

**RESOLUTION TO RATIFY
PERSONNEL ACTIONS**

WHEREAS, the *Policies of the Board of Trustees* authorize the President to manage the University, including appointing such employees as are necessary to effectively carry out the operation of the University and any other necessary personnel actions; and

WHEREAS, new appointments and other personnel actions have been made subsequent to the March 16, 2016, meeting of the Board of Trustees; and

WHEREAS, such personnel actions are in accordance with the 2015-2016 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the personnel actions as listed in Exhibit ___ attached hereto.

SUMMARY OF PERSONNEL ACTIONS
Professional Administrative and Faculty Employees
1/16/16 through 4/15/16

Appointments – 16

New Positions – 4 *(Notated with an asterisk *)*

- Professional Administrative Staff – 0
- Professional Administrative Excluded – 2
- Professional Administrative Externally Funded – 2
- Faculty – 0

Replacement Positions – 12

- Professional Administrative Staff – 3
- Professional Administrative Excluded – 9
- Professional Administrative Externally Funded – 0
- Faculty – 0

Separations – 17

- Professional Administrative Staff – 5
- Professional Administrative Excluded – 8
- Professional Administrative Externally Funded – 3
- Faculty – 1

Reclassifications – 2

- Professional Administrative Excluded – 2

Promotions – 2

- Professional Administrative Externally Funded – 2

Transfers – 2

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 1

Salary Adjustments/Position Audits – 2

- Professional Administrative Staff – 1
- Professional Administrative Excluded – 1

Displacements – 0

Layoffs – 0

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE AND FACULTY
PERSONNEL ACTIONS 1/16/16 THROUGH 4/15/16
APPOINTMENTS**

EMPLOYEE NAME	EMPLOYEE		DEPARTMENT	CONTRACT/ APPOINTMENT		
	TYPE	POSITION TITLE		DATES	FTE	SALARY
Ronald Markowitz	APAS	Temporary Academic Advisor	Health & Human Services	2/26/2016	0.405	\$ 15,163.20
Justin Munz	APAS	Housing Coordinator	Housing & Residence Life	3/1/2016	1.000	\$ 27,670.00
Tiffany Stone Wolbrecht	APAS	Planetarium Lecturer	Ward Beecher Planetarium	1/16/2016	1.000	\$ 38,000.00
Donald D'Alesio	Excluded	Assistant Football Coach	Athletic Administration	4/1/2016	1.000	\$ 29,000.00
Joseph Ganz	Excluded	Assistant Football Coach	Athletic Administration	3/7/2016	1.000	\$ 35,000.00
Nicolas McKissic-Luke	Excluded	Assistant Football Coach	Athletic Administration	3/7/2016	1.000	\$ 57,000.00
Emanuel Stephens	Excluded	Assistant Soccer Coach	Athletic Administration	3/14/2016	1.000	\$ 33,916.00
Nana Akuamoah-Boateng	Excluded	Head Soccer Coach	Athletic Administration	1/19/2016	1.000	\$ 60,000.00
Mark Brandenstein	Excluded	Assistant Coach Strength & Conditioning	Athletic Administration	2/1/2016	1.000	\$ 30,265.00
*Jennifer Gavalier	Excluded	HR Classification and EEO Officer	Human Resources	3/1/2016	1.000	\$ 60,000.00
Ann Jaronski	Excluded	Director, Student Counseling	Counseling Center	3/21/2016	1.000	\$ 99,000.00
*Nathan Myers	Excluded	Associate Provost	Ctr. International Studies & Programs	3/16/2016	1.000	\$ 100,000.00
Wim Steelant	Excluded	Dean, STEM	STEM	3/16/2016	1.000	\$ 170,000.00
Kerchum, Alexander	Excluded	Temporary Web App. Specialist Clinical Student Services	ERP Programming & Application Design	2/1/2016	1.000	\$ 41,147.00
*Laura Robich	Externally Funded	Coordinator	Nursing	1/25/2016	1.000	\$ 45,000.00
*Melanie Loew	Externally Funded	Coordinator English Festival	English	3/1/2016	0.375	\$ 13,125.00
*New Positions						

YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE AND FACULTY
PERSONNEL ACTIONS 1/16/16 THROUGH 4/15/16
SEPARATIONS

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF SEPARATION	FTE	SALARY
James Cook	APAS	STEM Lab Coordinator	STEM	1/17/2016	1.00	\$ 45,867.36
Brenda Crouse	APAS	Senior Academic Advisor BS MD	STEM	2/20/2016	1.00	\$ 56,416.00
James Dolan	APAS	TV Production Studio Engineer	Communication	1/20/2016	0.50	\$ 18,319.20
Ronald Markowitz	APAS	Temporary Coordinator	Center for Student Progress	2/15/2016	1.00	\$ 37,189.00
Jason Thomas	APAS	Database Administrator	Computer Services	2/5/2016	1.00	\$ 87,375.24
Kyle Brey	Excluded	Assistant Football Coach	Athletics - Football	2/5/2016	1.00	\$ 35,000.00
Thomas Hollowell	Excluded	Assistant Football Coach	Athletics - Football	2/19/2016	1.00	\$ 50,000.00
Kelsey Hunnyadi-Coll	Excluded	Assistant Soccer Coach	Athletics - Soccer	1/31/2016	1.00	\$ 33,916.00
Benjamin Iannacchione	Excluded	Head Coach, Strength & Conditioning	Athletics - Training Room	3/15/2016	1.00	\$ 40,265.00
Myisha Jennings	Excluded	Temporary Program Coordinator	Metropolitan College	3/15/2016	1.00	\$ 30,000.00
William Lemke	Excluded	Head Coach, Women's Soccer	Athletics - Soccer	1/31/2016	1.00	\$ 53,795.82
Pepe Pearson	Excluded	Assistant Football Coach	Athletics - Football	2/12/2016	1.00	\$ 60,000.00
Diane Stahl	Excluded	Temporary Counselor	Registration & Records	4/15/2016	1.00	\$ 31,820.00
Gabrielle Blake	Externally Funded	Coordinator	Upward Bound	2/15/2016	1.00	\$ 30,090.00
Katherine O'Neill	Externally Funded	Instruction Specialist	Rich Center for Autism	4/15/2016	1.00	\$ 22,446.00
Katherine Perry	Externally Funded	Instruction Specialist	Rich Center for Autism	2/5/2016	1.00	\$ 22,446.00
Leah Gongola	Faculty	Associate Professor	Counseling, Special Education, & School Psychology	1/26/2016	1.00	\$ 64,857.15

**YOUNGSTOWN STATE UNIVERSITY
 PROFESSIONAL ADMINISTRATIVE AND FACULTY
 PERSONNEL ACTIONS 1/16/16 THROUGH 4/15/16
RECLASSIFICATIONS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	FTE	NEW SALARY	PREVIOUS SALARY
James Stanger	Excluded	Director, Technical Services	Financial Aid and Scholarships	3/1/2016	1.00	\$ 86,000.00	\$ 75,192.76
Jeffrey Trimble	Excluded	Manager, Collection Services	Maag Library	4/8/2016	1.00	\$ 75,990.00	\$ 75,990.00

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE AND FACULTY
PERSONNEL ACTIONS 1/16/16 THORUGH 4/15/16
PROMOTIONS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT APPT. DATES	NEW FTE	NEW SALARY	PREVIOUS SALARY
Gloria Counihan	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	9/1/2015	1.00	\$ 25,675.00	\$ 22,464.00
Caitlin McKinney	Externally Funded	Lead Instruction Specialist	Rich Center for Autism	3/1/2016	1.00	\$ 25,675.00	\$ 21,810.00

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE AND FACULTY
PERSONNEL ACTIONS 1/16/16 THROUGH 4/15/16
TRANSFERS**

EMPLOYEE NAME	EMPLOYEE		DEPARTMENT	CONTRACT/ APPOINTMENT		
	TYPE	POSITION TITLE		DATES	FTE	SALARY
Crystal Bannon	APAS	Academic Advisor	Dean-Education	3/1/2016	1.00	\$ 38,153.10
William Blake	Excluded	Director	Student Experience	3/14/2016	1.00	\$ 60,453.00

**YOUNGSTOWN STATE UNIVERSITY
 PROFESSIONAL ADMINISTRATIVE AND FACULTY
 PERSONNEL ACTIONS 1/16/16 THROUGH 4/15/16
SALARY ADJUSTMENTS/POSITION AUDITS**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	CONTRACT/ APPOINTMENT DATES	NEW FTE	NEW SALARY	OLD FTE	PREVIOUS SALARY
Kathleen Leeper	APAS	Coordinator	Kilcawley Center	2/1/2016	1.00	\$ 60,681.00	1.00	\$ 57,791.16
Alisha Yanniello	Excluded	HRIS Manager	Human Resources	1/1/2015	1.00	\$ 72,000.00	1.00	\$ 66,000.00

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE AND FACULTY
PERSONNEL ACTIONS 1/16/16 THROUGH 4/15/16
DISPLACEMENTS RESULTING FROM LAYOFF**

EMPLOYEE NAME	EMPLOYEE TYPE	NEW POSITION TITLE	NEW DEPARTMENT	DATE DISPLACED	FTE
None					

**YOUNGSTOWN STATE UNIVERSITY
PROFESSIONAL ADMINISTRATIVE AND FACULTY
PERSONNEL ACTIONS 1/16/16 THROUGH 4/15/16
LAYOFFS AS A RESULT OF POSITION ABOLISHMENT**

EMPLOYEE NAME	EMPLOYEE TYPE	POSITION TITLE	DEPARTMENT	DATE OF LAYOFF	FTE	SALARY
None						



**RESOLUTION TO AUTHORIZE
CONFERRAL OF EMERITUS STATUS**

WHEREAS, the Policies of the Board of Trustees provide for the conferral of emeritus status upon professional/administrative staff who retire from the University following at least ten years of meritorious service and are recommended by the President of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize that those professional/administrative staff members listed in Exhibit ____ attached hereto are hereby granted the emeritus title designated thereon.

**Board of Trustees Meeting
June 15, 2016
YR 2016-**

ADMINISTRATIVE STAFF RECEIVING EMERITUS STATUS

(Board of Trustees Meeting, June 1, 2016)

NAME	TITLE	YEARS of SERVICE	STATUS
Jack Fahey	Vice President - Student Affairs Office of VP-Student Affairs	34	Administrator Emeritus
Thomas Finnerty	Associate Director Center for Urban & Regional Studies	25	Administrator Emeritus <i>(posthumously)</i>
Mary Khumprakob	Assistant Director of Conditional Admissions Center for Student Progress	40	Administrator Emeritus
Melvin North	Program Developer Coordinator University Outreach	26	Administrator Emeritus
Edward Orona	Director Grants & Sponsored Programs	13	Administrator Emeritus
Sharon Shanks	Planetarium Lecturer Ward Beecher Planetarium	30	Administrator Emeritus

Multiple Year Contracts (Excludes President and Coaches)

Name	Title	Salary FY 2016-2017	FY 2016-2017
<i>Executive Level Officers, per 3356-09-01 (formerly 9001.01)</i>			
Dr. Martin Abraham	Provost & VP, Academic Affairs	\$ 215,000.00	2 of 3
Atty. Holly Jacobs	VP, Legal Affairs & Human Resources	\$ 160,000.00	2 of 3
Mr. Neal McNally	VP, Finance & Business Operations	\$ 160,000.00	2 of 3
<i>Administrative Level Officers, per 3356-09-02 (formerly 9002.01)</i>			
<i>Deans, per 3356-09-02 C1(a)</i>			
Dr. Charles Howell	College of Education	\$ 144,330.00	2 of 2
Dr. Betty Jo Licata	College of Business Administration	\$ 174,344.00	2 of 3
Dr. Salvatore Sanders	College of Graduate Studies	\$ 135,000.00	2 of 3
<i>Associate Vice Presidents, per 3356-09-02 C1(b)</i>			
Mr. Eddie Howard, Jr.	AVP, Student Experience	\$ 122,000.00	2 of 3
Mr. Michael Hripko	AVP, Research	\$ 148,000.00	2 of 3
Dr. Michael Reagle	AVP, Student Success	\$ 130,000.00	2 of 3
Mr. Gary Swegan	AVP, Enrollment Management	\$ 140,000.00	2 of 3
Ms. Shannon Tirone	AVP, University Relations	\$ 115,000.00	2 of 3
<i>Executive Directors, per 3356-09-02 C1(c)</i>			
Mr. John Hyden	Facilities Maintenance	\$ 112,504.00	2 of 3
Dr. Sylvia Imler	Inclusion & Multicultural Affairs	\$ 100,000.00	2 of 3
Mr. Kevin Reynolds	Human Resources	\$ 118,193.00	2 of 3
Mr. Ron Strollo	Athletics	\$ 134,401.00	2 of 3
<i>Directors, per 3356-09-02 C1(d)</i>			
Ms. Cynthia Kravitz	Equal Opportunity & Policy Compliance	\$ 110,000.00	2 of 3
<i>Designated P/A Staff, per 3356-09-02 C1(e)</i>			
Dr. Kevin Ball	Associate Provost, Academic Programs & Planning	\$ 113,220.00	2 of 3