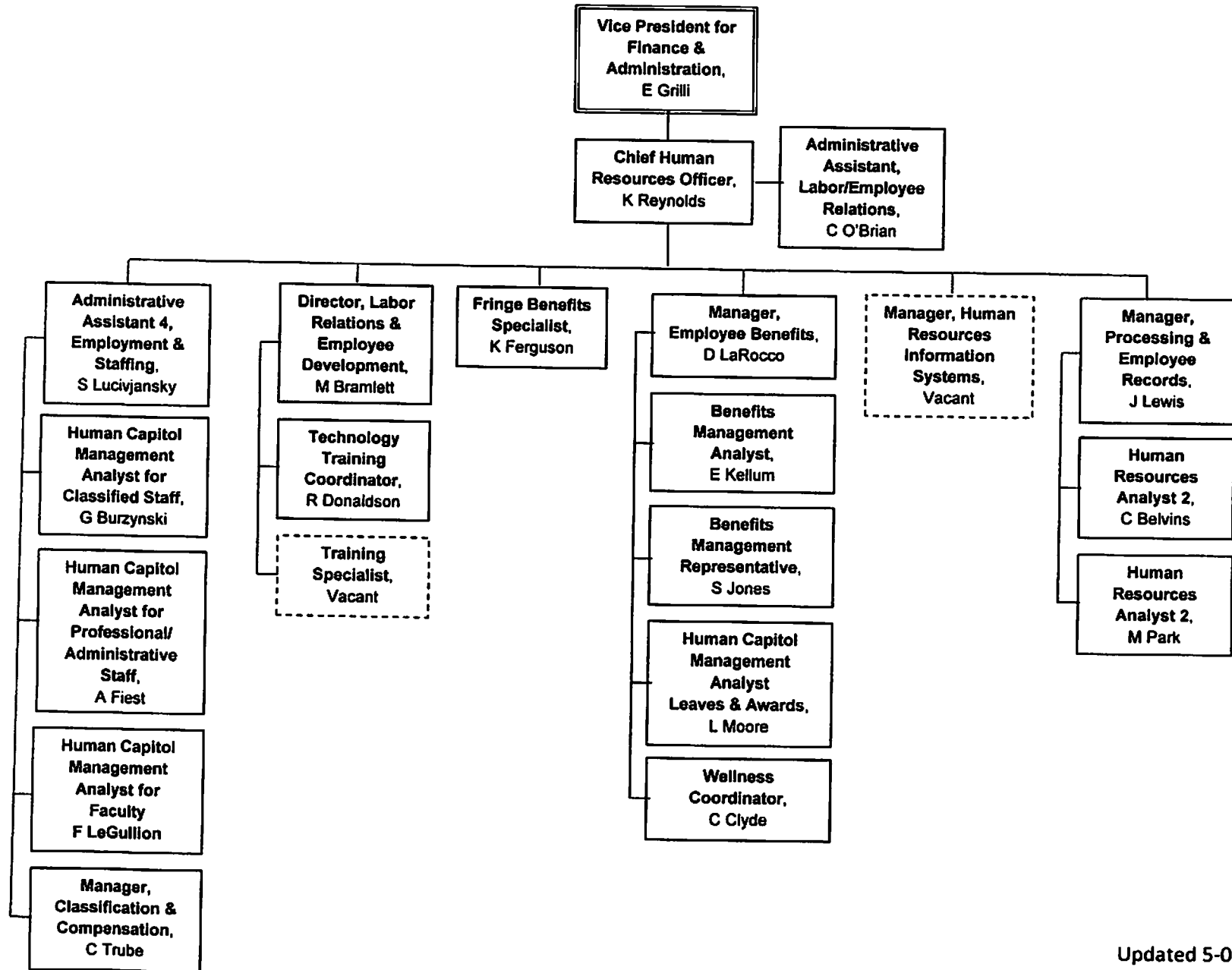
Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

- Office of Budget Planning & Treasury Operations
  - Office of Student Accounts & University Receivables



Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

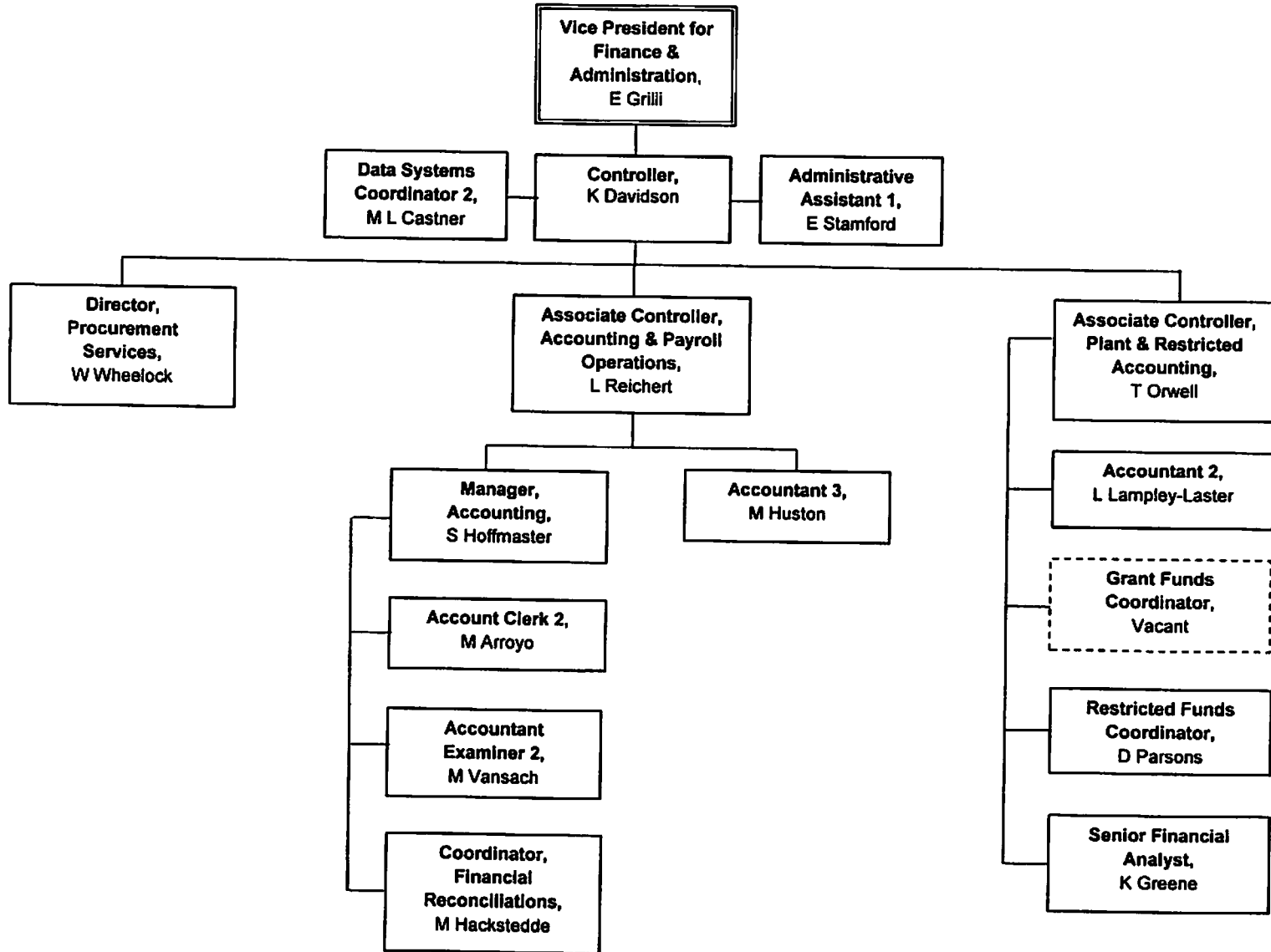
- Human Resources Department





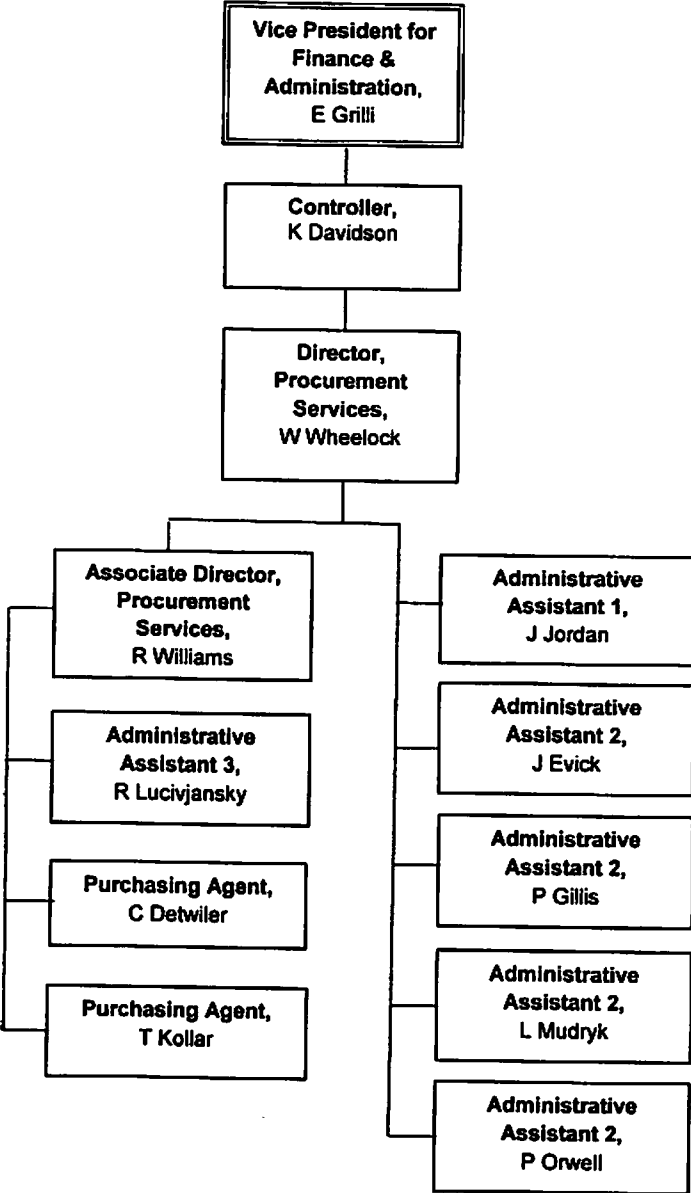
Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

- Controller's Office



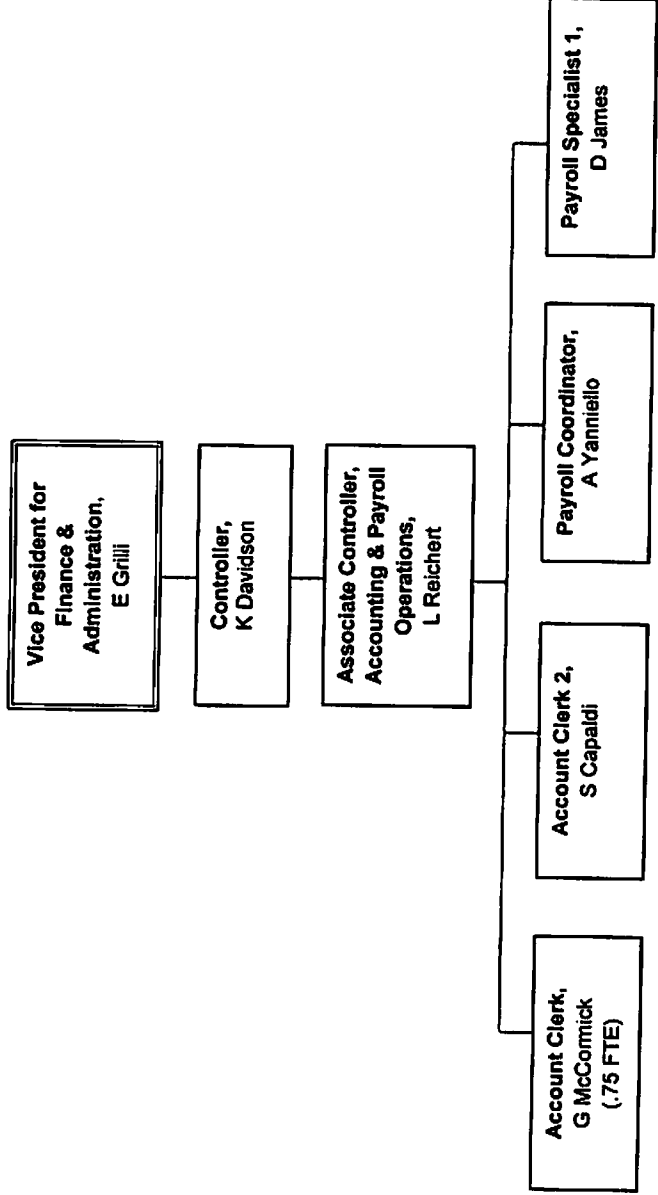
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Controller's Office
  - Procurement Services



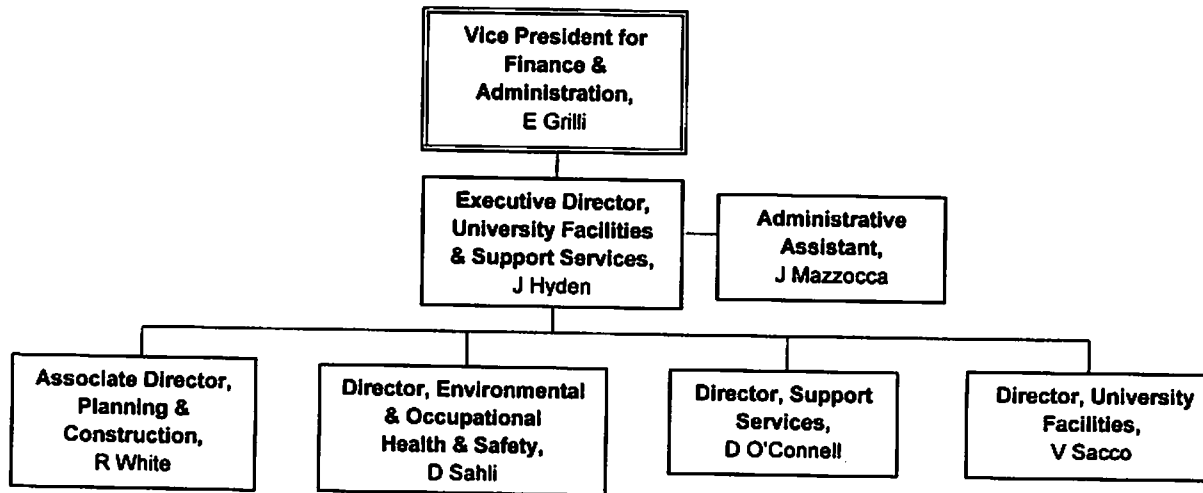
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- Controller's Office
  - o Payroll Office



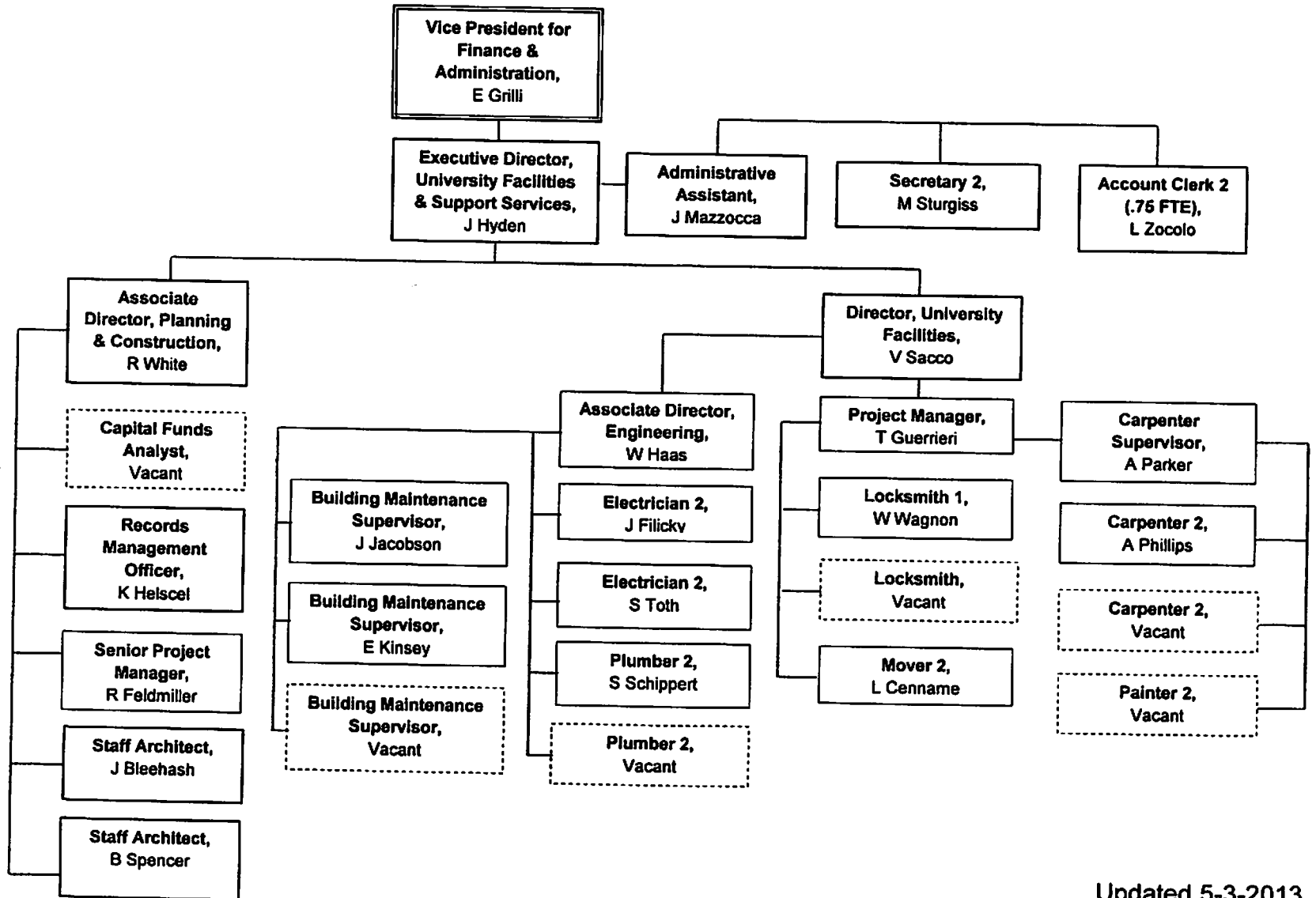
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- University Facilities & Support Services



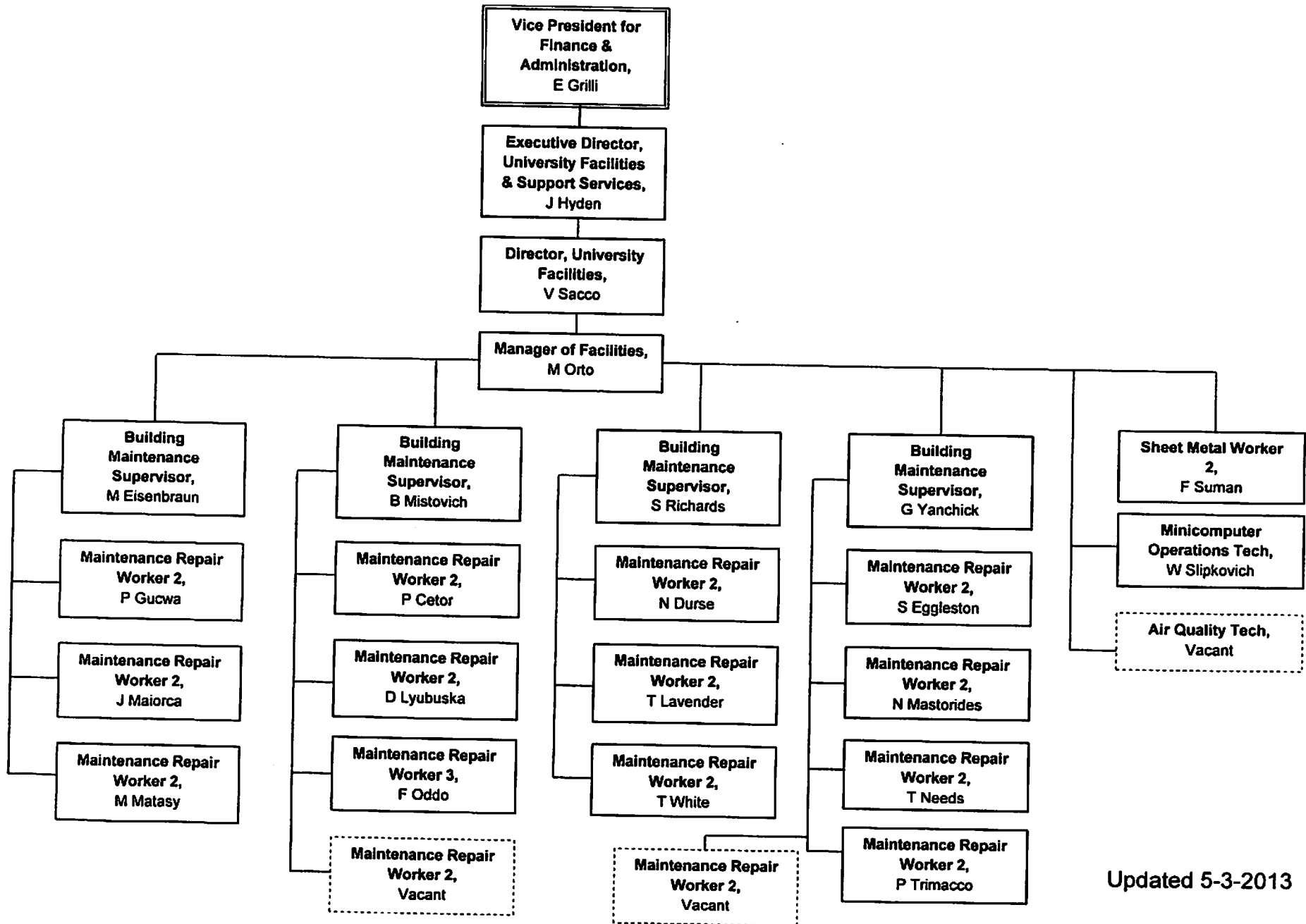
Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

- University Facilities & Support Services



Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

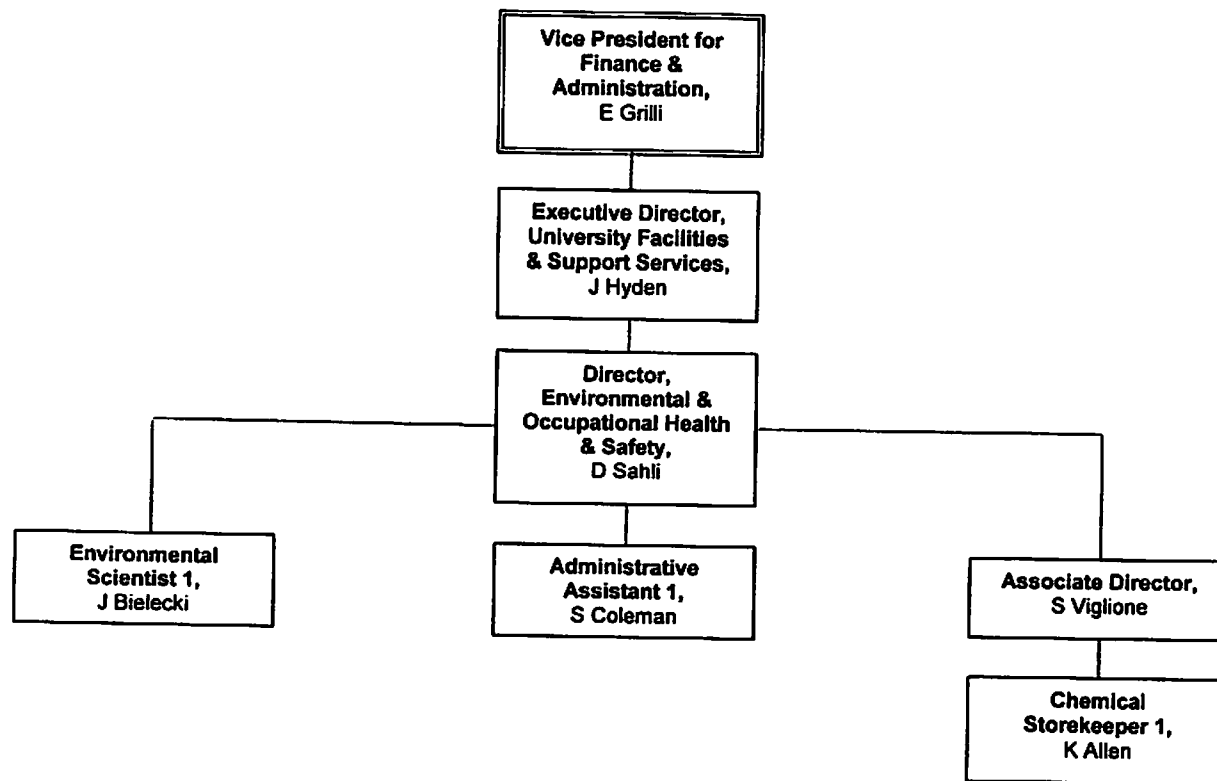
- University Facilities & Support Services



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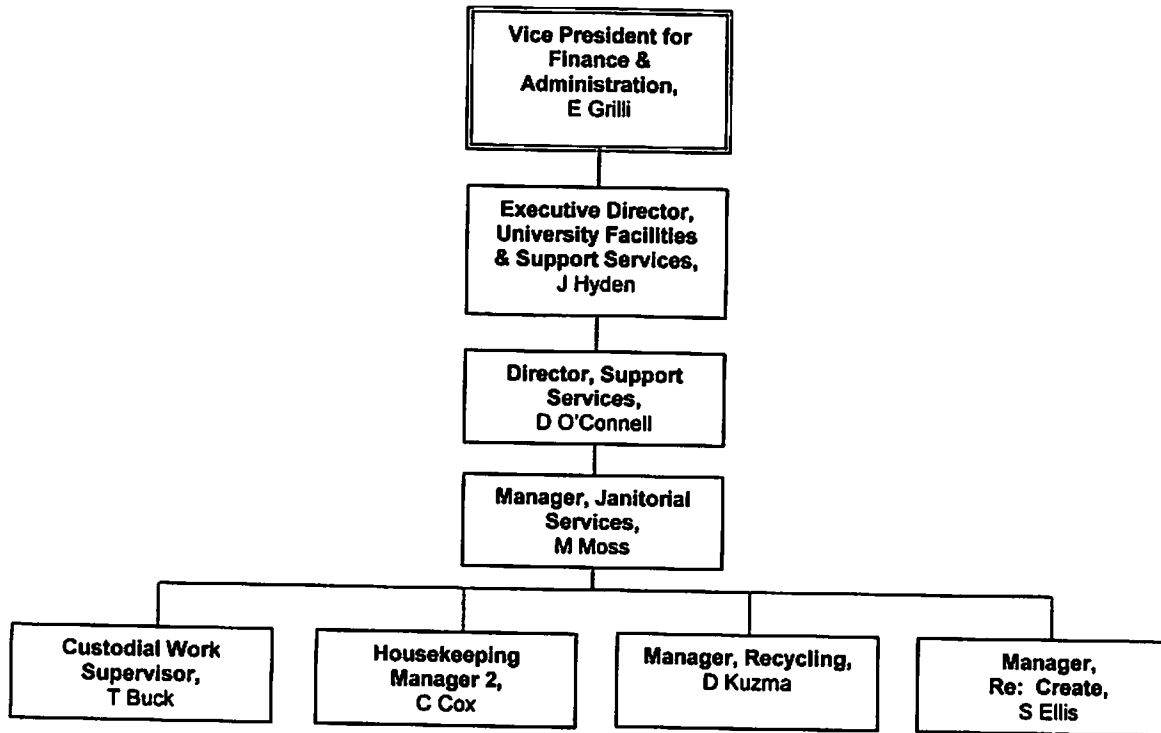
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- University Facilities & Support Services
  - Department of Environmental & Occupational Health & Safety



Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

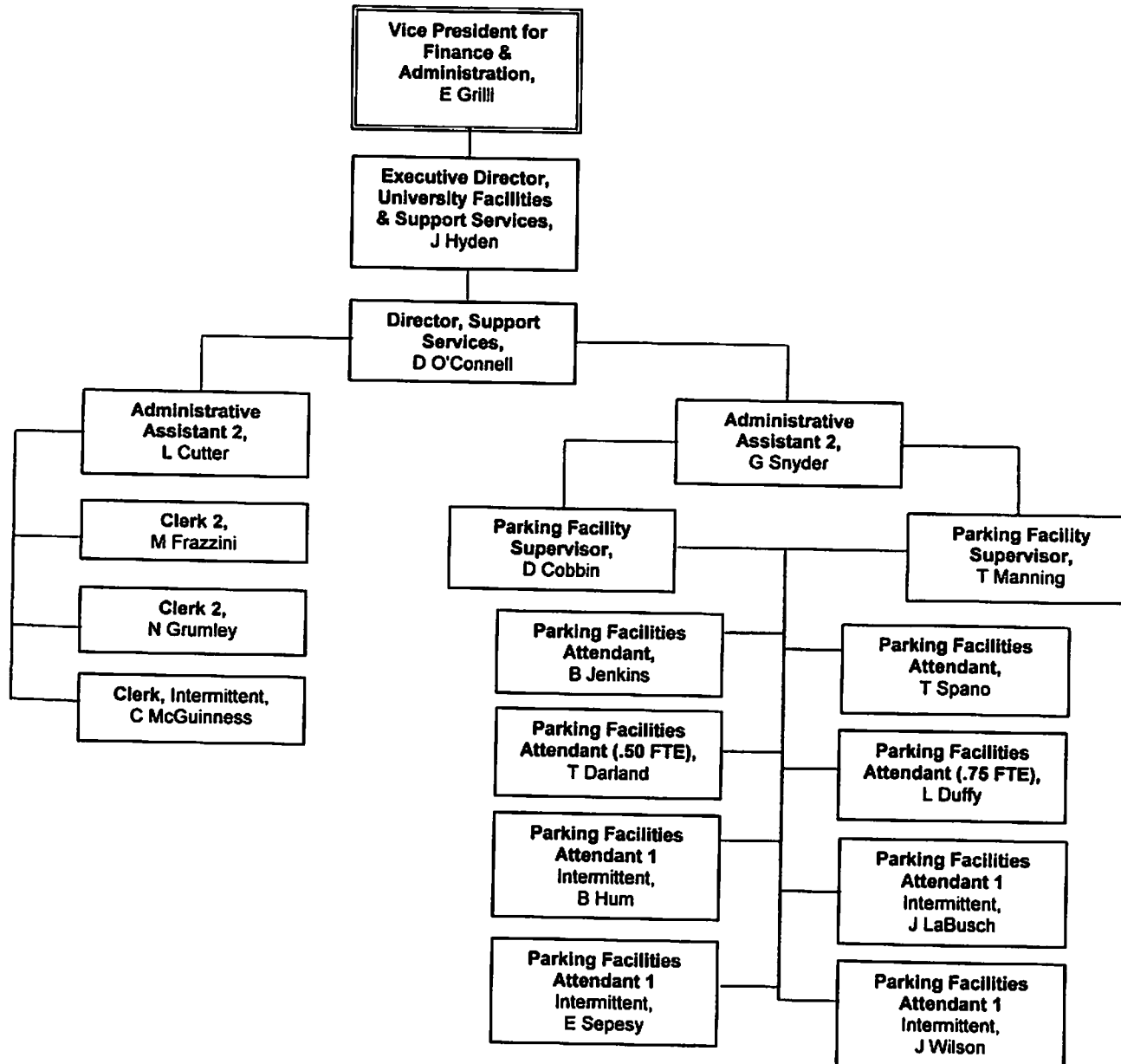
- University Facilities & Support Services
  - Janitorial Services





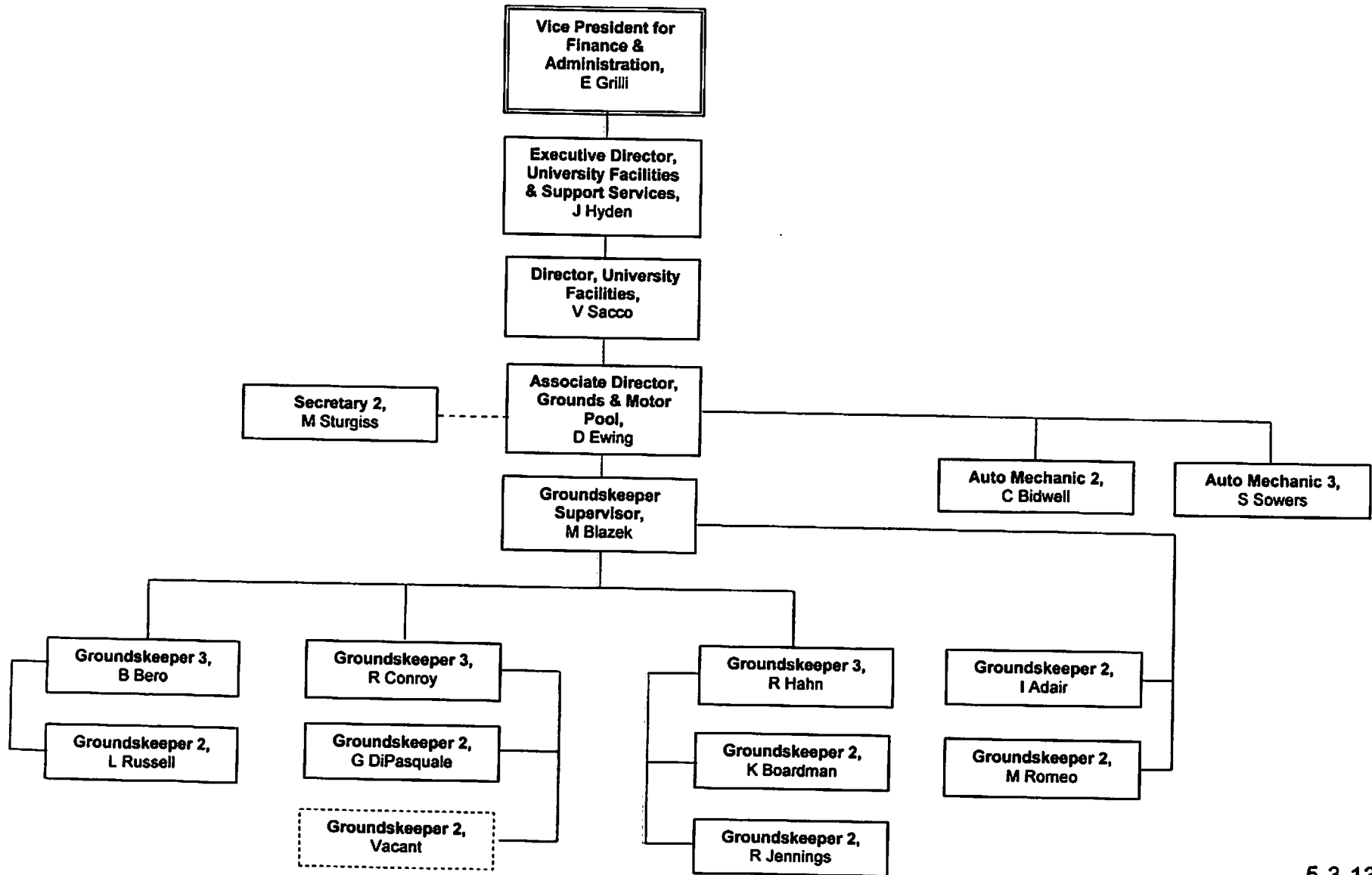
Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

- University Facilities & Support Services
  - Parking Services



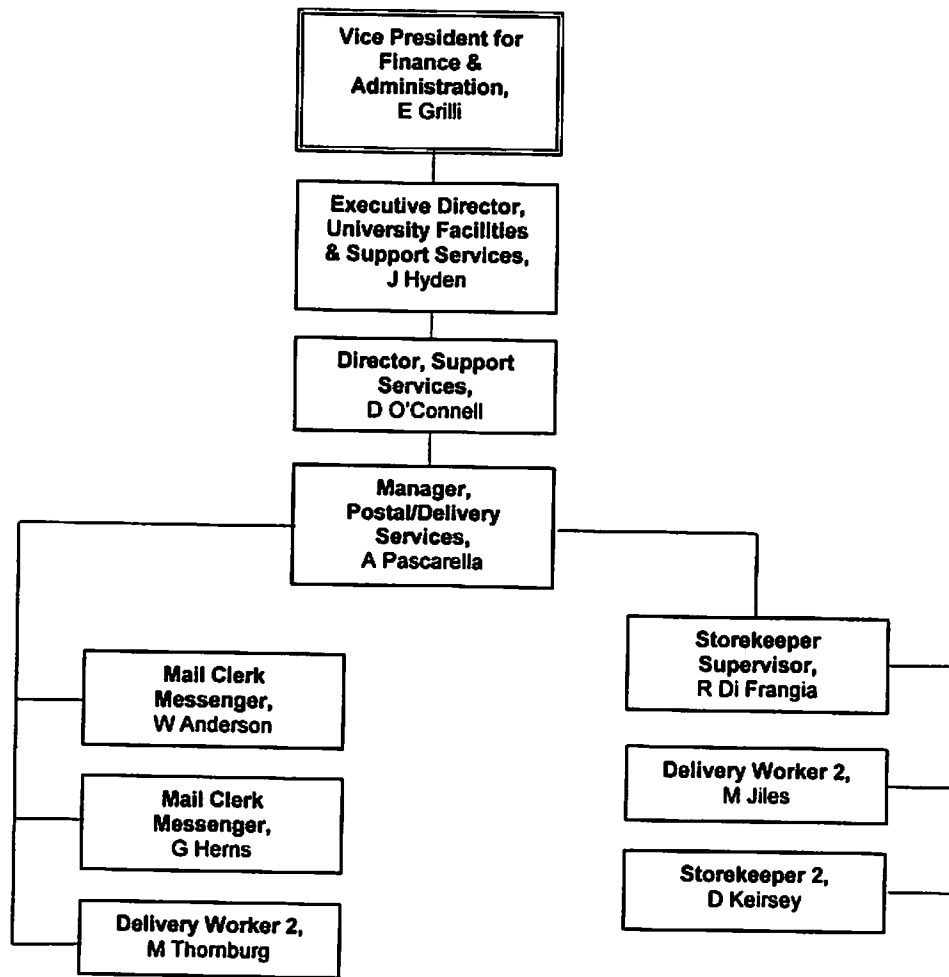
Youngstown State University  
 Division of the Vice President for  
 Finance & Administration Org Chart

- University Facilities & Supports Services
  - Grounds & Motor Pool



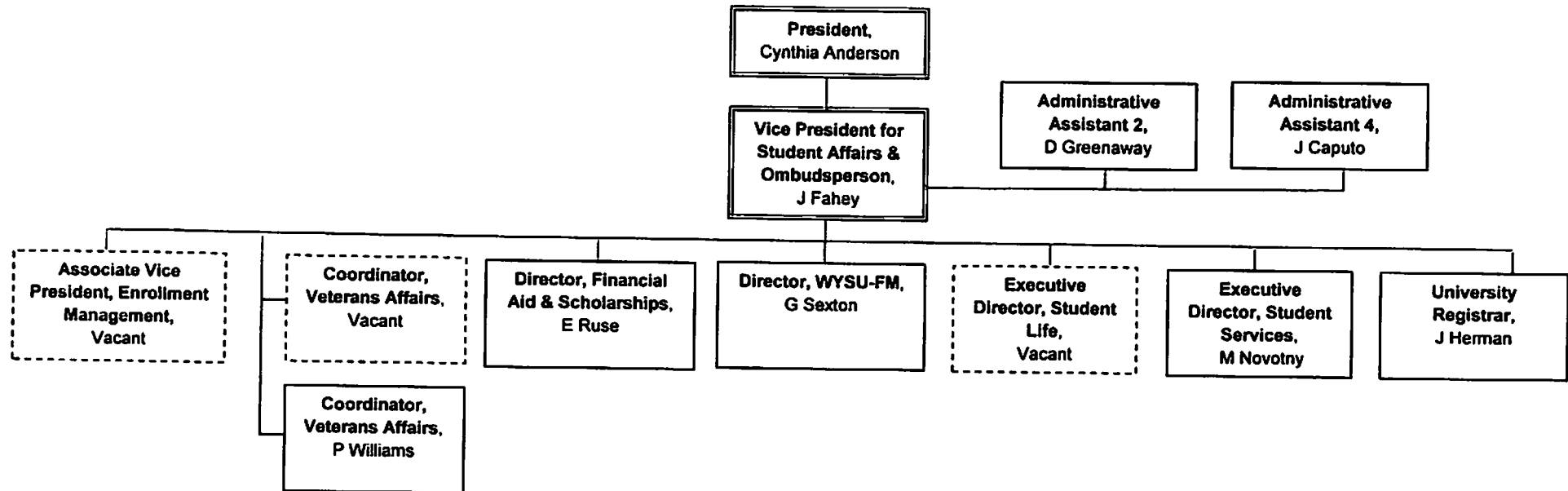
Youngstown State University  
Division of the Vice President for  
Finance & Administration Org Chart

- University Facilities & Support Services
  - Postal & Delivery Services



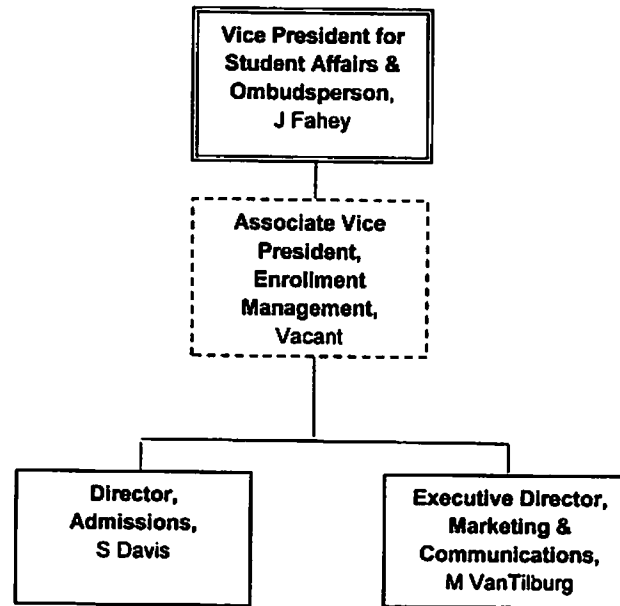


Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart



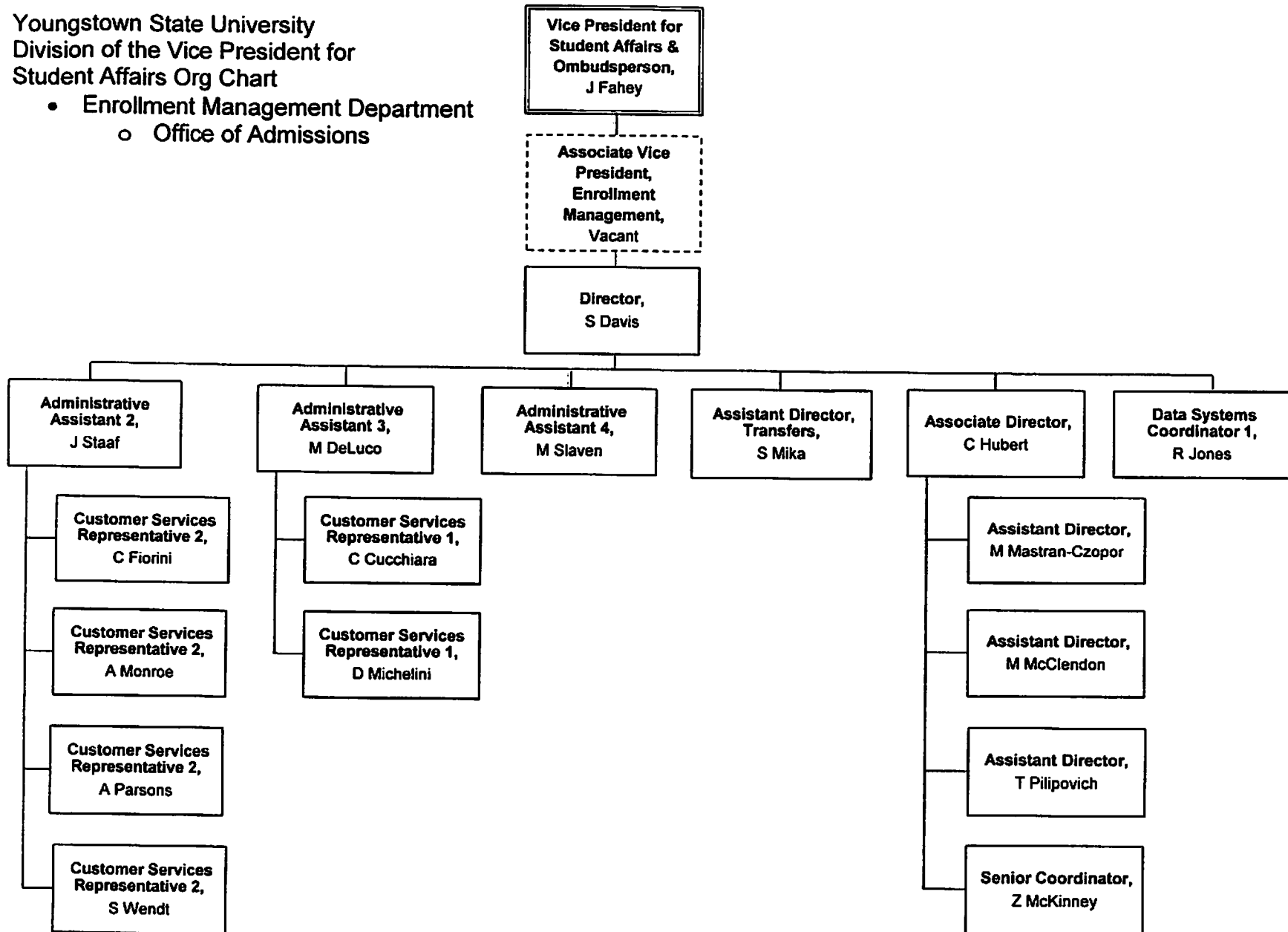
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Enrollment Management Department



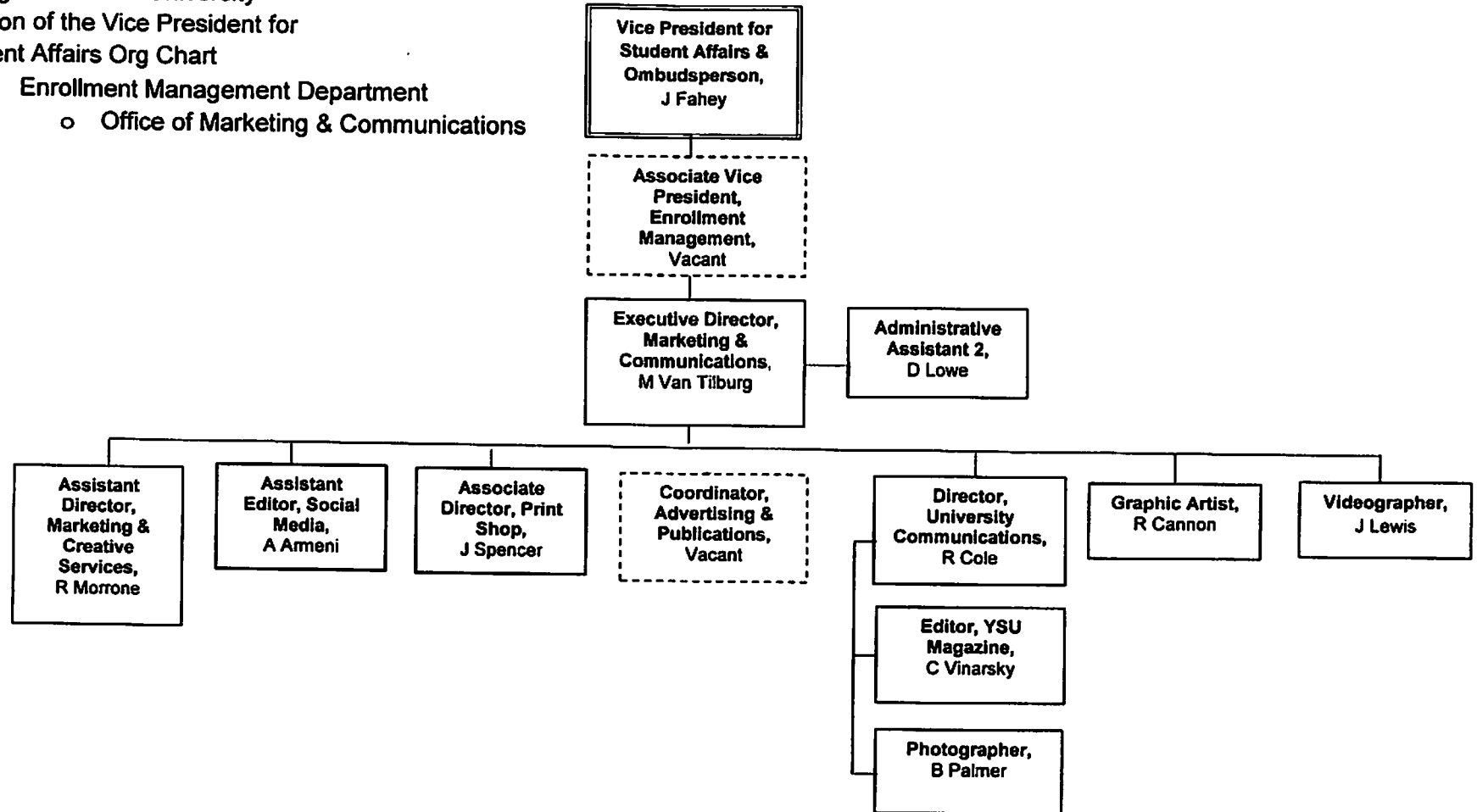
Youngstown State University  
 Division of the Vice President for  
 Student Affairs Org Chart

- Enrollment Management Department
  - Office of Admissions



Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

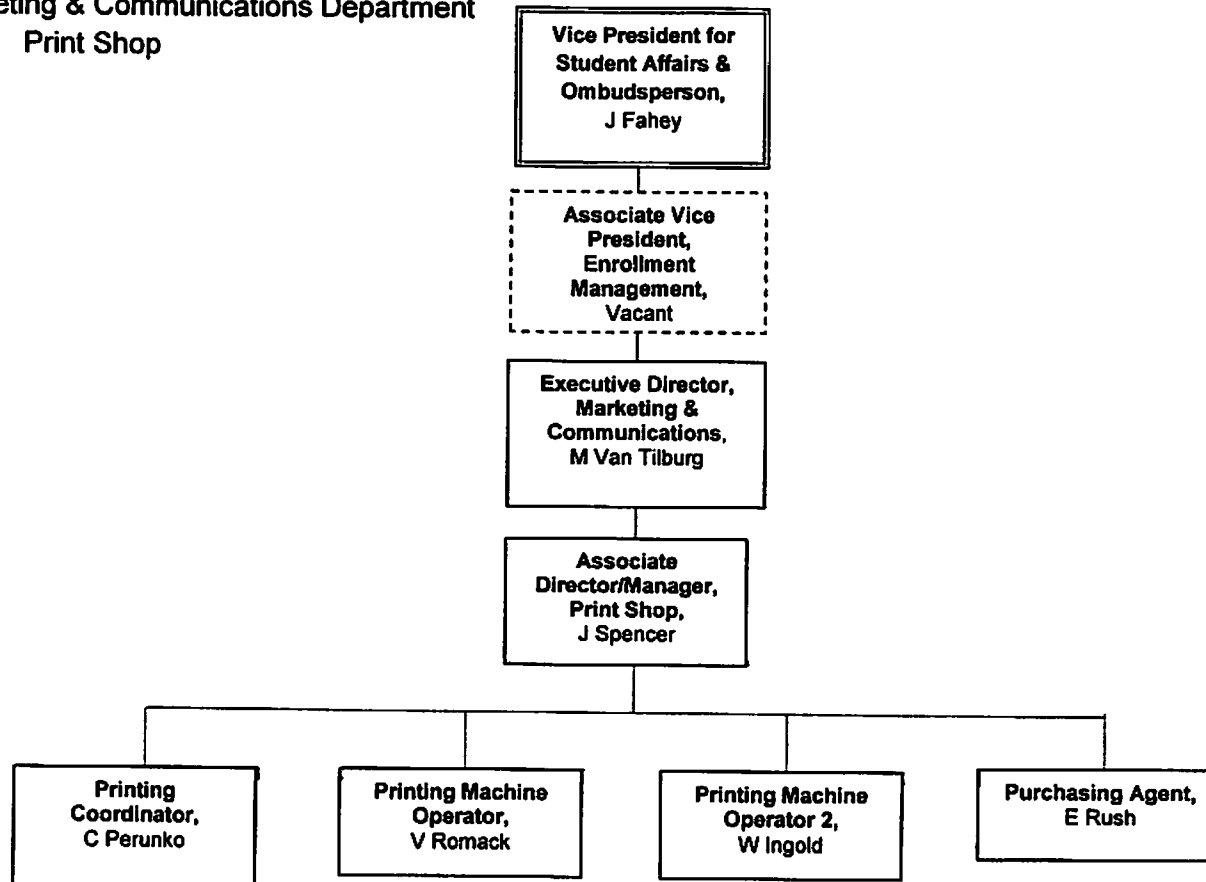
- Enrollment Management Department
  - Office of Marketing & Communications





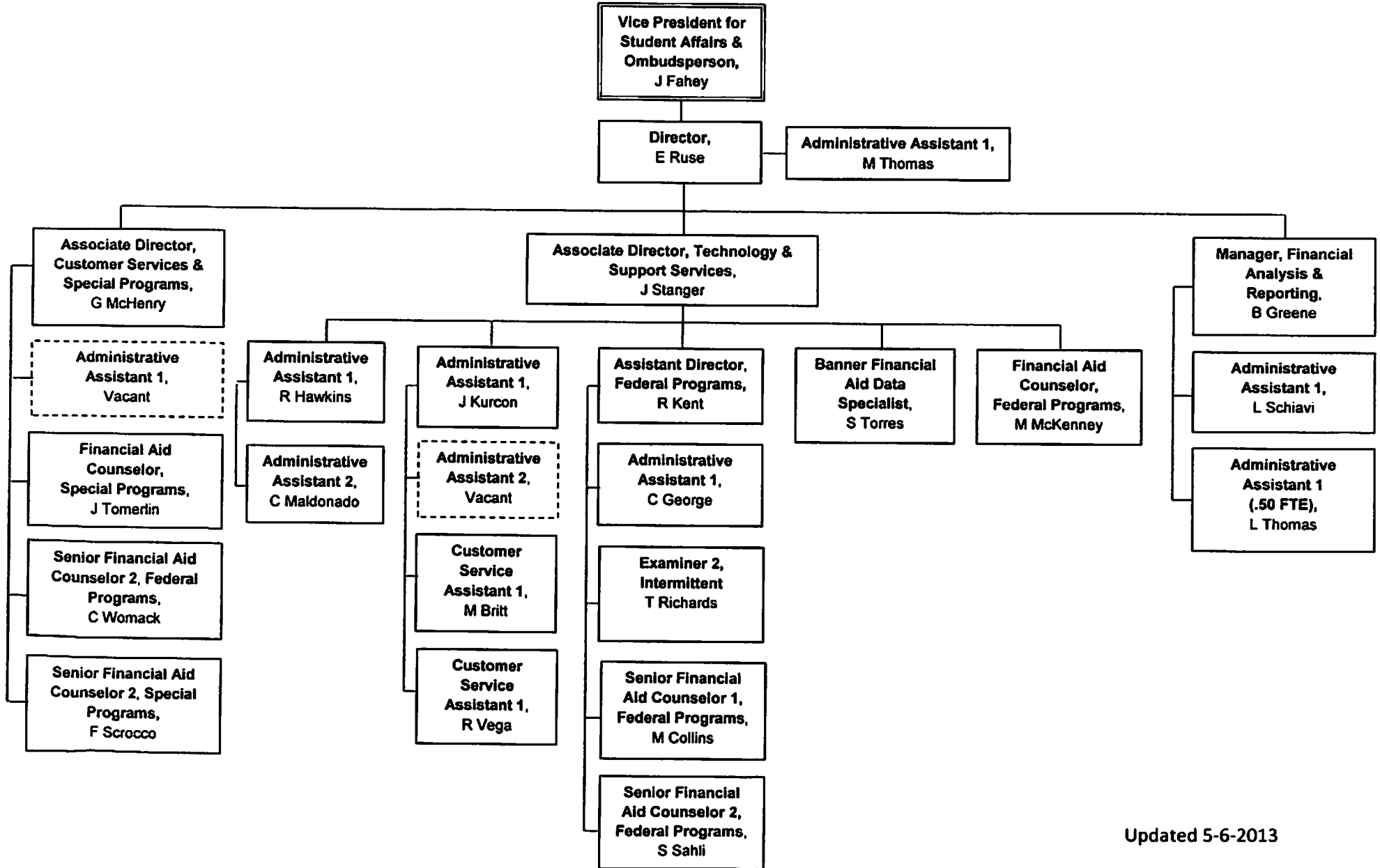
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Enrollment Management Department
  - Marketing & Communications Department
    - Print Shop



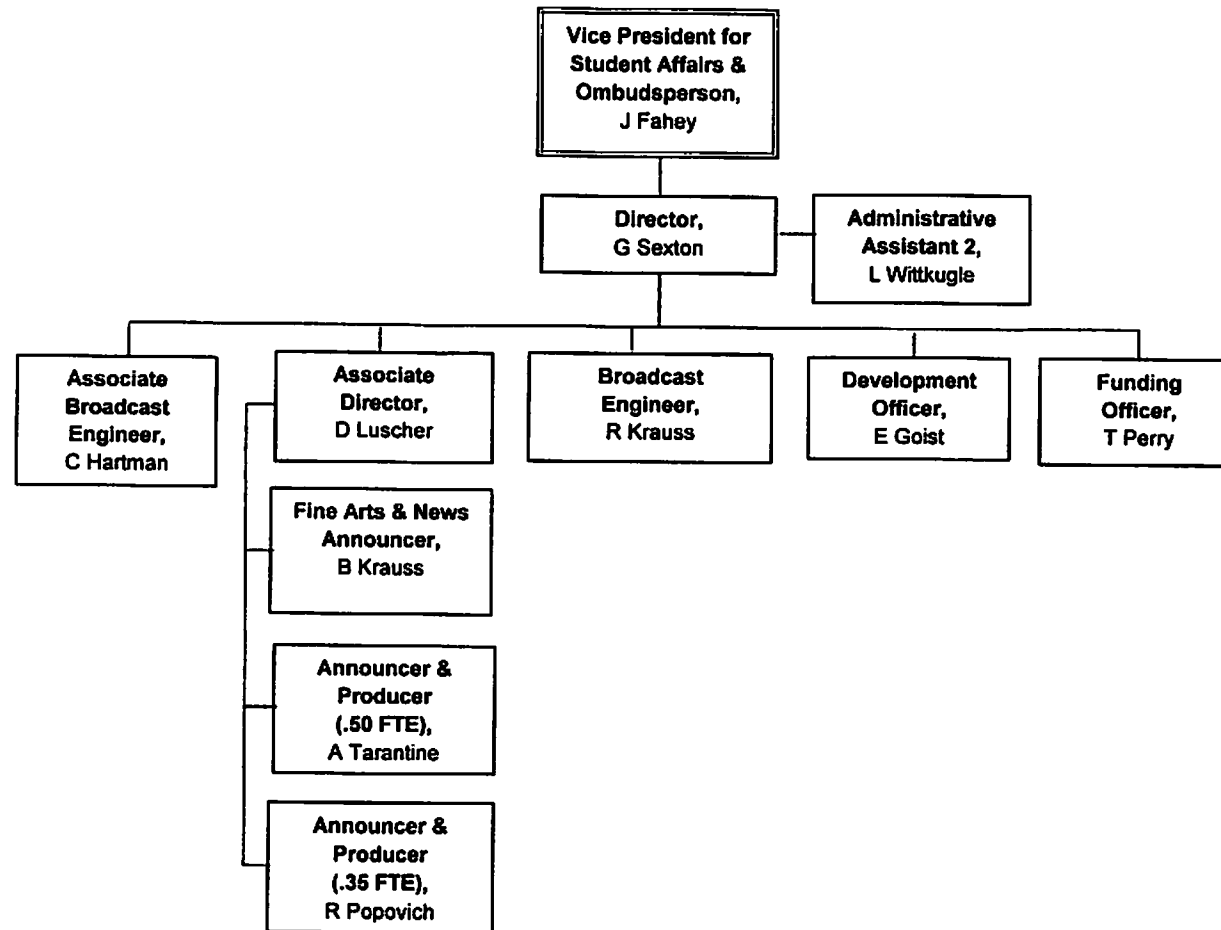
Youngstown State University  
 Division of the Vice President for  
 Student Affairs Org Chart

- Financial Aid & Scholarships Department



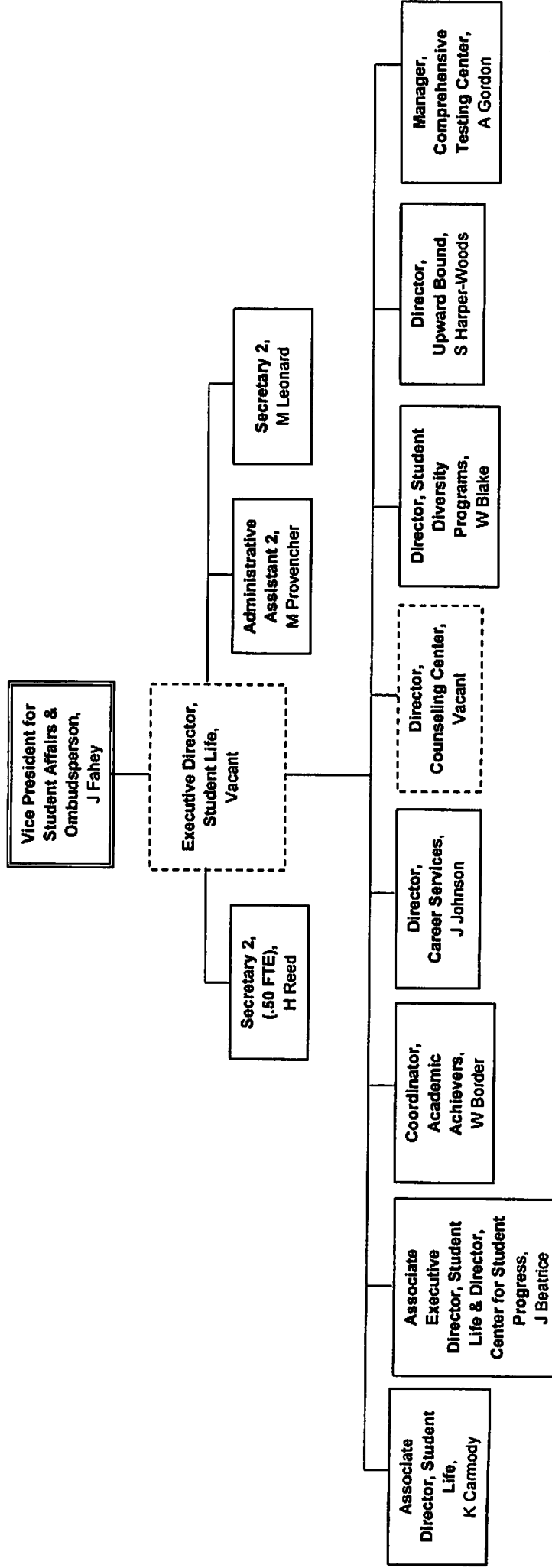
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- WYSU-FM Department



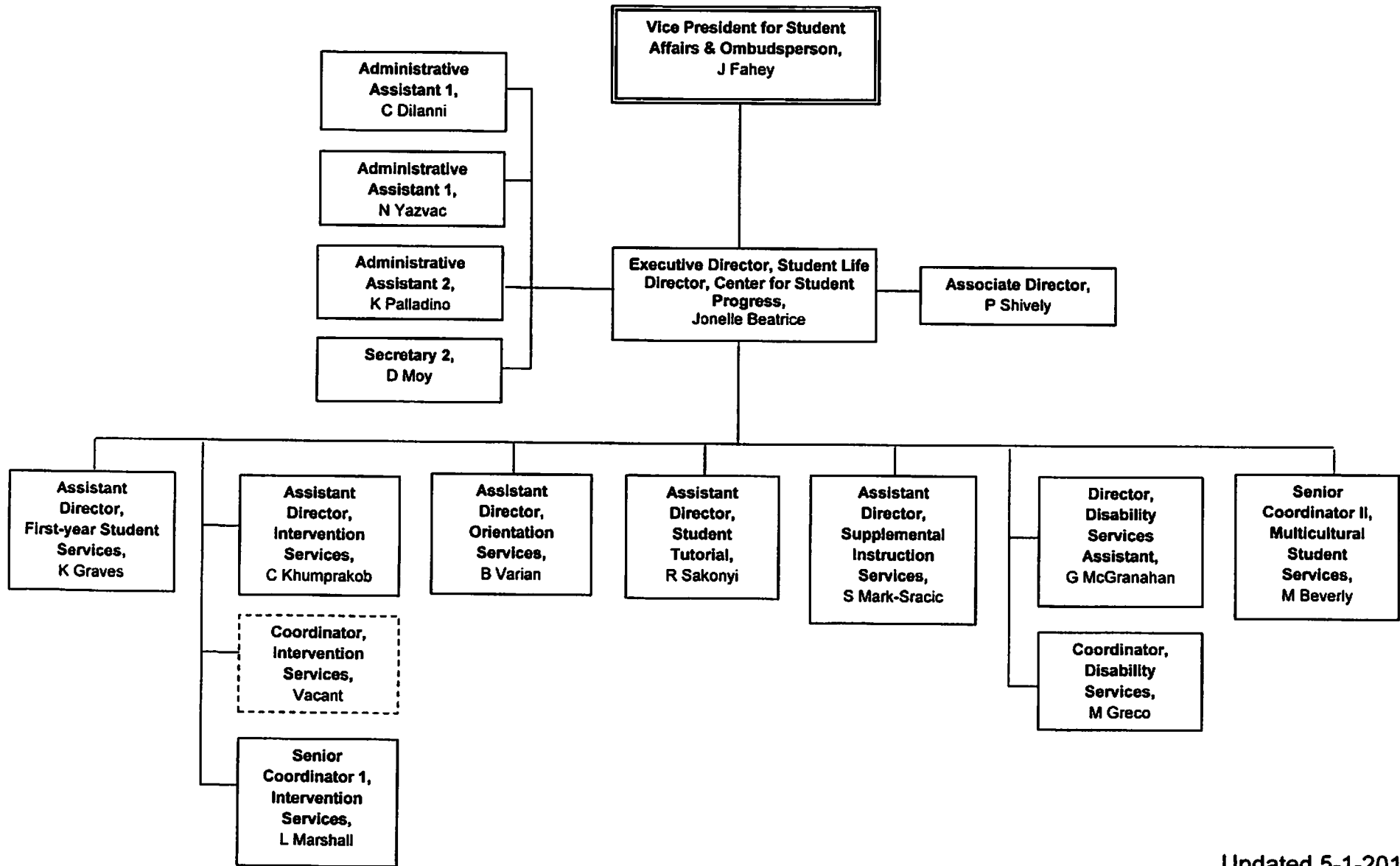
Youngstown State University  
 Division of the Vice President for  
 Student Affairs Org Chart

- Student Life Department



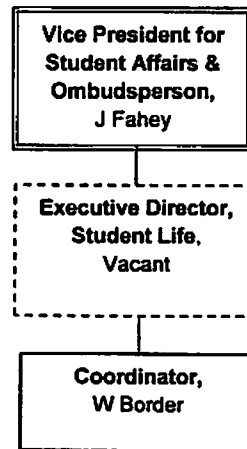
Youngstown State University  
 Division of the Vice President for  
 Student Affairs Org Chart

- Student Life Department
  - Center for Student Progress



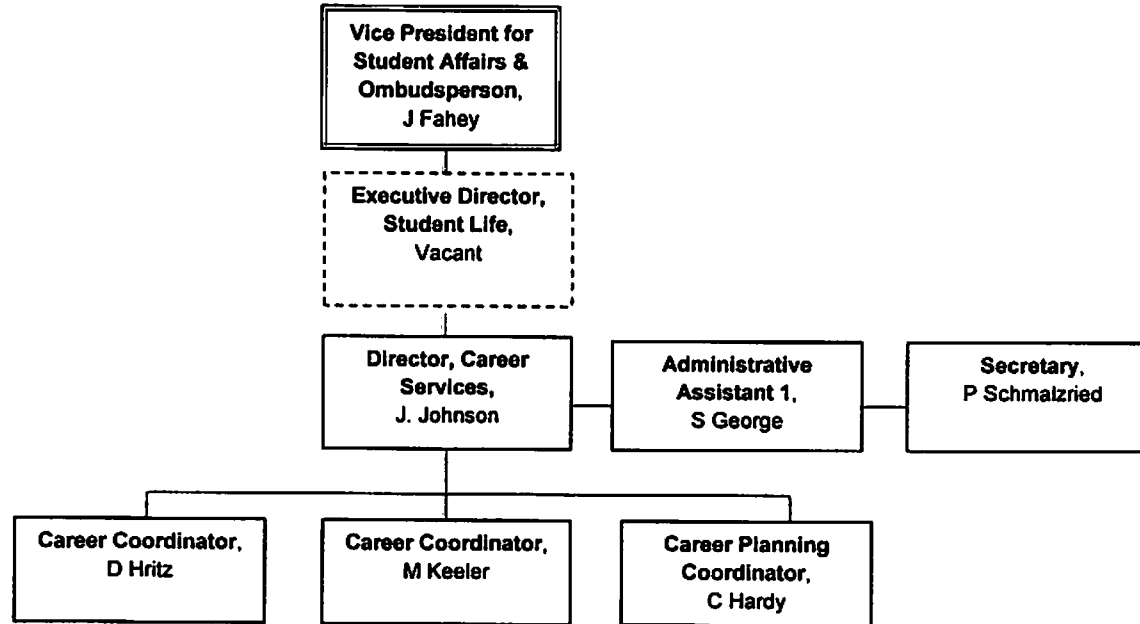
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Life Department
  - Academic Achievers



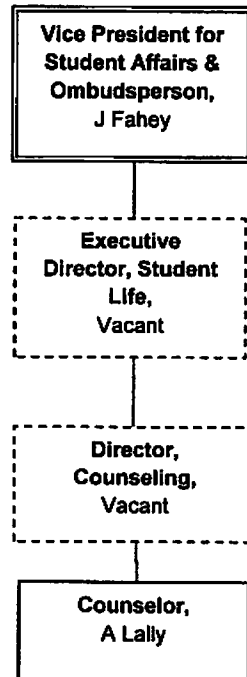
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Life Department
  - Office of Career Services



Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

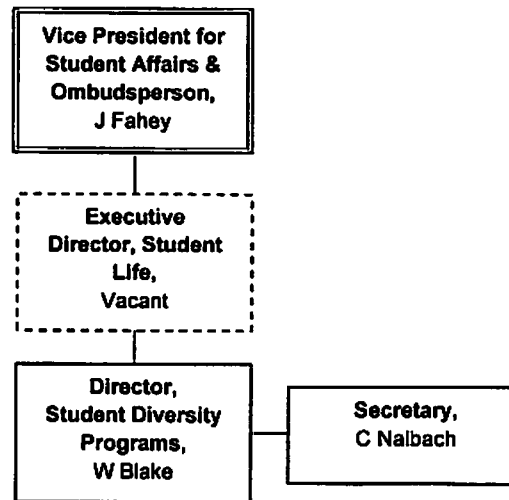
- Student Life Department
  - Office of Counseling Services





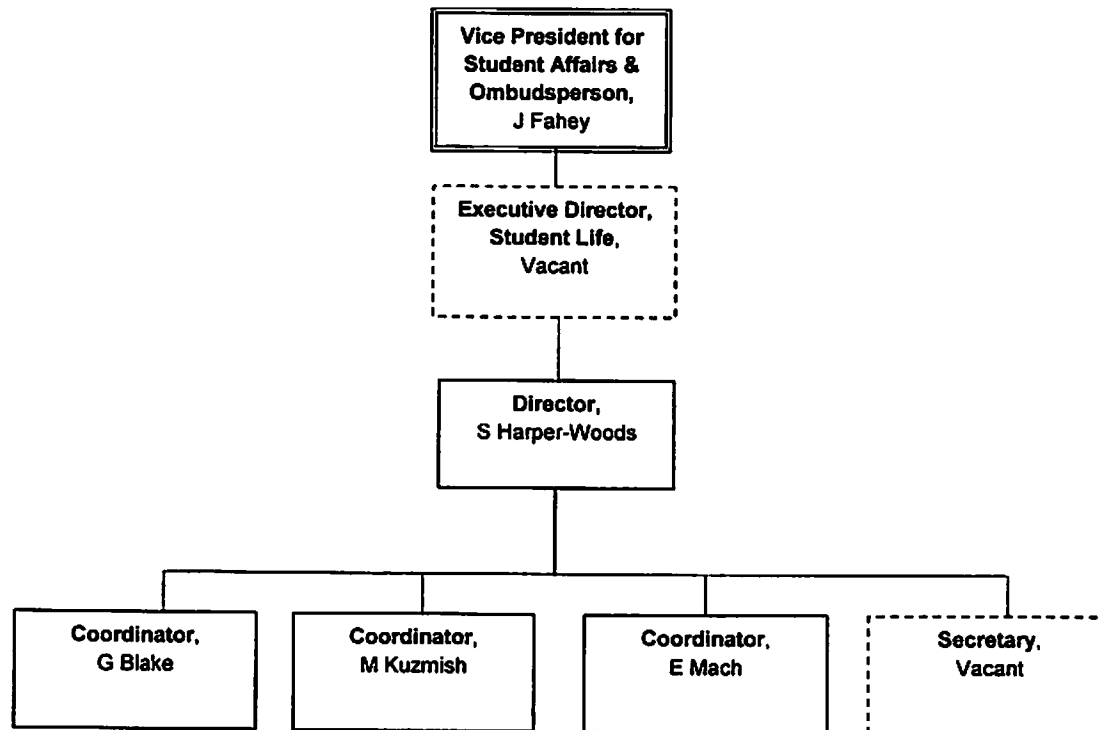
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Life Department
  - Office of Student Diversity Programs



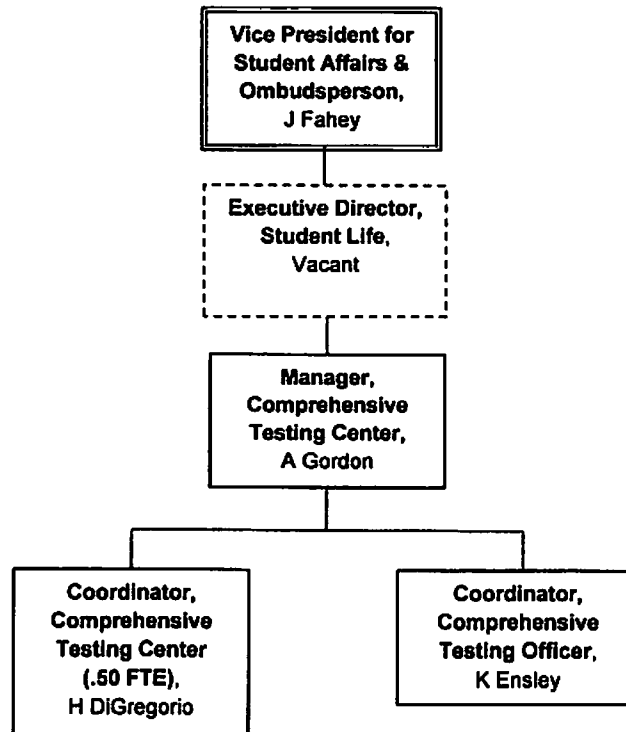
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Life Department
  - Office of Upward Bound/Scope



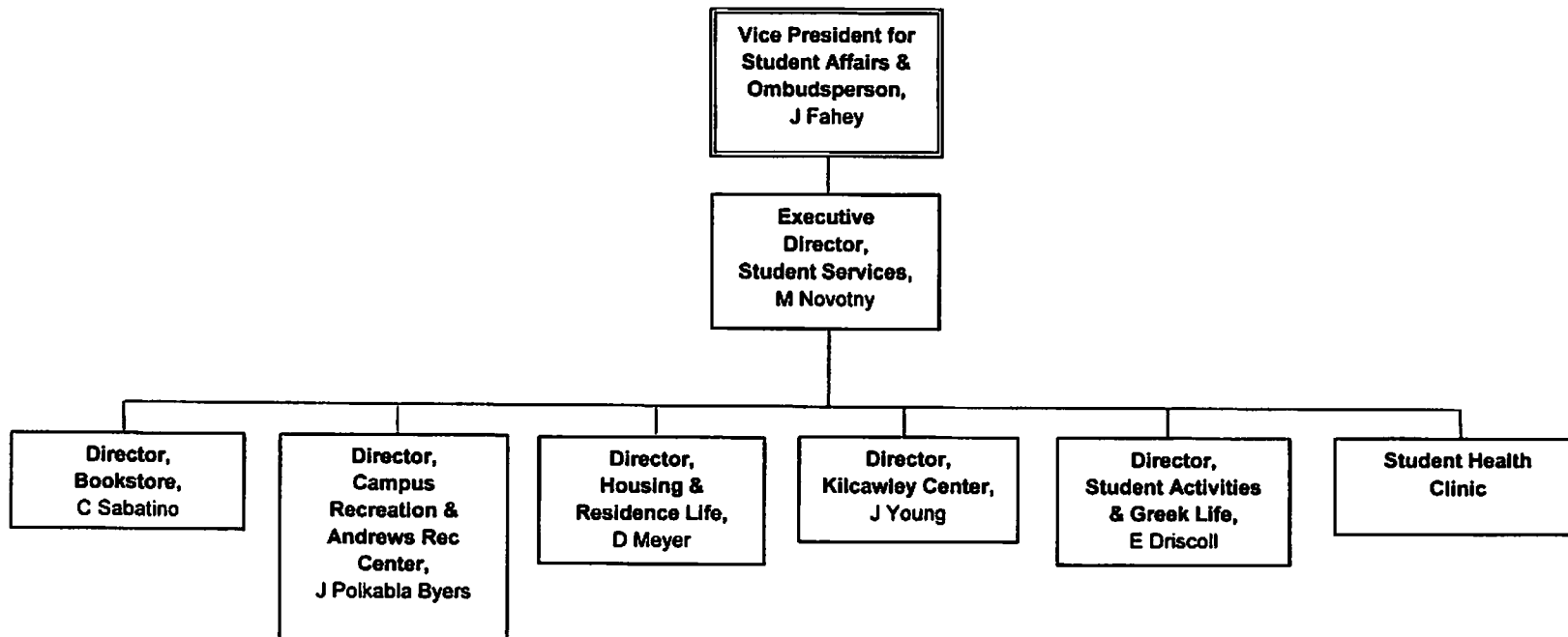
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Life Department
  - Comprehensive Testing Center



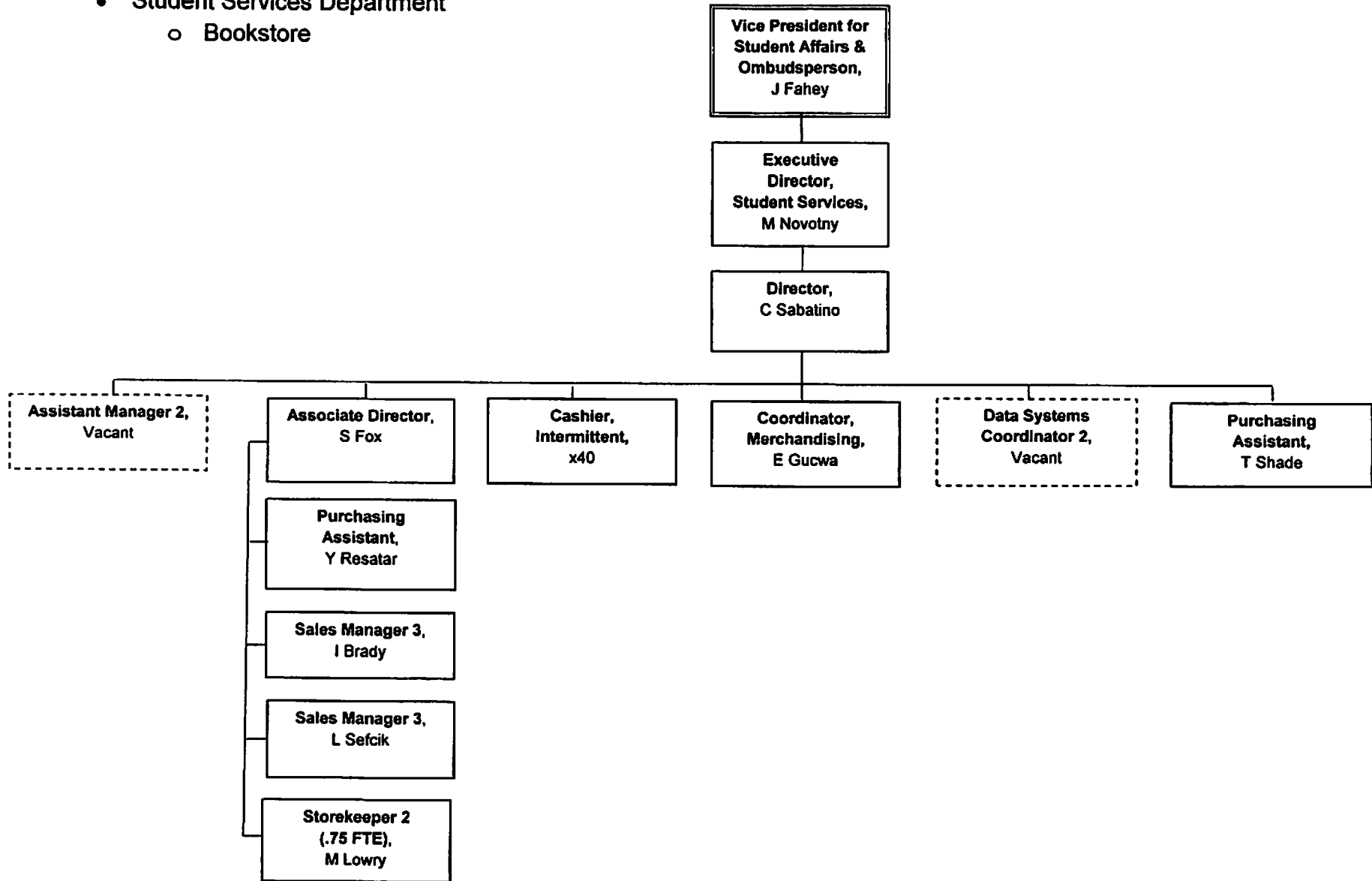
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Services Department



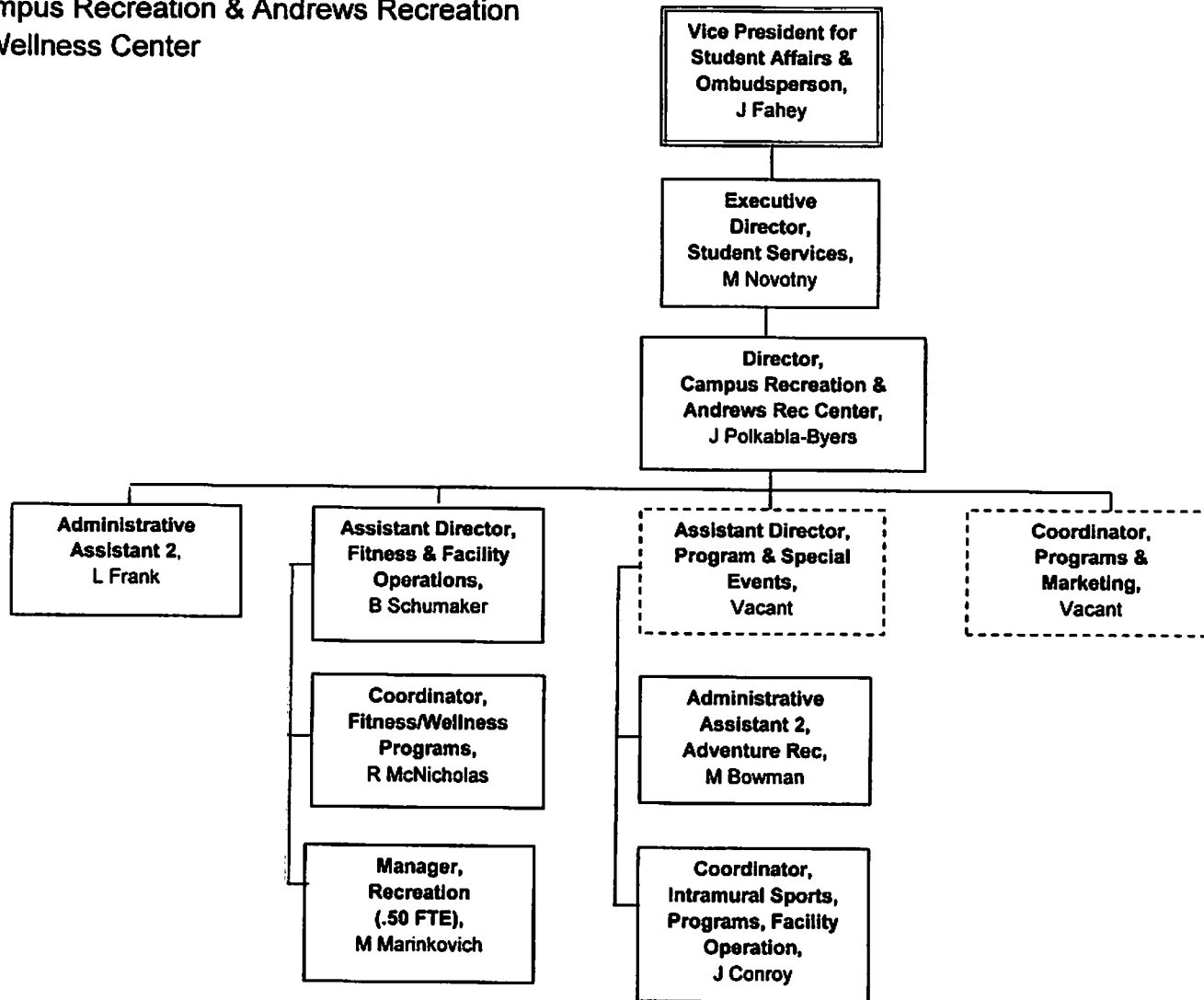
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Services Department
  - Bookstore



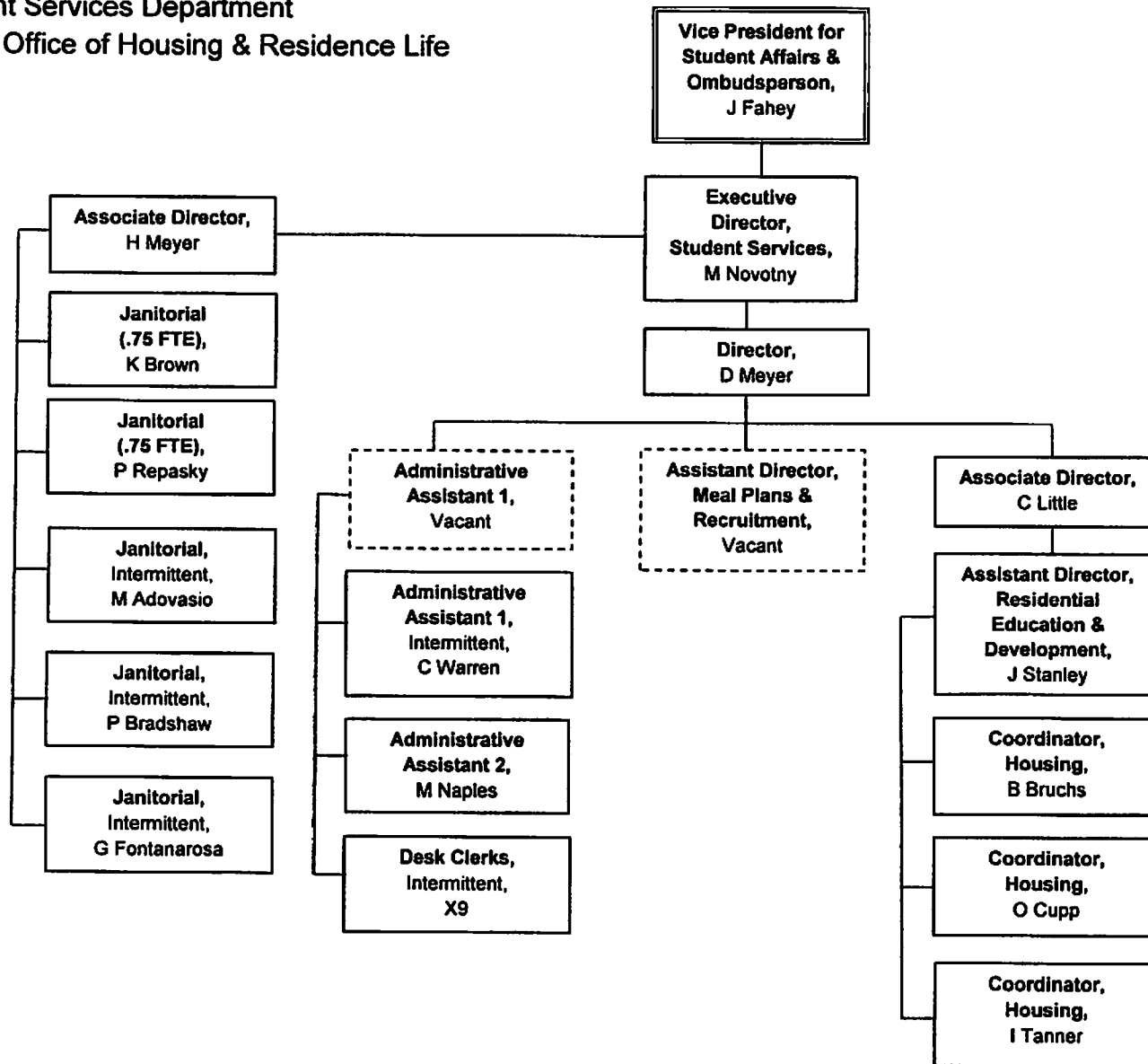
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Services Department
  - Campus Recreation & Andrews Recreation & Wellness Center



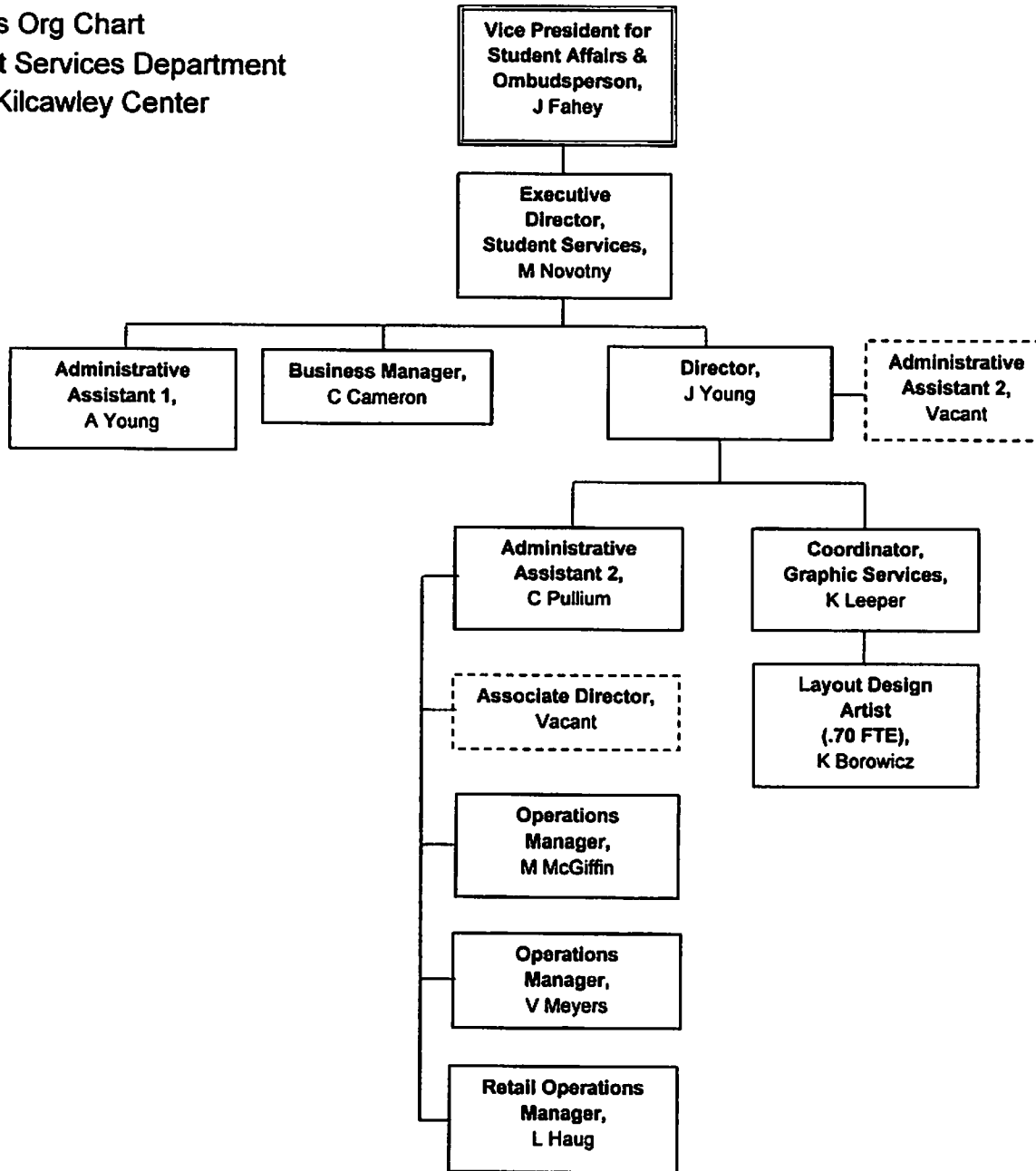
Youngstown State University  
 Division of the Vice President for  
 Student Affairs Org Chart

- Student Services Department
  - Office of Housing & Residence Life



Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

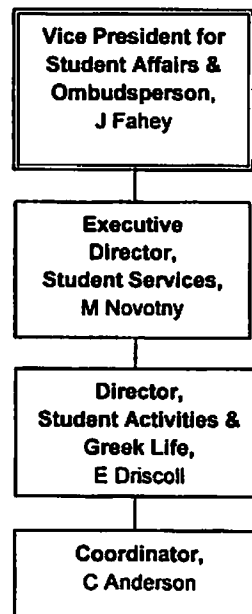
- Student Services Department
  - Kilcawley Center





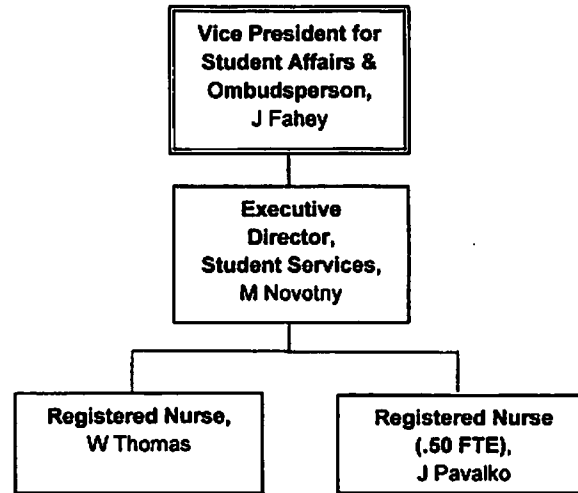
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- Student Services Department
  - Office of Student Activities & Greek Life



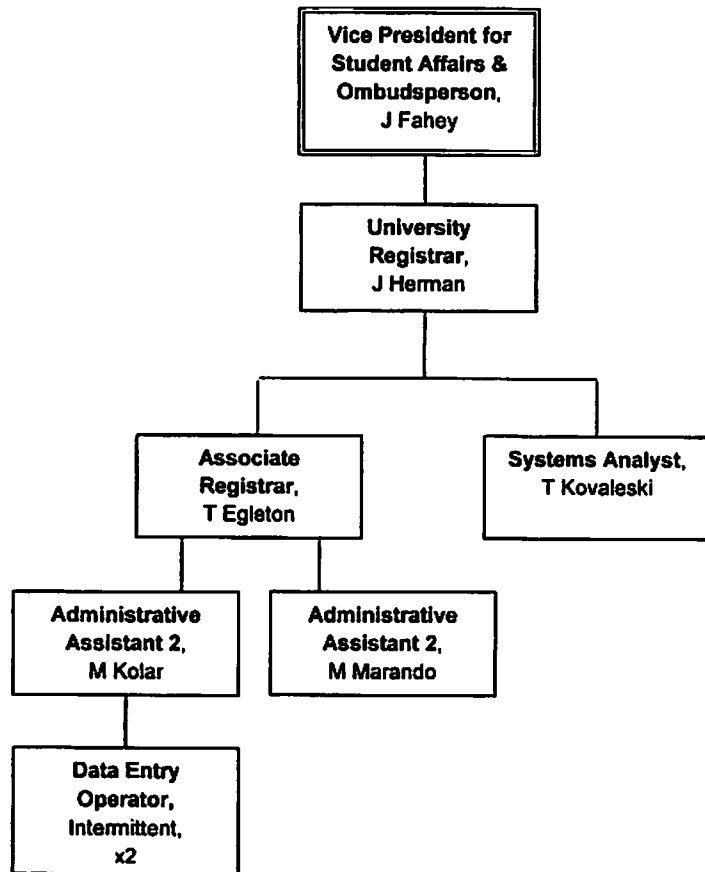
Youngstown State University  
Division of the Vice President  
Student Affairs Org Chart

- Student Services Department
  - Student Health Clinic



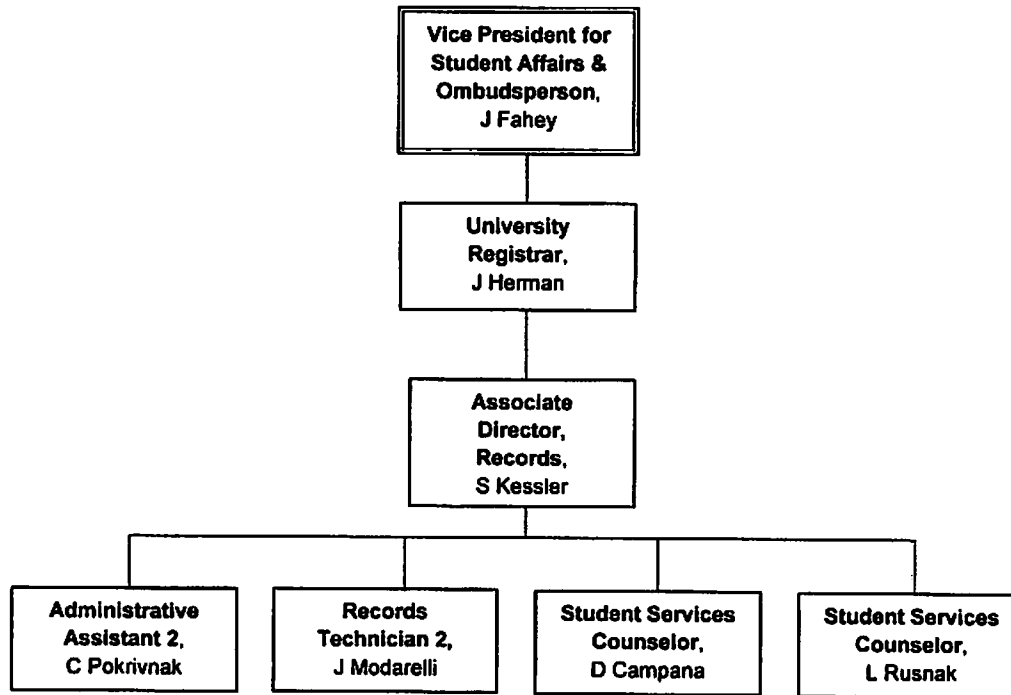
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- University Registrar Department



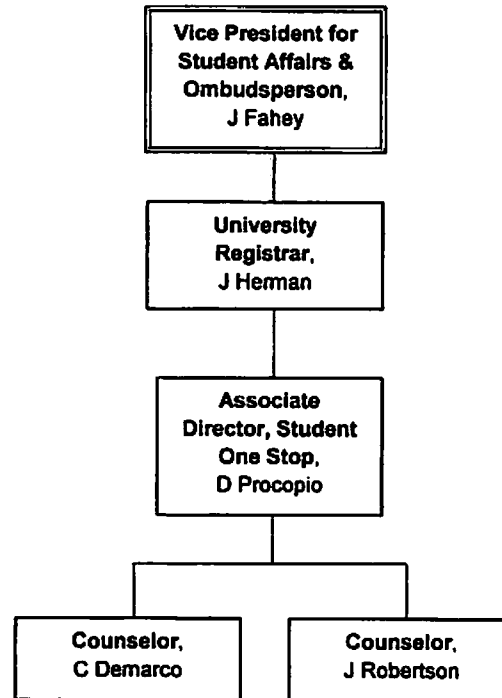
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- University Registrar Department
  - Office of Records



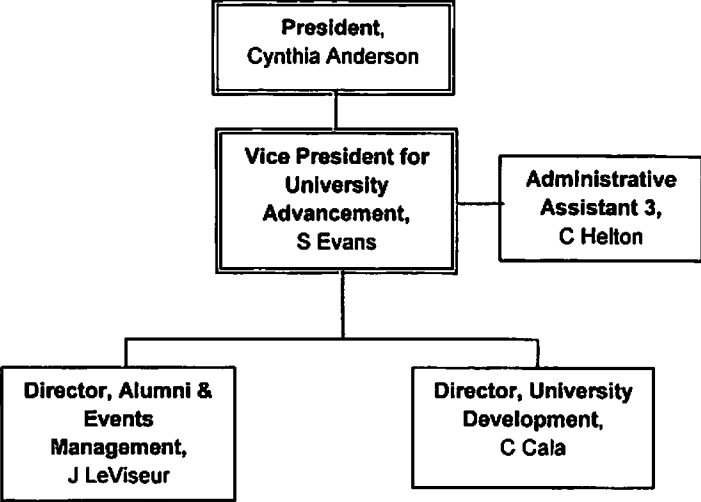
Youngstown State University  
Division of the Vice President for  
Student Affairs Org Chart

- University Registrar Department
  - Student One Stop



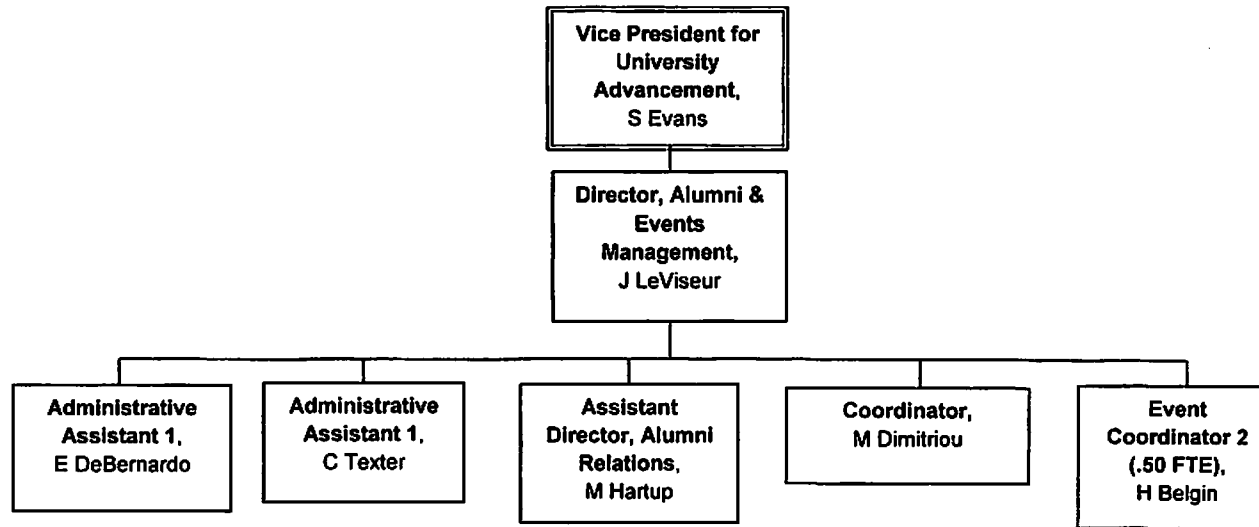


Youngstown State University  
Division of the Vice President for  
University Advancement Org Chart



Youngstown State University  
Division of the Vice President for  
University Advancement Org Chart

- Office of Alumni & Events Management





Youngstown State University  
Division of the Vice President for  
University Advancement Org Chart

- Office of University Development

